



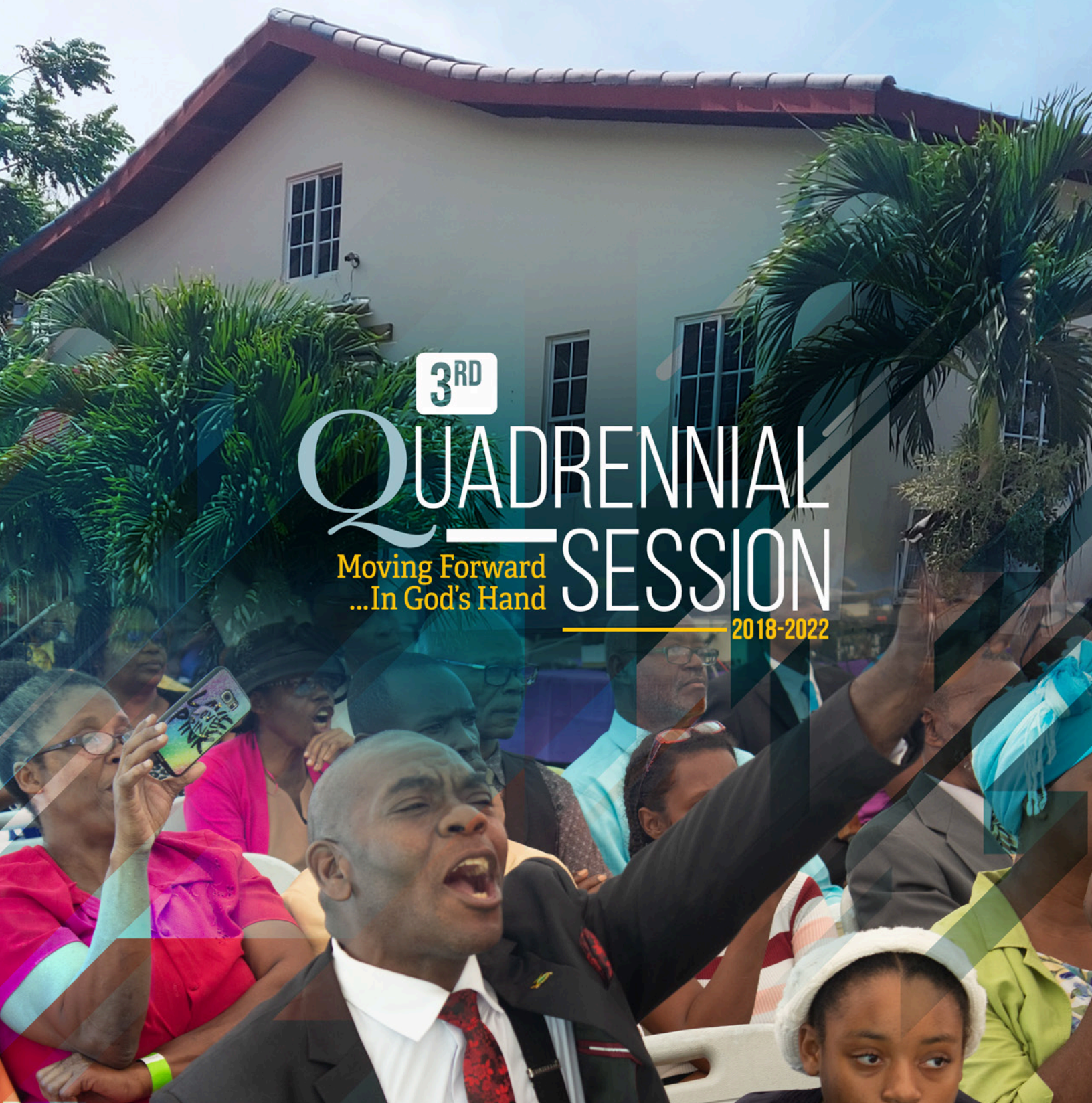
NORTH EAST JAMAICA CONFERENCE
OF SEVENTH-DAY ADVENTISTS

3RD

QUADRENNIAL SESSION

Moving Forward
...In God's Hand

2018-2022



OUR MISSION

Make disciples of Jesus Christ who live as His loving witnesses and proclaim to all people the everlasting gospel of the Three Angels' Messages in preparation for His soon return (Matt 28:18-20, Acts 1:8, Rev 14:6-12).

OUR METHOD

Guided by the Bible and the Holy Spirit, Seventh-day Adventists pursue this mission through Christ-like living, communicating, discipling, teaching, healing, and serving.

OUR VISION

In harmony with Bible revelation, Seventh-day Adventists see as the climax of God's plan the restoration of all His creation to full harmony with His perfect will and righteousness.



THE ADMINISTRATORS



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PRESIDENT'S REPORT

Jesus has commissioned us to “go into all the world to make disciples.” By faith in God and using the spiritual gifts with which He equips and empowers His people, we will move forward to fulfil the gospel commission; one person, one family, and one community at a time. It is such a blessing to have the assurance that He is with us every step of the way to inspire, teach, lead, and encourage us as we commit ourselves to serve Him!

With the signs of the imminent return of Jesus all around us, there is no time to waste. Every day there are new reports of “wars and rumours of wars,” natural disasters, violence, civil unrest, political strife, and, yes, a disease that has brought trouble to all nations of the world. The pain that millions have suffered because of the pandemic is immeasurable and heartbreaking.

Some wondered how COVID-19 would affect church growth, membership commitment to church life, Adventist education, and stewardship. But despite the challenges of the pandemic, the Lord has blessed our Conference in ways we could have never imagined. By faith, we “press on toward the goal, for the prize of the upward call of God in Christ Jesus” (Philippians 3:14). Through these difficult times, the Lord assures us that we don’t need to fear the future if we’re firmly rooted and grounded in Him Who can deliver and save us to the utmost!

It is our privilege as a Conference to share the good news of salvation and Christ’s return with others. The directions for accomplishing this mission are clearly and beautifully described in the Words of the Lord. Jesus is the Supreme Model of how to introduce others to the plan of salvation, and it is through the example of His disciples, who learned from Jesus first-hand, that we can know what it



PASTOR DANIELO DANIELS
PRESIDENT

means to be both hearers and doers of the Word. The purpose and function of the Church are well defined in the book of Acts, the principles of which are also reflected throughout the writings of the apostle Paul in his letters to the churches of Asia Minor.

Under divine inspiration, Paul reminds us that there are two reasons the Holy Spirit blesses God's people with spiritual gifts: "For the equipping of the saints for ministry and building up of the Body of Christ" (Ephesians 4:11,12).

In August 2018, at the beginning of this quadrennium, the newly elected Administration, Directorate and Executive Committee adopted a strategic plan for ministry that states the mission, vision, core values, and ministry priorities of the North East Jamaica Conference. I want to share with you some highlights from the past four years of how the spiritual gifts of North East Jamaica Conference members have enabled us to strengthen the Body of Christ and advance the gospel in our territory—and beyond—since our last Conference Session.

When the ship had set sail at the start of the quadrennium, Pastor Adlai Blythe took skilful control as we headed into the unknown. There were several plans that were put forward, many were brought to fruition and many were not able to materialize. Below are some of the highlights and moments of the journey during the last quadrennium.

EVANGELISM AND MISSION

Wherever we can, we promote soul winning! We made deliberate attempts to galvanize and electrify our forces in active evangelism to preach the Living Word to a dying world. The methods employed looked different from church to church and school to school, but sharing Jesus was and continues to be our mission. It is amazing how creative our pastors and teachers have been in their outreach ministries within this quadrennium.

The year 2018 closed with one centurion: Pastor Roland Vassell, a 3rd year centurion. Pastor Vassell has been consistent in his march towards being a centurion yearly. In the middle of December 2018, it seemed like a daunting task for Pastor Vassell to attain the goal of 100 baptisms, but as fate would have it on the last Sabbath of the year, the threshold was crossed. Pastor Vassell for six (6) continuous years baptised over 100 persons per year until 2019. The effects and fallout of COVID-19 did not deter Pastor Vassell as he sought to baptize over 50 individuals each year.



Figure 1 Pastor Roland Vassell (left) being recognized in the field of baptism by Pastor Levi Johnson, Vice President JAMU (right)

PASTOR	BAPTISM 2019 - 2022
Roland Vassell	247
Gordon Lindsay	238
Michael Williams	154
Dobson Campbell	127
Damion Clarke	125

Table 1 Top 5 Baptizers



Figure 2 Elder Derick Sampson (right) being recognized at Camp Meeting 2019, by Pastor Campbell, then Assistant to the President in charge of Evangelism

Evangelist Derick Sampson of the Port Antonio Church, continues to be the Most Outstanding Layman for the Conference, with over 250 baptisms during the quadrennium. Everywhere across our Conference are dedicated individuals and families who walk through various communities and assist persons in gaining a greater appreciation for the Bible. One such family hails from the Hunts Town Church in St. Mary. Oretta Bailey-Ellis, Rodney Ellis and their children Kerrone & Anique Bailey dubbed themselves the Soul Seekers as they traverse various communities to share the story of Jesus with families. The children dedicate long hours after school to be Bible instructors in campaigns across the parish. Their intent involvement has not interrupted their educational pursuits as they remain at the top of their classes at the Port Maria High School. We applaud their faithfulness to the work of the Lord.



Figure 3 The Soul Seekers

The quadrennium saw Pastor and laity banded together with the singular mission of sharing Jesus in every nook and cranny of the Conference. During the quadrennium, approximately 2200 individuals joined God's remnant church through baptisms and the profession of faith.

The administrators and directors of the Jamaica Union also laboured in the fields of souls in the North East. In January of 2020, former Executive Secretary of the Jamaica Union, Dr Meric Walker along with Women's Ministries Director, Dr Lorraine Vernal trumpeted the Good News of salvation in Tower Isle along with the Oracabessa District of Churches. We also give God thanks for the exploits of our Union President who joined with the Port Antonio and Boundbrook districts in February and March of 2020.

COVID-19 gave our evangelistic strategy a 'punch in the gut'. We had three tents that had to be shuttered along with all the other evangelistic meetings for the year. The team refocused and implemented plans that allowed for 252 individuals to be baptized after March 2020 whilst many churches remained closed. A part of the new strategy was the procurement of ZOOM accounts for all districts to use primarily for evangelism.

We pay tribute to Pastor Adlai Blythe, our former president who led the Personal Ministries Department for two years during the quadrennium before handing the baton to Dr Doreen Morrison who completed the journey.



Figure 4 Dr Doreen Morrison



Figure 5 Pastor Adlai Blythe

During the midst of the pandemic in March 2021, and the realities of not being able to have public evangelistic meetings, Pastor Blythe mobilized the Conference in the 1st ever online evangelistic series sponsored by the Conference. For five weeks, he preached from the Conference studio whilst members and visitors gathered in over 25 churches in the Conference to participate in the nightly services. At the end of the series, over 300 persons surrendered their hearts to the Lord.

Our children were taught the art of preaching and how they can effectively use the various electronic tools including social media to share Jesus Christ. The children also conducted evangelistic programmes virtually and face to face.

In November 2021, the Rapid Movements evangelistic series was done from the conference studio where lay persons, of all ages preached for four consecutive weeks. The campaign saw Elder Williams, age 101 being amongst the list of speakers.

The conference continues to boast a cadre of youth who are mission oriented. The unprecedented events that were experienced did not dampen the spirits of our young people. It is with much enthusiasm, creativity and innovativity, that they executed many initiatives, in an effort to lead other young persons to Christ. These include but are not limited to: Virtual Evangelistic series by different District Associations and Federations, Campus impact and vespers service by the College of Agriculture Science and Education (CASE)

Fraternity. Through their exploits in 30 youth planned and executed evangelistic activities 204 persons gave their hearts to Jesus. We are appreciative of the supportive and mission focused director, Pastor Gordon Lindsay, who led the youth of our conference in the highways and the byways to show other young people a better life.

During the quadrennium, we paused periodically to assess, formulate and solidify our evangelism strategies while seeing over 100 lay workers being trained in person and online. We encouraged each pastoral district to employ a full time Bible Counsellor whilst providing financial support through the district evangelism fund.

2019 could be dubbed the only normal calendar year for this administration. The year started with Mission Project 2019. The programme aimed to have all members of the Church involved in fulfilling the Mission of the Church by connecting socially with Non-Adventists and the unchurched people through compassion and care ministries.

Mission Project 2019 was a success in the North East.

- **There were Over 80 Health Projects across the conference.**
- **44 evangelistic campaigns were held during the period.**
- **We had the privilege of having 3 overseas preachers participating and impacting our schools.**
- **Then there was the simultaneous run from Hectors in the east and White River in the west to the conference office in Dover. Participants completed the 133km journey over 3 Sundays.**

Several Health expos and clinics were conducted during the Mission Project 2019 period. Notable amongst them were those that were conducted in the Manchioneal and Buff Bay pastoral districts.



Figure 6 Pastor Dobson Campbell

Along with the leadership change in the area of Personal Ministries, we saw the baton being change between Pastor Dobson Campbell (2018-2020) and Pastor Damion Clarke (2020-2022) as Assistant to the President in-charge of Evangelism. We commend their leadership in evangelism throughout the quadrennium.

Under the leadership of Elder Sharon Blake in the Community Services Department, we saw thirty (30) community Services Leaders being trained in the management of the department. The training led to a significant increase in the interest of leaders. Training was organized for church members and community members through the HEART

NSTA in areas of Computer Skills and Entrepreneurship. All Community Services leaders, assistants and soup kitchen operators where encouraged to be holders of Food Handler's Permit. Currently over 25 of these individuals are permit holders.

After the flood rains of February 2022 which affected parts of St Mary, the Jamaica Union stepped in along with other donors to provided assistance of over \$600,000 to families that were affected primarily in the Port Maria area. We were able to provide mattress' dressers, laptops, clothing, food, and school supplies to students of the Port Maria High & Preparatory School that were affected.



Figure 7 Pastor Damion Clarke



Figure 8 Family in Port Maria (centre) Receiving a mattress after the February 2022 flood rains Mrs. Sharon Blake, Community Services Director (2nd from right) Mrs Remona Smith Andrews, Principal, Port Maria High & Preparatory School (right)

In adopting and complying with Jesus' method of evangelism, we mingled with and ministered to the needs of the constituency in a very decisive way during the quadrennium. We assisted several families with cash to cover medical and educational needs to the tune of over 2.8 Million JMD. As we sought to aid the less fortunate, we procured and distributed over 18.5 Million dollars' worth of food items throughout all 16 pastoral districts during the period under review.

There is a lady who stands out in the work of community services in the Rio Grande Valley's Comfort Castle neighbourhood. Sis Shirley Massey has led the charge in helping other Comfort Castle families find relief. She is constantly working to help

people, whether it is by helping an elderly man get a roof over his head, helping diabetic women who have lost their vision, ensuring the roads get some attention, or creating bus stops to protect commuters from the weather. Sis Massey deserves praise for her unceasing efforts in the "Valley".

As we seek to celebrate the joys and successes of our ministry in the community, we cannot do so without paying respects to the various members of our churches who have sacrificed time, talents and treasures in the cause of God. Some of these individuals died during the quadrennium and now await the blessed hope. One such individual is Sis Ivy Dixon, of the Port Antonio Church.



Figure 9 Sis Ivy Dixon

Sis Dixon was a valiant soldier in the field of community service as she dedicated much of her resources in feeding the street persons of Port Antonio, procuring and distributing items of clothing, food, furniture and anything that persons in the community were in need of. We are grateful for the time the Lord lent her to us and the work He allowed her to carry out.

FUNDING THE MISSION

God has blessed the North East Jamaica Conference in so many ways over the last five years that it is impossible to count. Every day brings new opportunities to give God the praise for how He works out what seems to be insurmountable challenges, which many times are blessings in disguise.

The last four years have seen their share of ups and downs, including our fund balances. We can truly say that God has been good. Through the leadership of our Treasurer, Miss Sasheena Thompson and the foundation that was laid by Pastor Adlai Blythe who served as Treasurer, we have seen our working capital and liquidity moving in the right direction. Even though we are not where we would love to be, God has been faithful. We have seen the working capital move from -85% in 2017 to a -2% in 2021. Also, our liquidity has moved from 35% to 83% over the period of 2017-2021.



Figure 10 (From l-r) Miss Sasheena Thompson, Treasurer; Miss Camika Johnson, Chief Accountant; Mrs Nicolean Blackwood, Internal Auditor

We have often been told that it is through the difficulties that life throws at us that we see the faithfulness of our brethren. COVID-19 threw the unknown which has become the norm and our members have remained faithful. We are pleased that our members have given faithful support in the area of their financial stewardship. It is reflected in the increasing trend in our tithe income—even in spite of the turbulent economic conditions that prevail. Without dedicated members who love God and his church, and remain faithful in spite of obvious challenges, we would not have achieved this milestone.

Tribute must be paid to Elder John Arthurs, Stewardship Director for always keeping in the fore of the minds of our members the importance of wholistic stewardship.

During the quadrennium, the Parish Action Committees in Portland and St Mary were activated to distribute \$7.7M from the Conference Wide Development fund. Twenty (20) churches in both parishes were able to effect repairs or continue their building

projects. We were able to assist five (5) students with educational bursary to continue their educational pursuits, while fourteen (14) families were assisted in providing better housing solutions.

The pandemic had a devastating impact on many families within our conference. To ease the burden of many of our members and community friends, the conference partnered with the Jamaica Union to provide a bursary of over \$1.6M that was shared in all sixteen (16) pastoral districts.

It must be noted that each worker across the Conference took a pay cut between two (2) and four (4) months at the onset of COVID-19 in an effort to ensure that we did not have to endure a staff reduction exercise. We are grateful and appreciative of the continued dedication and support given by our teachers, office staff, pastors and other support staff. These workers are the MVP's of the North East Jamaica Conference.

It is more than a cliché, “education and redemption are one work.” To this end we have ensured that the doors of our institutions, conference and church operated schools, remain open. This was done through appropriations of approximately \$82M during the period under review.

Before the start of the pandemic we started work on the Conference's giving platform that would enable members and friends of the North East to return their tithe and make donations to the conference or their local churches. We were able to launch the website give.northeastja.org within the first few weeks of the pandemic in 2020 and we have seen a steady flow of individuals using the services of the site.

COLLABORATING FOR MINISTRY

Education

The Education Department along with our schools continue to engage in consistent and varying spiritual activities to foster and support spiritual growth. Each term we have exceeded our target of three activities per term in all the North East Jamaica Conference schools. Such activities have led members of the school family to Christ and taught students how to work for the Lord, reach people successfully and share God's grace and truth. Our schools conduct regular weeks of prayer, fasting, prayer sessions and Bible study classes. The schools also visit churches in their constituency and participate in evangelism initiatives planned by the conference. These include NEJC Education Juggernaut, fasting and prayer sessions, community outreach activities and preacher-training for students. These initiatives resulted in 91 baptisms over the period.

During the period under consideration there have been several significant changes in instruction, evaluation and standardized tests at the national and regional levels. These have had a profound impact on the system of education here in Jamaica. The situation has been further complicated by the onset of the pandemic. In spite of these factors, we have seen creditable achievements by our students and our schools. The schools have experienced good performances in the PEP Examinations while at the secondary level there has been great success in many areas in external examinations, gradual improvement in others and few areas that need enhancement. The schools' performances over the period under review is commendable in comparison to the national and regional overall analysis.

Under the auspices of the department, the schools have conducted

more than twelve (12) community initiatives each year of the quadrennium which has helped to strengthen the influence of Adventist Christian Education, and by extension, the Seventh-day Adventist church, in the communities. The Senior Class Impact in our high schools is one of the major initiatives that is held annually. Home visitations and counselling sessions with parents and students are major thrusts. These were especially relevant and beneficial due to the severe impact of the pandemic on education. These visitations have taken place across the conference territory. Other activities include visits to the hospital, infirmary and children's home; distribution of food baskets and clothing; visits and special assistance to shut-ins; involvement in civic functions and ceremonies; environmental awareness initiatives, to name a few. The Education Director, Miss Audrey Brown has also assisted the Child Diversion Office of St. Mary as a mentor and also the Restorative Justice Office as a Community Mediator.

Children & Adolescents Ministries

It is believed that children and adolescents learn best in an atmosphere that is safe, comfortable and child friendly. Their source of inspiration and direction is filtered through spiritual leaders who love and embrace their pliable nature and the developmental process. We seek to share, train and develop leaders at the local level so that every child, every adolescent in the Conference benefits from an inspirational, spiritually focused, yet engaging ministry that leads them into that loving, saving and treasured relationship with Jesus Christ making them candidates and citizens of Heaven.



Figure 11 Miss Audrey Brown, Director of Children Ministries & Education

Over the quadrennial period, the department had strong support from the churches in the constituency which aided in the successful staging of various activities and programmes, including; Children's Evangelistic Meetings, Camp, Children's Health Fair; Week of Prayer and Children's Small Group & Online Programmes.

During the quadrennium, there were several training programmes conducted for children and adolescents across the Conference and they were certified at the end of these programmes. Leaders also were trained and certified in all ten levels of the General Conference Leadership Training programme.

In collaboration with the communication department, the "Beyond Imagination" programme was developed. This collection of sermons and stories was published through animation videos by the Children and Adolescent Ministries Department to support the children ministries leaders in the teaching of doctrines and healthful living to children in an engaging and captivating way. An NEJC Vacation Bible School Manual - "The Sanctuary" - was produced and was made available to all our churches. This manual has been adopted and is being used by other churches across Jamaica and the Caribbean Union. Special thanks to Sis Erma Davis for giving leadership to this project.

Youth Ministries

The "Camp Don University" was renamed and launched in 2019 as the Delroy Gordon Training Institute (DGTI) in honour of one of our dedicated, supportive youth leaders and committed servant of God, the late Elder Delroy Gordon. The structure of the institute was developed, under the leadership of Principal, Charmaine Blythe. Over the period, we have had over 100 Master Guides and Senior Youth leaders trained and invested to serve in the cause of God. As a result, we have seen an increase in Pathfinder and Adventurer clubs being established, even as classes were online.



Figure 12 From Left: Pastor Gordon Lindsay, Youth Ministries Director; Kymone Murray, Youth Advisory Member; Charmaine Blythe, Principal, DGTI

The MG/SYL Association was also launched in 2019 to utilize the gifts and resources our trained Master Guides and Senior Youth Leaders have in order to have more Clubs and active AY Societies.

Throughout the pandemic, the avenue was created for our youth to share their testimonies of God's goodness through the "Praise in Perils" initiative. These devotionals were written and electronically shared every morning throughout 2021. Since the start of this year the Communication Department has sought to make video recordings of these readings and they are currently shared on the conference's YouTube page.

WOMEN'S MINISTRIES

Under the leadership of Dr Doreen Morrison, the women of our Conference attempted to relieve some of the financial challenges brought on by the COVID-19 pandemic by issuing over 7000 Broiler Chickens to individual members inclusive of our males and churches for economic gain. The funds realized from this was for the benefit of the individual families.

Being mindful of the plight of the challenges faced by our schools and some parents in meeting their final obligations, the women assisted three needy students to the tune of Seventy-Nine Thousand Dollars (\$79,000.00) with tuition for one term each at our schools.

The G.E.M.S (Girls of Excellence Morals and Standards) Programme was launched on May 25, 2019. The first cohort of over 75 girls ages 11 -18 coming from churches across the Constituency was inducted in a ceremony marking the close of the empowerment camp held at Robins Bay. This service was presided over by our Jamaica Union Director Dr Loraine Vernal. Today there over 90 G.E.M.S. groups in the constituency. The G.E.M.S programme is designed to offer mentorship to these young ladies, while taking an interest in their overall wellbeing, thus helping them to remain faithful to God and exemplars in society.

CONVENTIONS AND CAMP MEETING

Going for More was the theme for our historic conventions for 2019 and 2020 which were held on Sabbaths. Conventions were held in four locations rather than the traditional two (2); Port Antonio, Portland & Port Maria, St Mary.

2019	2020
Port Antonio - East Portland	Zion Hill – East Portland
Guys Hill - Western Saint Mary	Tower Isle - Western Saint Mary
Boundbrook - West Portland	Boundbrook - West Portland
Dover - East St. Mary	Dover - East St. Mary

Table 2 Convention Locations

These conventions saw members coming out in bumper crowds. Features at these worship driven conventions were the district highlights, recognition of community workers and baptisms.



Figure 13 Camp Meeting 2019

As the pandemic lingered on, the 2021 convention was held virtually from the Conference studio while in 2022 it was streamed from the Dover church and downlinked to churches across the constituency.

Our rich tradition of Camp Meetings continued during the quadrennium. Even though the pandemic changed the realities of how camp meetings were conducted we had four spirit-filled years with dynamic speakers from across the world. At the end of each camp meeting, members and visitors left charged to start the ensuing year. Camp Meetings 2020 and 2021 were held virtually and saw us having for the 1st time multiple speakers per year with the highlight being the President of the General Conference, Pastor Ted N. C. Wilson.

INFRASTRUCTURE DEVELOPMENT

In April 2019, the Executive Committee voted to form a Conference building committee. The Building Committee was constituted for the formulation and oversight of policy pertaining to the development of the Conferences' properties, and the oversight of capital projects meeting the criteria established in these Terms of Reference.

In respect of construction projects, the Building Committee is responsible for the technical oversight of such projects, while the responsibility for project funding and financial management falls within the mandate of the Executive Committee of

North East Jamaica Conference.

The committee comprised of 9 individuals who are professionals in the area of construction and building management along with the administrators of the Conference.

The committee comprised of:

Lanthy Williams	Architect
Garcia Bond-Champagne	Architect
Marlon Livingston	Urban Planning Engineer
Desmond Young	Civil Engineer
Patrick Cameron	Civil Engineer
Uwayne Orr	Pastor/General Construction

The first order of business for the committee was to start working on the development of the campsite and then the building of a Conference office. The artist impressions and the initial drawings of the auditorium at the campsite were completed in July 2019. At the Constituency Meeting held on Sunday, September 15, 2019, the delegates agreed to adopt the proposed development of the "White House" to facilitate an auditorium on the roof-top and an increase in the number of rooms from twenty to thirty two. This development will allow us to market the Campsite as a retreat centre, bed and breakfast destination and a facility catering to weddings, all major church gatherings and family get-togethers. In other words, all our church members and countless members of the society will be impacted positively by this development.

The lead architect on the project was Mrs Garcia Bond Champagne who worked tirelessly to complete the blueprints for the building. Unfortunately she died before the plans were at a place for printing. We continue to pray for her husband and children as they seek to hold on to the hope of the resurrection morning.

Since the death of Mrs Bond Champagne, and the continuous impact of COVID-19 the committee had paused its work as we seek to regroup and place these plans back at the forefront of the new quadrennium. We continue to seek your support in this venture through your gifts using the tithe envelope or the online giving options.

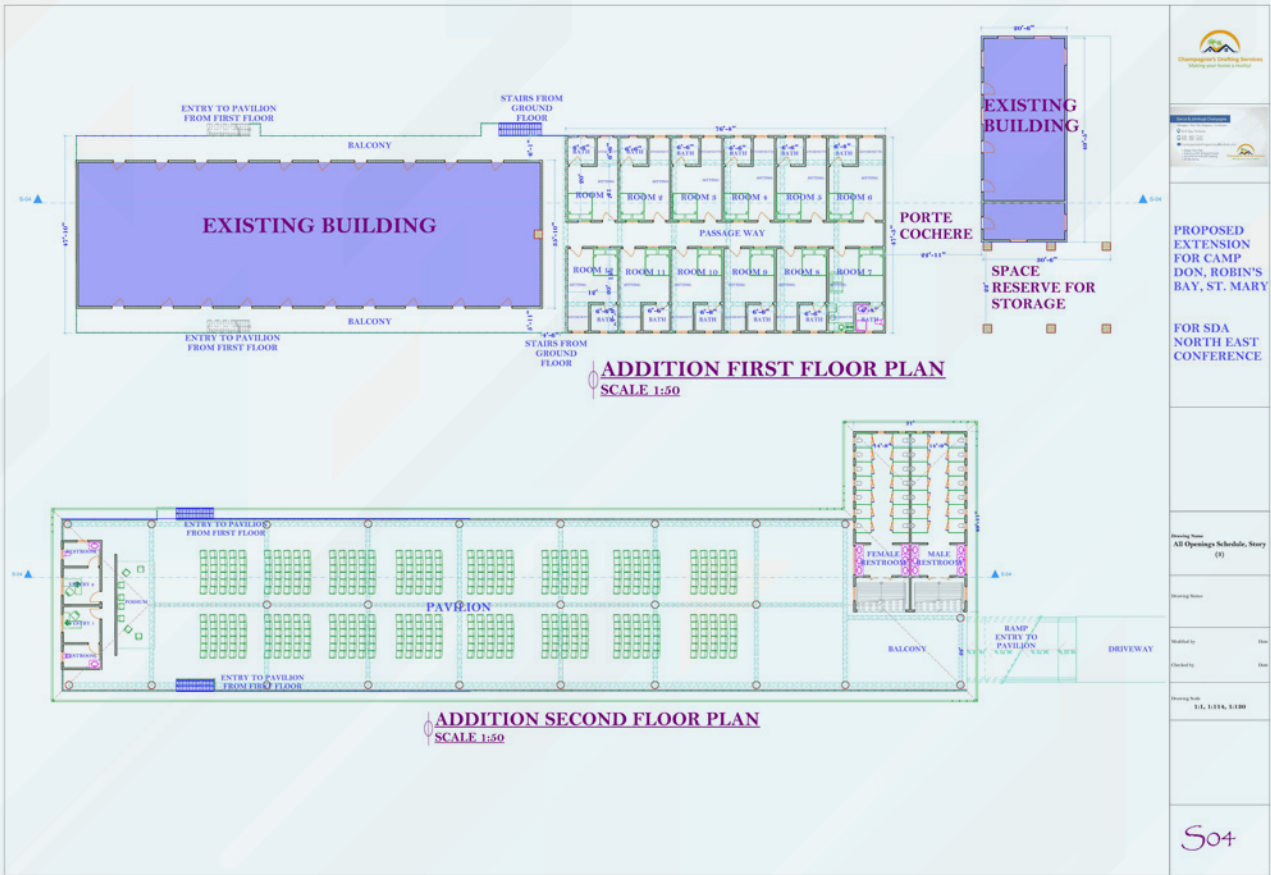


Figure 14 Draft of the improved White House at Camp Don



Figure 15 Artistic view of the proposed upgrade of the White House to facilitate a Multi-purpose Hall to seat over 1000 individuals; 12 self-contained rooms and the renovated Bennett's Hall.



Figure 16 Artistic view of the proposed upgrade of the White House to facilitate a Multi-purpose Hall to seat over 1000 individuals; 12 self-contained rooms and the renovated Bennett's Hall.

CONFERENCE OFFICE

The Building Committee was given a target date of August 2022 to start and complete phase one of the new Conference office. Since we were organized as a field, our offices have been located at the Dover church. The current building was to be a transitory accommodation. We have significantly outgrown the space and it has limited us in employing well needed office staff. COVID-19 has also impacted us as the directors had to give up their space in the Rufus & Daisy Blackwood Boardroom for the building of the television studio.

We have entered into an arrangement with the Dover church to utilize a part of their facilities where it was renovated in the second quarter of 2021 to house the director's suite.

Initially, we planned to construct the new offices at the current location. In 2020 that idea was shelved and we are currently seeking more suitable spaces that will be able to facilitate a conference office

EXTRAVAGANZA

In tandem with the Inter-American Division centennial celebrations, we joined the Gospel Caravan on July 24, 2022 with the aim of impacting an unentered community within the conference. A list of eight communities were submitted from across the territory. The Gray's Inn community was chosen as the area of focus. The programme was further extended to bring the entire constituency together and in order to share the social services that were being offered to the community and to have a day of socialization. It is estimated that over 1500 persons turned out to participate in the various activities of the day and benefitted from the government agencies present. This was the Conference's single largest social event since the start of the pandemic.



Figure 17 A part of the crowd at Extravaganza 2022

ORDINATION

On July 16, 2022, Pastors Andre Dixon and Michael Williams were ordained to the gospel ministry at the Port Maria Church. For the first time in the life of the conference, members of the pastoral district where they are currently serving or recently served, were invited to participate in the process of examining the candidates for ordination. This brought a new level of awareness and appreciation to the process of ordination.



Figure 18 Pastor Andre Dixon (left) Pastor Michael Williams (right)

STUDIO ACQUISITION

Pastor Arlington Woodburn for many years would walk around the office building and point out the areas in which we can create an audio recording and video studio. Some individuals caught the vision but there was never enough money in the budget nor was there a pressing need for this project to be undertaken. Months after his retirement, COVID-19 struck. We all saw the dream that needed to become an urgent reality. The rally call went out and several of our members along with our Union answered the call and gave their financial support to the project.

Today we have created and broadcast over 300 hundred videos and programmes from the studio since November 2020. We thank the countless volunteers who sacrificed much to ensure that the studio continues to remain relevant to us as a Conference.

BATON CHANGES

There were several times in the quadrennium that there were baton changes. We had changes within the office staff, changes in our schools and changes within our pastoral staff. Significant among the changes came in December 2021 when Pastor Adlai Blythe, our then President was called to serve at the Jamaica Union as Treasurer. This created the need for the Executive Committee to elect a new president.

We are all greatly indebted to Pastor Blythe who served the conference in an exceptional way. His leadership in evangelism, youth ministry, treasury and administration is immeasurable and we continue to say thank you for the quality leadership that you provided to us.

On December 21, 2021, Pastor Danielo Daniels, who served as Executive Secretary was elected to serve as President. Pastor Uwayne Orr who served as Ministerial Secretary, was elected to serve as Executive Secretary. The election of Pastor Orr triggered also the election of Pastor Damion Clarke to serve as Ministerial Secretary.



Figure 19 JAMU administration along with the newly elected individuals. (From l-r: Dr Meric Walker, then Executive Secretary (JAMU) Pastor Adlai Blythe, Treasurer, JAMU; Pastor Damion Clarke, Ministerial Secretary, NEJC; Pastor Uwayne Orr, Executive Secretary NEJC; Pastor Danielo Daniels, President NEJC; Pastor Everett Brown, President, JAMU)

Along with those changes in leadership, we saw the retirement of Pastor Arlington Woodburn in March 2019. However, Pastor Woodburn stayed with us until the end of the year. Pastor Woodburn served his church both in the East and in the North East for forty two years. Thirteen of those years were spent with us here in the North East. Pastor Woodburn served us with distinction as president for twelve years. At retirement, Pastor Woodburn served as Ministerial Secretary and Family Life leader. The Executive Committee voted at the time to ask Pastor Uwayne Orr to serve as Ministerial Secretary and Elder John Arthurs to serve as Family Life Leader. We are grateful for the time and leadership of Pastor and Sis Woodburn and the family gave to us here in the North East.



Figure 20 Pastor Arlington Woodburn accepts one of the many gifts he received from the constituency at the time of his retirement. Pastor Dwayne Marson (left); Pastor Arlington Woodburn (right)

MOBILE HEALTH CLINIC & OTHER DEVELOPMENTAL PLANS

In 2012, as healthcare became more expensive and much harder to access, the idea of a mobile health clinic to traverse the most remote parts of our Conference was mooted. Pastor Blythe the then Community Services Director along with a group of individuals including the late Elder Delroy Gordon set out on a mission to make this a reality. Several initiatives were conceptualized and executed to make this dream a reality. In 2013, under the leadership of Elder Gordon we hosted the first Splash 'n' Praise Family fun day at the Puerto Seco Beach. The aim was to raise at least 1/3 of the cost of the unit at each staging of the event. After a few staging it became apparent that this will not become necessary because of several factors. After the death of Elder Gordon, we revamped the strategy and under the leadership of Elder Sharon Blake we launched the Wheel Drive and the Rally of Churches to assist in the funding of the initiative, but this still was not adequate.

In April 2022, we were approached by a family to donate the proceeds from the sale of a piece of property. They asked that we present projects so they could decide what projects the money should be spent on. We presented four projects to include the mobile clinic. They gladly agreed to donate towards this project. Our God is on time God, he comes through at the time we least expect. We are happy to report that because of the vision of that team in 2012, the constant donations of our members, friends of the Conference, and the generosity of the Bradshaw's family, today we are the owners of the North East Jamaica Conference Mobile Unit. We truly believe that this Conference is in God's hands.

GRATITUDE

It was a privilege to serve during the quadrennium, first as Secretary and then as President. It was a very solemn responsibility. It was hard work, sacrifice and constant engagement but it was meaningful. I wish to express thanks to God for His grace and favour. Without his help, wisdom and guidance, we would never have accomplished this much. I say sincerest thanks to my

family for their prayers, support, sacrifice and love. Thank you to Pastor Adlai Blythe for setting a solid foundation for me to complete the quadrennium. Thank you to our Union Administrators and especially our Union President, Pastor Everett Brown. Thank you for the wise counsel and always being there to respond to the needs of the North East Jamaica Conference.

Thank you to my fellow administrators. I believe that our administrative team was one of the best in the Union. Thanks for your openness and support. It is always a blessing when one can work with not just colleagues but with friends. I am grateful that you hold me accountable to the mission of our church each and every day.

Pastor Uwayne Orr joined the administrative team late in the quadrennium and he hit the ground running as Executive Secretary. His experience and love for people and the church make him a joy to work with. Our treasurer, Sis Sasheena Thompson has skills most of us just do not have. She is excellent with numbers and has done a superb job helping to keep the Conference fiscally sound.

Our departmental directors gave their all to their respective roles. Each has committed to serve this constituency by being attentive and responsive to the needs of each of their counterparts in our churches. In the pages that follow, I urge you to carefully read their accounts of the outstanding ministry that has been carried out here in the North East as our Saviour has worked through them. I appreciate all of the team's hard work.

This, the North East Jamaica Conference survives purely on the wings of prayer. I commend and thank Pastor Roland Vassell for having led our conference during the quadrennium on several days of prayers and have called us together over 10 & 30 days of prayer annually.

To the office staff, what a wonderful experience! We have become family. Thank you all for responding to the challenge of ministry. I want to acknowledge Sis. Nollett Green Ashfall administrative assistant. I truly appreciate your positive attitude and spirit

of ownership. Thank you so much.

Institutional leaders and pastors, thanks for sticking to the task. Thanks for your understanding when your requests could not be granted. To all the workers across the territory, thanks for your service of love. "Therefore, as God's chosen people, holy and dearly loved, clothe yourselves with compassion, kindness, humility, gentleness and patience. Colossians 3:12"

The members, all of God's children across the North East Jamaica field, thanks for your prayers, your thoughtful words of encouragement that you share from time to time and for your faithfulness in ministry. Ultimately, it is about building up God's kingdom.

There are many unnamed heroes of our Conference who have been there for us during the quadrennium, I say thank you. To the many donors, thank you. This conference is better because of your generosity! Thank you!

As we look ahead to the next four years, there is so much promise for our church here in the North East. Our pastors and teachers are there day in and day out, working alongside our members to provide opportunities to encourage one another and bless those in our communities with the good news of what Jesus has done for each of us.

I propose that our prayer for the next quadrennium be "Yes, Lord!" This is really just a prayer we invite each one to pray. It is a prayer of willingness to work together in mission and to go wherever the Lord calls us to serve. Whether it is to a mission field on the other side of the globe, or in a children's Sabbath school room in Nonsuch, Portland, each of us is a needed member of the body of Christ; called into service for Him and for others.

What would the next four years look like if each one in the North East Jamaica Conference simply said, "Yes, Lord! I am yours. Love me, guide me, fill my soul. Yes, Lord, take full control." Just imagine ...

EXECUTIVE SECRETARY'S REPORT

The pleasure is mine to share with you in this momentous occasion, the 3rd Quadrennial Session of the North East Jamaica Conference. I must also express my humble gratitude to you, the members, for entrusting me with the task to serve as Interim Executive Secretary (January - August 2022). It has been an exciting four years filled with its ups and downs; the good and not so good times, still we can stand as victors and proclaim, Ebenezer... Hitherto the Lord hath sent us! I welcome you, my fellow delegates and specially invited guests to this grand occasion. Please allow me to share with you the statistics recorded and activities carried out by the Secretariat of the North East Jamaica Conference during the quadrennium 2018-2022.

I WILL GO!

The Reach the World: I Will Go strategic plan is a rallying cry of the world Church to awaken in each member the desire to get involved (Total Member Involvement -TMI) and be a part of the great Gospel Commission. The aim of this initiative is to have each member, each congregation, and each conference right up to the General Conference partner together in sharing the message of salvation.

Across the North East Jamaica Conference members were encouraged to embrace this initiative and make it a personal mantra I Will Go...We will Go. There are many who are dying in sin, and many others who are yet to be reached with the message of hope; someone needs to tell them of Jesus' love and care. "Upon everyone who knows the truth for this time rests the responsibility of making



PASTOR UWAYNE OOR
EXECUTIVE SECRETARY

it known to others. The servants of Christ are in a large measure responsible for the well-being and the salvation of the world. They are to be co-laborers with God in the work of winning souls to Christ." (The Review and Herald, March 10, 1904.) ...so, who will go? Yes, I Will Go! Will you?

THE QUADRENNIUM IN REVIEW

Among the duties of the Secretariat are, the functions of Human Resource Management which include the recruitment, selection and training of new and existing employees; the receiving and storage of data from the local congregations and Departmental Directors; as well as other Secretarial functions. As such, the following pages will outline Human Resource information and the statistical data for the quadrennium 2018-2022..

Election and Installation Administrators

At the 2nd Quadrennial Session of the North East Jamaica Conference, held August 20-21, 2018 at Camp Don, Robins Bay, the following individuals were elected to serve as:

OFFICERS:

President	Adlai Blythe
Treasurer	Sasheena Thompson
Executive Secretary	Danielo Daniels

DIRECTORS:

Communication	Danielo Daniels
Community Services	Adlai Blythe
Education, Children and Adolescents Ministries	Audrey Brown
Ministerial Secretary and Family Ministries	Arlington Woodburn
Sabbath School	
& Personal Ministries	Adlai Blythe
Stewardship and Trust Services	John Arthurs
Women's Ministries	Doreen Morrison
Youth Ministries	Gordon Lindsay

LAY MEMBERS OF THE EXECUTIVE COMMITTEE:

Dwight Powell
Harold Spaulding
Kenroy Vassell
Marvin Brady
Shaun Dunkley
Shanique Gaye
Yasheika Blackwood-Grant

Other Members of the Executive Committee to be named were:

Principals of Portland and Port Maria High and Preparatory Schools (on a rotating basis)

Pastors - Port Maria and Port Antonio Churches (simultaneously)

In addition, the positions of the Publishing and Health Ministry Directors, were not voted during the session, but were filled by the Executive Committee at its first sitting on September 11, 2018. The individual elected to both offices was Mr. Brenton Scott.

The Committee also selected the following individuals to fill the respective positions on the Executive Committee:

1 Pastoral Representative - St. Mary - Pastor Dwayne Marson

1 Pastoral Representative - Portland - Pastor Raymond Douglas.

Pastor Chukudi Okike was later selected to sit on the Executive Committee as the

Pastoral Representative for the Parish of Portland.

INSTALLATION OFFICERS

On Sabbath, September 8, 2018 the newly elected Administration of the North East Jamaica Conference was installed during a special ceremony held at the Port Maria Church



Pastor Adlai Blythe (centre) signs the administrators pledge at the installation of Officers on September 8, 2018. Looking on are (from left), Miss Sasheena Thompson, Treasurer; Pastor Danielo Daniels, Executive Secretary. Pastor Everett Brown, President JAMU; Pastor Bancroft Barwise Treasurer, JAMU

APPOINTMENTS

Below is the list of individuals who were elected by the Executive Committee to serve during the quadrennium 2018-2022.

POSITION	NAME	DATE OF APPOINTMENT
Assistant Communication Director	Dwayne Marson	September 11, 2018
Assistant to the President for Evangelism	Dobson Campbell	September 11, 2018
Assistant Youth Ministries Director	Raymond Douglas	September 11, 2018
Atg. Principal Port Maria High & Preparatory	Doreen Wright-Brown	September 11, 2018
Chief Accountant	Camika Johnson	September 11, 2018
Community Services and Sabbath School Director	Sharon Blake	September 1, 2020
Conference Auditor	John Arthurs	September 11, 2018
Conference Auditor	Nicolean Blackwood	February 2020
Executive Secretary	Uwayne Orr	January 1, 2022
Family Ministries Director	John Arthurs	January 1, 2020
Human Resource Manager	Nollett Green-Ashfall	September 11, 2018
Junior Accountant	Omeka Thompson	September 11, 2018
Ministerial Secretary	Uwayne Orr	September 1, 2020
Ministerial Secretary	Damion Clarke	January 1, 2022
Music Coordinator	Raymond Douglas	September 11, 2018
Personal Ministries Director	Doreen Morrison	September 1, 2020
Prayer Coordinator	Roland Vassell	September 11, 2018
President	Danielo Daniels	January 1, 2022
Principal – Port Maria High and Preparatory School	Doreen Wright-Brown	November 1, 2018
Principal – Port Maria High and Preparatory School	Remona Smith-Andrews	April 1, 2022
Principal – Portland High and Preparatory School	Paula Williams-Jackson	January 1, 2021
Publishing and Health Ministries	Brenton Scott	September 11, 2018
Receptionist	Kamio Cohen	September 11, 2018
Sabbath School and Community Services Director	Sharon Blake	September 1, 2020
Special Assistant to the President – Evangelism	Damion Clarke	September 1, 2020
Volunteer Assistant Sabbath School and Communication Director	Sharon Blake	September 11, 2018

LEADERSHIP CHANGE

We began the quadrennium with Pastor Adlai Blythe elected to serve as the President and Pastor Danielo Daniels, Executive Secretary of the Conference. However, during the Third (Second Quinquennial) Session of the Jamaica Union Conference, Pastor Blythe was elected to serve as Treasurer for the Jamaica Union effective January 1, 2022. Due to Pastor Blythe's departure the Executive Committee, at the December 2021 sitting, acted on behalf of the constituency and voted that for the remainder of the quadrennium Pastors Daniels and Uwayne Orr will serve as President and Executive Secretary respectively.

ADJUSTMENTS

There were a few changes in the Directorship of the Conference during the Quadrennium and this also affected the membership of the Executive Committee:

Personal Ministries, Sabbath School and Community Services

During the 2nd Quadrennial Session, Pastor Adlai Blythe was elected to serve as director for the Personal Ministries / Sabbath School and Community Services Departments. However at the August sitting of the Executive Committee the vote was taken to appoint Dr. Doreen Morrison to serve as the Personal Ministries Director and Mrs. Sharon Blake, Sabbath School Community Services Director. This became effective September 1, 2021. Dr. Doreen Morrison also holds the role of Women's Ministries Director and Sharon Blake previously served as Volunteer Assistant to Pastor Blythe for the Departments of Community Services and Sabbath School.

MINISTERIAL AND FAMILY LIFE

At the 2nd Quadrennial Session Pastor Arlington Woodburn was elected to serve as the Ministerial Secretary and Family Life Director. After his retirement in December 2019 the Executive Committee voted Pastor Uwayne Orr to serve in the capacity of Ministerial Secretary and Mr. John Arthurs, Family Life Director. The position of Ministerial Secretary was later passed on to Pastor Damion Clarke subsequent to Pastor Uwayne Orr's appointment to serve as the Executive Secretary. Pastor Clarke was also appointed the role of Special Assistant to the President - Evangelism.

AUDITING

During the first sitting of the Executive Committee, Mr. John Arthurs was appointed to serve as the Conference Auditor. However, Mrs. Nicolean Blackwood who served as the Business Manager of the Portland High and Preparatory School was appointed to replace Mr. John Arthurs as Conference Auditor following his appointment as the Family Ministries Director. Mr. Arthurs also serves as the Stewardship and Trust Services and Planned Giving Director.

PRINCIPALS - PORT MARIA AND PORTLAND HIGH AND PREPARATORY SCHOOLS

Consequent to the resignation of Mr. Kevin Phillips who served as Principal of the Portland High and Preparatory School, Mrs. Paula Williams Jackson was appointed to the role of Principal effective January 2021.

Similarly, Mrs. Remona Andrews was voted to serve as the Principal of the Port Maria High and Preparatory School effective February 2022. This appointment was made following the resignation of Mrs. Doreen Wright-Brown who served in the said capacity.

TRAINING AND DEVELOPMENT

The training and development project of the Secretariat and Human Resource Departments was severely impacted by the COVID 19 Pandemic. A few workshops for the Church Clerks were conducted pre-pandemic to include sessions done during our annual officers' council. However, due to the restrictions implemented by the government, which limited the amount of persons who may gather at any one time, we had to forego further in-person training programmes. After the restrictions were lifted we were able to resume workshops at our Officers' Council. In addition we partnered with those Districts that arrange their own local officers training. There was training for those who were new to the department and refreshers for those who were returned to the office.

There is still a great need for the training and development of the church clerks with an aim toward making the department more efficient and to eliminate some reporting issues sighted.

From the Human Resource perspective; training of workers employed in our Educational Institutions was carried out by

the Education Department. For the office and pastoral staff, there were training sessions arranged by the Human Resource Department in collaboration with HEART Trust NSTA. There was also training done through the Ministerial Department and Fraternity.

Commendations

Special commendation was extended to the following employees who have completed their course of study during the quadrennium:

■ Andeen Anderson	B.A. Primary Education
■ Chukudi Okike	MA Pastoral Theology
■ Dobson Campbell	MA Pastoral Theology
■ Roland Vassell	MA Pastoral Theology
■ Michelle Muir-Clarke	B.A Primary Education
■ Remona Andrews	B.A. Primary Education
■ Sasha Clarke	B.Sc. Business Administration
■ Tamika Bravo-Bromfield	B.A. Primary Education
■ Valencia Williams	B.A. Primary Education

WORKERS CALLED

During the Quadrennium the following calls were received and voted:

NAME	TO	DATE
Euzel Parkes	West Jamaica Conference	March 1, 2021
Anvet Jean-Simon	Northern Caribbean University	August 1, 2019

WORKERS WHO LEFT US

There were some individuals who left us for various reasons. We pause to thank them for the time they spent with us and the value they added to the organization during their tenure. May God continue to guide them in their future endeavours.

NAME	CATEGORY OF WORKER	REASON FOR LEAVING
Anglin, Coralee	Teacher	Resignation
Arthurs, Jhonique	Teacher	Resignation
Barton, Oshin	Teacher	Resignation
Beecher-Whyte, Angelee	Teacher	Resignation
Blythe, Adlai	President	Call- JAMU
Braham, Valencia	Teacher	Contract Termination
Brown, Carl	Pastor	Resignation
Brown-Scott, Nicole	Teacher	Resignation
Clowson, Nicole	Teacher	Resignation
Daniels, Sashoye	Business Manager	Resignation
Dawkins, Tanya	Teacher	Resignation
Edwards, Shaun	Pastor	Resignation
Gilmore, Nadine	Teacher	Resignation
Green, Oshane	Teacher	Resignation

NAME	CATEGORY OF WORKER	REASON FOR LEAVING
Guy, Jodian	Guidance Counsellor	Resignation
Harriott, Kishrone	Teacher	Resignation
Jean-Simon, Anvet	Secretary	Call- NCU
Johnson, Allison	Teacher	Resignation
Lewis, Snova	Teacher	Resignation
Miller, Rafike	Teacher	Resignation
Mitchell, Sammy Joe	Business Manager	Resignation
O'Connor, Steve	Pastor	Resignation
Parkes, Euzel	Pastor	Call – WJC
Phillips, Kevin	Principal	Resignation
Richards-Morgan, Claudette	Teacher	Resignation
Samms-Jackson, Genevieve	Teacher	Resignation
Sampson, Gio-Vanni	Teacher	Resignation
Shirley-Francis, Claudia	Teacher	Resignation
Shirley-Francis, Yonique	Teacher	Contract Termination
Thompson-Johnson, Fayette	Teacher	Contract Termination
Tomlinson, Andrene	Teacher	Resignation
Tucker-Blackwood, Allison	Teacher	Resignation
Turgott, Martin	Teacher	Resignation
Vincent, Cadehjah	Teacher	Resignation
Walsh-Green, Donna	Teacher	Resignation
Williams, Dohman	Pastor	Resignation
Williams, Rhomane	Guidance Counsellor	Resignation
Williams-Jackson, Karlene	Auxiliary Staff	Contract Termination
Wood-Skyers, Dahlia	Teacher	Resignation
Wright-Brown, Doreen	Principal	Resignation

RETIREES

NAME	DATE OF RETIREMENT	YEARS OF SERVICE
Clarke, Hopeton	December 2021	15 Years
Salmon, Clinton	December 2021	15 Years
Thomas, Louise	December 2019	16 Years
Woodburn, Arlington	December 2019	42 Years
Woodburn, Carol	August 2018	12 Years

EMPLOYMENT

We were happy to embrace the following individuals as new members of the North East Jamaica Conference family

NAME	DATE OF EMPLOYMENT	CATEGORY OF WORKER
Afflick, Shavell	September 2020	Teacher
Anderson, Andeen	September 2019	Teacher
Beecher-Whyte, Angelee	September 2018	Teacher
Bennett, Roxanne	February 2019	Teacher
Blake, Daniel	Blake, Daniel	Blake, Daniel
Bravo-Bromfield, Tamika	September 2018	Teacher
Cargil, Elizabeth	January 2019	Teacher
Clarke, Sasha	January 2020	Business Manager
Clowson, Ontardo	October 2020	Teacher
Constantine Natoya	January 2019	Teacher
Daniels, Sashoye	February 2020	Business Manager
Dixon-Clarke, Osneith	September 2019	Teacher
Francis, Joseph	October 2020	Bible Teacher
Griffiths, Jahvaine	September 2019	Pastor
Guy, Jodian	September 2019	Guidance Counsellor
Hall, Kenroy	September 2018	Teacher
Hamilton, Lambert	January 2020	Pastor
Haye, Ruel	January 2022	Pastor
Harriott, Kishrone	September 2018	Teacher
Henry-Williams, Analiese	September 2019	Secretary
Johnson, Allison	September 2018	Teacher
Johnson, Fayette	September 2019	Teacher
Jones-Watson, Osheen	September 2019	Teacher
McCalla, Ricardo	January 2022	Evangelist/Bible worker
Mighty, Odane	September 2019	Pastor
Northover, Kadian	October 2020	Teacher
Orr, Courtney	February 2019	Chaplain
Plummer, Karlene	September 2019	Receptionist
Rhoden, Rayan	October 2020	Pastor

NAME	DATE OF EMPLOYMENT	CATEGORY OF WORKER
Robinson, Nadine	September 2020	Teacher
Sampson, Gia-Vanni	September 2019	Teacher
Sampson, Gio-Vanni	September 2019	Teacher
Schouburgh, Dainelle	September 2018	Teacher
Shirley, Claudia	September 2018	Teacher
Shirley, Yanique	September 2019	Teacher
Taylor, Shauna Kaye	January 2019	Teacher
Thompson, Omeka	October 2018	Junior Accountant
Thorpe, Richard	January 2022	Pastor
Tomlinson, Andrene	September 2018	Teacher
Tucker-Blackwood, Elizabeth	January 2019	Teacher
Walsh-Green, Donna	September 2019	Teacher
Watson, Shakerie	September 2018	Teacher
Williams, Moya	September 2018	Teacher
Williams, Rhomane	January 2019	Guidance Counsellor
Williams-Johnson, Paulene	September 2019	Teacher
Willis, Sandeeke	September 2018	Teacher
Woodskyers, Dahlia	January 2019	Teacher
Young, Everton	September 2019	Camp Don Caretaker

BEREAVEMENT

We are still deeply saddened that we have lost over three hundred (300) members of our church family. This number includes some of our stalwarts who were instrumental in the advancement of the Gospel in the North East Jamaica Conference. Such as: Ivy Dixon, James Patterson, Shirley Allen, Annie Smith, Antonio Clarke, Mirriam Dunkley, Eileen and Colquhoun Harvey, Dennis McFarlane and Kerry-Ann Combs.

NAMES	CHURCH
Achord, Ralston	Berrydale
Adams, Etheline	Zion Hill
Aieken, Gwendolyn	Bellevue
Allen, Shirley	Mullet Hall
Anderson, Christine	Zion Hill
Anderson, David	Annotto Bay

NAMES	CHURCH
Anderson, Vilma	Zion Hill
Andrews, Headley	Rosend
Armstrong , Gladys	Dover
Badarie, Mabel	Boundbrook
Bailey, Leslie	Gayle
Barnett , Orville	Oracabessa
Barnett,Daniel	Geddes Town
Beavers , Ezra	Belfield
Beecher, Marva	Islington
Bell, Alvis	Manchioneal
Bennett, Amy	Enfield
Bennett, Kenneth	Enfield
Benjamin Grethel	Windsor Forest
Berry, Peart	Buff Bay
Betty, Leon	Bonnett
Biggsby, Doreen	Islington
Bourg , Kaydon	Annotto Bay
Boyd, Romelous	Port Maria
Boyd, Sherine	Gayle
Boyd-Lyons	Bonny Gate
Bronghton , Catherine	Dover
Brown , Adassa	Dover
Brown , Carmen	Highgate
Brown , Cornelius	Mosely Hall
Brown , Mercibell	Lewisburgh
Brown , Thelma	Port Maria
Brown, Currine	Zion Hill
Brown, Gillian	PortAntonio
Brown, Lillian	Port Antonio
Brown, Murline	Broadgate
Brown, Veta	Port Maria
Brown, Yvonne-May	Forte George
Brown, Manley	Mt. Pleasant
Brown, Margaret	Buff Bay
Brown-Gentles, Maxine	Port Antonio

NAMES	CHURCH
Brown-Nugent, Jane Elizabeth	Lewisstore
Buckley , Cleopatra	Comfort Castle
Buckley , Lorna	Zion Hill
Burke, Zephlyn	Annotto Bay
Burrell, Norma	Broadgate
Cammock,Winston	Stewart Mtn
Campbell , Ambrozone	Lewisstore
Campbell, Lebert	Zion Hill
Campbell, Shirley	Port Maria
Carby, Annette	Manchioneal
Cargill Arlene	Port Antonio
Cargill, George	Port Antonio
Catnott, Ivy	Broadgate
Catnott, Jeremiah	Broadgate
Chedda, Kenneth	Rosend
Cherrington, Julliene	Annotto Bay
Chin, Duan	Stewart Mtn
Chisholm, Elise	Port Maria
Clarke, Joyce	Stanton
Clarke, Patrick	Stanton
Clarke, Rosalie	Port Maria
Clark Antonio	Oracabessa
Cole, Fairbank	Gayle
Collen-Stewart, Sonia	Broadgate
Cunningham, Euphrage	Hunts Town
DaCosta, Eulalee	Zion Hill
Dallas, Ionie	Port Maria
Davis, Agatha	Rosend
Davis, Winnifred	Port Antonio
Deans, Lena	Zion Hill
Dixon, Ivy	Port Antonio
Dixon, Rudy	Esher
Douglas , Oswald	Highgate
Douglas, Roy	Broadgate

NAMES	CHURCH
Dowding, Ayril	Port Maria
Ducally, Armenia	Bonny Gate
Dunbar, Randine	Labyrinth
Duncan, Trevell	Stewart Mtn
Duncan, Violet	Zion Hill
Dunkley, Miriam	Hope Bay
Dyer , Treke	Boundbrook
Edwards , Thomas	Dover
Edwards, Leopold	Skibo
Edwards, Rudy	Hope Bay
Ellis, Daphne	Buff Bay
Fender, Eunice	Port Antonio
Forbes, Brenda	Port Antonio
Forte , Byron	Buff Bay
Foster , Sylvia	Enfield
Francis-Franklin-Joseph	Enfield
Fuller, Sandra	Port Antonio
Gardner, Ann-Marie	Retreat
Gayle, Claudette	Buff Bay
Gayle, Keisha	Port Antonio
Geoffrey , Marcia	Islington
Giadarie, Daphne	Lewisstore
Gilmore, Jennifer	Buff Bay
Gilmore, Moses	Buff Bay
Gohahan, Winifred	Stewart Mtn
Golding, Hermine	Stanton
Gordon , Christine	Bonny Gate
Gordon, Ivorene, Amy	Enfield
Gordon, Kenroy	
Grand, Veta	
Grandison, Georgeth	Annotto Bay
Grandison, Lionel	Esher
Grant , James	Port Maria
Grant, Jayden	Mason Hall
Gray , Ephraim	Comfort Castle

NAMES	CHURCH
Gray, Antoinette	Comfort Castle
Gray, Joyce	Port Antonio
Gray, Keith	Port Antonio
Gray, Millicent	Port Antonio
Gray, Velma	Port Antonio
Green, Margaret	Pembroke Hall
Hall, Jane	Manchioneal
Hall, Rebecca	Hope Bay
Hamil, Amanda	Islington
Hamilton , Elisa	Mt. Pleasant
Hamilton, Kenneth	Manchioneal
Hanslep, David	Highgate
Harris, Natoya	Clarke's Castle
Harris, T	Hope Bay
Hart , Moulseed, Joyce	Port Maria
Hartley, Eunice	Boundbrook
Harvey, Colquhoun	Osbourne
Harvey, Eileen	Osbourne
Haughton, Philomon	Manchioneal
Haye , Lena	Broadgate
Henderson, Euten	Forte George
Hendricks, Barbara	Dover
Henry , Merlene	Hampstead
Henry, Geta	Stewart Mtn
Henry, Hilreth	Manchioneal
Henry, Louise A.	Port Antonio
Henry, Trevor	Port Maria
Hinds, Shanty	
Hinds, Standford	Retreat
Holgate, Ambrozine	Boundbrook
Hyatt , Mirian	Highgate
Hyatt, Clear	Stewart Mtn
Hylton , Thomas	Berrydale
Jackson , Brittany	Comfort Castle
Jackson, Salimone	Boundbrook

NAMES	CHURCH
Jackson, Salmone	Boundbrook
James, Rudy	Gayle
Johnson, Valda	Gayle
Johnson, Valda	Broadgate
Jones, Beryl	Hampstead
Jones, Beryl	Hampstead
Jones, Beverley	Snow Hill
Jones, Yvonne	Oracabessa
Kelly, Greta	Manchioneal
Kelly, Marie	Port Maria
Kenlock, Tyrena	Manchioneal
Kenneth-May, Eugene	Zion Hill
Kidd, Hyacinth	Mason Hall
King, Zadie	Hart Hill
Laing, Gertude	Forte George
Lattibudire , Thomas	Enfield
Lawrence, Linton	Manchioneal
Leith, Ureal	Broadgate
Levers, Beverly	Stewart Mtn
Lewin, Alemena	Hampstead
Lindo , Alfred	Highgate
Lindo, Rudolph	Annotto Bay
Lindsay, Jane	Manchioneal
Lindsay, Leon	Port Antonio
Lyttle Snr., Rohan	Islington
Malcolm, Jenel	Annotto Bay
Mangol, Rapheal	Retreat
Marshall , Alfred	Bonnett
Marshall , Alfred	Bonnett
Marshall , Joyce	Hampstead
Marshall-Nugent, Sheila	Hampstead
Martin , Stephanie	Port Maria
Martin, Laurette	Zion Hill
Martin, Remonia	Stewart Mtn
Mason, Daisy	Geddes Town

NAMES	CHURCH
Mason, Daisy	Geddes Town
Mason, Georgette	Broadgate
Mason, Steve	Broadgate
Masson, Daisy	Geddes Town
Matthews , Donald	Highgate
Matthews, Ivy	Rosend
McDonald , Mirrella	Comfort Castle
McDonald, Donald	Labyrinth
McFarlane, Dennis	Port Antonio
McFarlane, Lester	Hart Hill
McGrath-Nugent	Hampstead
Mckenzie , Estella	Mt. Pleasant
Mckenzie, Clara	Long Bay
McKenzie, Clara	Long Bay
McLeary , Bernice	Buff Bay
McLeggon, Mary	Enfield
McNair , Lucille	Mt. Pleasant
McNish, Esther	Esher
McPhenson, Alice	Port Antonio
McPherson , Alberta	Comfort Castle
McPherson , Cherry	Hart Hill
McQueen, Rhona	Port Antonio
Medwinter, Clement	Port Maria
Melhado, Vena	Geddes Town
Miller , Albert	Dover
Miller, Caroline	Zion Hill
Miller, Winsome	Gayle
Miller, Advira	Annotto Bay
Ming, Leon	Port Antonio
Mitchell, Florence	Highgate
Mitchell, Lenford	Boundbrook
Montaque, James	Hart Hill
Moore, Esther	Broadgate
Moore, Glendis	Lewistore
Morris, Joyce	Berrydale

NAMES	CHURCH
Morrison , Ivy	Highgate
Mowbray, Hilda	Manchioneal
Mowbray, Joseph	Manchioneal
Mr. Panton	Gayle
Mundy, Dacia	Highgate
Murray-Thompson, Hortense	Port Maria
Nicholas, Seaford	Manchioneal
Officer, Pearlina	Rosend
Osbourne, Omri	Port Antonio
Panton, Mirlina	Manchioneal
Parchment , Orlando	Enfield
Patterson, Esmeria	Mt. Pleasant
Patterson James	Mt. Pleasant
Phillips , Hubert	Port Maria
Phillips, Dudley	Broadgate
Piaget, Fabian	Esher
Pottinger, Jocelyn	Broadgate
Puran, Alexander	Highgate
Raynald,Carl, Sylvester	Enfield
Reid, Fredrick	Stewart Mtn
Reid, Inez	Rosend
Reid, Norma	Oracabessa
Reid-Lovelock, Edna	Broadgate
Rennie, Doslyn	Gayle
Rhamtoal , Pearlina	Enfield
Rhamtoal , Siceline	Enfield
Richards, Maria	Bonnett
Richardson, Dorrette	Long Bay
Rigg-Higgins, Merle	Retreat
Roberts, Minna	Stewart Mtn
Robinson , Hazel	Islington
Robinson, Neleta ,May	Mason Hall
Robinson, Renford	Broadgate
Roper, Floizel, M	Mt. Pleasant

NAMES	CHURCH
Roper, Sylvester	Boundbrook
Rowe, Linda	Zion Hill
Samuel , Harry	Highgate
Samuels, Veta	Port Antonio
Sauders, Japheth	Annotto Bay
Shaw, Mauice	Islington
Sinclair, Amanda	Rosend
Small, Collette	Boundbrook
Smith Annie	Manchioneal
Smith, Elijah	Broadgate
Smith, Ewanna	Stewart Mtn
Smith, Jasmine	Annotto Bay
Smith, Matton	Cornwall, Barracks
Smith, Patricia	Manchioneal
Snape , Roy	Port Maria
Sommerville, Wilford	Rosend
Spence, Eric	Port Antonio
Spence, Eunice	Port Antonio
Spencer, Carl	Robin's Bay
Steele, Julius	Annotto Bay
Stephenson, Redella	Enfield
Stevenson, Oshane	Robin's Bay
Stewart, Ewart	Long Bay
Stewart, Lenora	Manchioneal
Stewart, Linval	Rosend
Stephenson, Redella	Enfield
Sylvester-Raynald	Enfield
Talbert, Valrie	Reich
Taylor , Esmie	Highgate
Taylor , Satira	Buff Bay
Taylor, Essie Rose	Esher
Taylor, Joyce	Port Antonio
Taylor, Leonora L.	Port Antonio
Thaxter, Icelda	Berrydale

NAMES	CHURCH
Thomas, Vinette	Port Maria
Thompson, Annie	Labyrinth
Thompson, Eric	Broadgate
Thompson, Lennox	Port Antonio
Tivy, Maxine	Islington
Tulloch, Cecilia	Annotto Bay
Tracey, Neville	Gayle
Trusty, Victor	Retreat
Valentine ,Verley	Berrydale
Walker , Verita	Port Maria
Walters, John	Hampstead
Walters, John	Hampstead
Watson, Sylvia	Port Antonio
Watson , Gladys	Port Maria
Watson, Fearon	Camberwell
Webb, Daphne	Annotto Bay
Weise , Zachariah	Port Antonio
Wescarr , Stanley	Mosely Hall
Westcarth, Dougal	
White, Henry	Buff Bay
White, Hermey	Islington
White, Leroy	Comfort Castle
White, Owen	Port Maria
Wilks, Joseph	Port Maria
Williams, Aleath	Broadgate
Williams, Delroy	Geddes Town
Williams, Delroy	Geddes Town
Williams, Fedrick	Labyrinth
Williams, Guy	Enfield
Williams, Renford	Port Antonio
Willis, Donovan	Manchioneal
Wilson, Mary	Stanton
Wilson, Rudolph	Manchioneal
Worghs, Sylvia	Manchioneal
Wray , Clive	Dean Pen

NAMES	CHURCH
Wright, Aston	Rosend
Wright, Linval	Buff Bay
Wynter, Francetta	Boundbrook
Wynter, Hilbert	Port Antonio
Wynter Inez	Boundbrook
Wynter, Reginald	Port Antonio

NORTH EAST JAMAICA CONFERENCE CURRENT WORKER FORCE

STATISTICAL DATA	2010-2014	2014-2018	PRESENT
Number of Ordained Pastors	13	13	11
Number of Licentiate Pastors	8	3	6
Number of High Schools	2	2	2
Number of Preparatory Schools	2	2	2
Number of Workers – Port-land High and Preparatory	22	31	21
Number of Workers – Port Maria High and Preparatory	21	33	22
Number of Colporteurs	4	25	21
Number of Office Staff	6	6	5
Number of Bible Workers	1	3	5

PASTORAL STAFF

ROLAND VASSELL	DISTRICT PASTOR	28YRS
Garfield Manderson	District Pastor	26Yrs
Dobson Campbell	District Pastor	20Yrs
Chukudi Okike	District Pastor	16Yrs
Andre Dixon	District Pastor	8Yrs
Michael Williams	District Pastor	6Yrs
Courtney Orr	Chaplain	4Yrs
Kenroy Hall	District Pastor	4Yrs
Lambert Hamilton	District Pastor	3Yrs
Odane Mighty	District Pastor	3Yrs
Jahvaine Griffiths	District Pastor	3Yrs
Richard Thorpe	Intern Pastor	7Mths
Ruel Haye	Intern Pastor	7Mths
Ricardo McCalla	Evangelist/Bible Worker	7Mths

ADMINISTRATORS, DIRECTORS AND OTHER STAFF MEMBERS

NAME	POSITION	YEARS OF SERVICE
ADMINISTRATORS		
Danielo Daniels	President	11Yrs
Uwayne Orr	Executive Secretary	10Yrs
Sasheena Thompson	Treasurer	9Yrs
DIRECTORS		
Brenton Scott	Publishing and Health Ministries	30Yrs
Doreen Morrison,	Personal and Women's Ministries	28Yrs
Audrey Brown	Education, Children and Adolescents Ministries Director	27Yrs
John Arthurs	Stewardship, Trust Services and Family Ministries	14Yrs
Damion Clake	Ministerial Secretary / Special Asst. to the President for Evangelism	12Yrs
Gordon Lindsay	A.Y Ministries Director	11Yrs
Sharon Blake	Community Services and Sabbath School	4Yrs
OFFICE STAFF		
Patrick Henry	Driver / Bible Worker	33Yrs
Novelette Carter	Camp Don Caretaker	24Yrs
Jennifer Stewart	Colporteur	21Yrs
Nicolean Blackwood		
Auditor	18Yrs	
Dotlyn Guscott	Office Attendant	17Yrs
Dwayne Marson	Assistant to Communication Director	16Yrs
Camika Johnson	Chief Accountant	13Yrs
Nollett Green-Ashfall	Administrative Assistant	12Yrs
Raymond Douglas	Technical Manager	5Yrs
Omeka Thompson	Accountant	4Yrs
Karlene Plummer	Receptionist	3Yrs
Everton Young	Caretaker	3Yrs

EDUCATIONAL INSTITUTIONS

Port Maria High and Preparatory

Vivieni Scott-Brown	Teacher	23Yrs
Blossom Thompson	Teacher	19Yrs
Michelle Muir-Clarke	Teacher	16Yrs
Leonie Lightbody-Hartley	Teacher	15Yrs
Remona Andrews	Teacher	15Yrs
George Pollack	Security and Grounds	12Yrs
Cleo Thompson	Teacher	8Yrs
Joel Bromfield	Teacher	8Yrs
Maraseeleen Reid	Canteen Attendant	8Yrs
Shantel Dennis	Teacher	6Yrs
Codine Rhoden	Teacher	5Yrs
Taysha Farquharson	Teacher	5Yrs
Shakerie Watson	Teacher	4Yrs
Tamika Bravo-Bromfield	Teacher	4Yrs
Moya Williams	Teacher	4Yrs
Andrew Hackett	Canteen Attendant	4Yrs
Osneth Dixon Clarke	Teacher	3Yrs
Analiese Williams	Secretary	3Yrs
Sketa Davis	Custodian	3Yrs
Ontardo Clowson	Teacher	2Yrs
Kadian Northover	Teacher	2Yrs
Daniel Blake	Teacher	1Yr

Portland High and Preparatory

Francine Turgott-Ricketts	Teacher	28Yrs
Patrick Green	Canteen Attendee	25Yrs
Claudette Rodney	Secretary	24 Years
Paulette Sutherland	Teacher	23Yrs
Evelyn Brown	Teacher	19Yrs
Paula Williams-Jackson	Principal	19Yrs
Claudette Richards-Morgan	Grade Teacher	15Yrs.
Dorette Campbell	Custodian	15Yrs
Janice Gunnies	Teacher EC	14Yrs

Shaneka Clarke-Lowe	Teacher	12Yrs
Valensia Williams	Teacher	6Yrs
Nicole Ogeare	Canteen Attendant	5Yrs
Natoya Constantine	Teacher	4Yrs
Ainsley Alladice	Teacher	3Yrs
Gia-Vanni Sampson		
Teacher	3Yrs	
Osheen Jones-Watson	Teacher	3Yrs
Andeen Anderson	Teacher	3Yrs
Sasha Clarke	Business Manager	2Yrs
Shavel Afflick	Teacher	2Yrs
Nadine Robinson	Teacher	2Yrs

ORDINATION

On Sabbath, July 16, 2022, Pastors Andre Dixon and Michael Williams were ordained to the gospel ministry. This special ceremony was held at the Port Maria Church.

NORTH EAST JAMAICA CONFERENCE MEMBERSHIP STATISTICAL DATA	2010-2014	2014-2018	PRESENT
Percentage removed from membership in relation to membership	5%	2.02%	1.92%
Percentage removed from membership in relation to baptism	37%	22%	22.4%
Percentage of Members in relation to population	14%	15%	16.32%

CHURCH GROWTH

Durham Gap

The Executive Committee on May 30, 2019 voted to accept the request from the Durham Gap Company to be organized as a church. On Saturday, November 2, 2019 a special ceremony was held to mark the milestone event and the Administration is pleased to make the recommendation for the acceptance of the Durham Gap Church into the sisterhood of churches during the opening exercises for this Session.

Church Dedications

The Bonny Gate Church celebrated its 100th Anniversary and was dedicated on August 4, 2019.

The Cornwall Barracks and Lewistore churches were also dedicated during the quadrennium.

Pastoral Districts

North East Jamaica Conference at its inception in 2006 started with sixteen (16) Pastoral Districts and by the 1st Quadrennial session held in 2014 it was reported that this number had increased

to eighteen (18) Districts.

Unfortunately, due to financial constraints in 2014/2015 it became necessary to reduce the Conference from eighteen pastoral districts to twelve (12). However, in response to recommendations made by the constituency during the 2nd Quadrennial Session held in 2018, the vote was taken to increase the number of districts from twelve to fourteen (14); this number was later increased to 16 Pastoral Districts.

The table below outlines the current district arrangement:

DISTRICT NUMBER	PASTOR CURRENTLY SERVING	DISTRICT NAME	CHURCHES	
1	Lambert Hamilton	Manchio-neal	Hector's River	Kensington Company
			Long Bay	Manchio-neal
			Windsor Forrest	Reich
2	Garfield Manderson	Zion Hill	Priestman's River	Sherwood Forrest
			Zion Hill	Non-Such
			Boston Company	Drapers
3	Chukudi Okike	Windsor	Bellevue	Comfort Castle
			Cornwall Barracks	Ginger House
			London	Mill Bank Company
			Windsor	
4	Damion Clarke	Port Antonio	Berrydale	Wain Road
			Stanton	Port Antonio
5	Jahvaine Griffiths	Boundbrook	Burbon	Maidstone Branch S/S
			Boundbrook	Mt. Pleasant
			Rock Hall	Snow Hill
			St. Margaret's Bay	
6	Odane Mighty	Hope Bay	Durham Gap	Fruitful Vale
			Shrewsbury	Olive Mount
			Swift River	Cooper's Hill

DISTRICT NUMBER	PASTOR CURRENTLY SERVING	DISTRICT NAME	CHURCHES	
7	Danielo Daniels	Buff Bay	Hart Hill	Moore Park Company
			Richard Thorpe	Mulett Hall
				Orange Bay
8	Michael Williams	Dover	Buff Bay	Rodney Hall Branch S/S
			Skibo	Tranquility
			Camberwell	Dover
			Enfield	Epsom
9	Dobson Campbell	Islington	Forte George	Long Road
			Osbourne	
			Annotto Bay	Esher
			Hampstead	Heywood Hall
			Islington	Ronins Bay
10	Andre Dixon	Castleton	Rosend	
			Bottom Leinster	Castleton
			Devon Pen	Gibbs Hill
11	Dwayne Marson	Clermont	Broadgate	Top Leinster
			Alleppo	Bellfield
			Clermont	Lewistore
			Clarke's Castle	Comfort Valley
12	Roland Vassell	Highgate	Cox Piece	Carron Hall
			Dean Pen	Highgate
			Lewisburch	Richmond
			Russell Hall	Tremols-worth
13	Rayan Rhoden	Guy's Hill	Bonnett	Springfield
			Guy's Hill	Mosley hall

DISTRICT NUMBER	PASTOR CURRENTLY SERVING	DISTRICT NAME	CHURCHES	
Jubilee Town				
14	Kenroy Hall	Gayle	Labyrinth	Gayle
			Lucky Hill	Stewart Mountain
			Pembroke Hall	Jeffery Town
15				
	Uwayne Orr	Oracabessa	Boscobel	Geddes Mountain
			Mango Valley	Markham
			Oracabessa	Retreat
16				
	Gordon Lindsay	Port Maria	Albion Mountain	Bonny Gate
			Galina	Geddes Town
			Hunt's Town	Mason Hall
			Mile Gully	Port Maria

QUARTERLY STATISTICAL REPORT

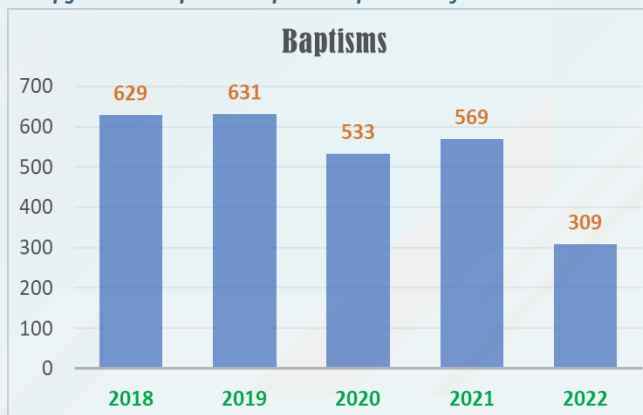
The Statistical data gathered to inform about the membership of the church is gathered through the departmental quarterly reports. However, there is a continuous decline in the amount of quarterly departmental reports submitted to the conference office. This is cause for concern as it has an adverse impact on how we report to the Jamaica Union and subsequently the division.

In an attempt to stem this decline we have used the google forms to send out the reporting form to all officers of the churches. Departmental directors are now able to report their activities in real time to the relevant officers at the Conference Office.

Membership Statistics 2018-2022

YEAR	OPENING MEMBERSHIP	MEMBERS ADDED			TOTAL ADDED	MEMBERS DROPPED			TOTAL DROPPED	CLOSING MEMBERSHIP
		Baptism	POF	Letters		Apostasy	Letters	Death		
'18	29,868	629	2	14	645	12	29	75	116	30,397
'19	30,397	631	2	16	649	187	12	83	282	30,764
'20	30,764	533	18	13	564	55	20	67	142	31,186
'21	31,186	569	3	4	576	14	3	26	43	31,719
'22*	31,719	309	0	2	311	4	2	26	32	31,998

*The figures shown for 2022 reflect that for January to June



TOTAL ANNUAL BAPTISMS 2018-2021 and first & quarter 2022



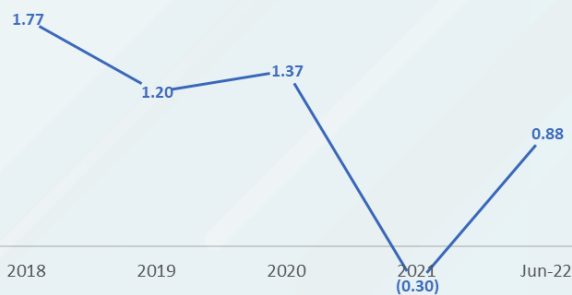
TOTAL MEMBERSHIP as at 31, December 2018 – 2021 and 30, June 2022

Membership Increase/Decrease

YEAR	MEMBERSHIP		% INCREASE/ DECREASE
	Opening	Closing	
2018	29,868	30,397	1.77%
2019	30,397	30,764	1.20%
2020	30,764	31,186	1.37%
2021	31,816	31,719	-0.30%
2022(Jan-June.)	31,719	31,998	0.88%

YEARLY PERCENTAGE INCREASE OF MEMBERSHIP

ANNUAL % MEMBERSHIP INCREASE/DECREASE



NAMES OF PASTORS	2014-2018	2019	2020	2021	2022
Roland Vassell	131	102	66	58	21
Gordon Lindsay	134	101	53	47	37
Lambert Hamilton**			15	42	25
Damion Clarke	365		62	42	21
Euzel Parkes***			40		
Shaun. Edwards/ Uwayne Orr	284		86		
Danielo. Daniels / Kenroy Hall			4	21	
Danielo Dan- iels/ O. Mighty			24	21	
Euzel Parkes/ Kenroy Hall				50	
Kenroy. Hall**					21
Rayan. Rhoden**					19
Odane Mighty**					17
Jahvaine Griffiths**					15
Danielo. Daniels/ Richard. Thorpe**					11
Danielo Daniels	358				

* Left Field during the Period under review

**Joined Field During the quadrennium

***Accepted call to another field

Baptisms

NAMES OF PASTORS	2014-2018	2019	2020	2021	2022
Michael Williams		68	36	32	18
Uwayne Orr	48	34		47	47
Garfield Manderson	282	43	22	32	16
Dwayne Marson	92	14	19	21	9
Andre. Dixon		42	17	33	14
Dobson Campbell	386	43	27	43	14
Adlai. Blythe		26	28	41	
Arlington Woodburn/ Euzel. Parkes		32			
Chukudi Okike	169	30	17	20	15
Shaun. Edwards*		79			
Dohman. Williams*	181	18			
Raymond. Douglas		43	26	30	

MEMBERSHIP IN COMPARISON TO POPULATION*

TERRITORY	POPULATION AS AT DECEMBER 2019*	CHURCH MEMBERSHIP AS AT JUNE 2022	RATIO OF MEMBER TO NON-MEMBERS
St. Mary & Portland	196,011	31,998	0.16:1

* Statistical Institute of Jamaica

GRATITUDE

I pause to glorify God for the work that he has done during the quadrennium and to give thanks to Him for allowing me the opportunity to serve in the capacity of Executive Secretary for the last eight months. The journey was not an easy one, however, through God's enabling grace we have come this far. The task was accomplished through the assistance and dedication of a number of individuals who assisted the Department in executing the plans and projections of the North East Jamaica Conference. Namely:

- **My wife Angella and son Josh**
- **Pastor Danielo Daniels, who gave invaluable leadership to the Department while he served as the Executive Secretary and continued in an advisory role while serving as the President.**
- **The Jamaica Union Administrators, in particular Mrs. Doreen Grant and Mrs. Lisa-Marie Samuels who are always there for us in the times when we needed them most to give advice and to guide us.**
- **The Secretariat of our sister fields**
- **All Staff members, especially the receptionist sister Karlene Plummer, and the Administrative Assistant, Mrs. Nollett Green-Ashfall, who from day one avail herself for advice and to get tasks done, thank you for being dependable, willing and ready to work and even going beyond the call of duty time and time again.**
- **To our Pastors, thank you! You consistently maneuvered the rugged terrain day after day to ensure the flock is nurtured and kept. Special commendation to you for keeping the flame alive even during the Pandemic.**
- **To my fellow Directors, Thank you for your assistance, advice and nurture as I transitioned from one office to the other.**
- **The Principals and staff of our Institutions – This remarkable cadre of selfless, dedicated workers who keeps reminding us, that the work of**
- **Education and Redemption are one.**
- **Thank you! to the Church Clerks and their Assistants who kept the Conference abreast with the statistical data of the churches.**
- **Thank to those who shared an encouraging word or offered prayer,**
- **THANK YOU!**

CONCLUSION

As we pull the curtains down on another Quadrennium and look forward with hope to the beginning of another we reflect and give God thanks for his immeasurable blessings. Yet, we can't help but to ask ourselves, have I done enough for the master? What more could I have done? Did I give it my best?

The world around us is changing, the earth is echoing that we are in the closing stages of its history; soon and very soon Jesus is coming again. There is a great work to do and time is running out. There is an urgent call for those of us who are called by his name, to be revived and reformed to carry the message to the end of the world. Let us be transformed, having our minds renewed daily, holding fast to the promise of our savior that He will come again.

"Our work is to prepare a people for the soon coming of the Lord. We are to be in the world, but not of the world. Let us consider the work before us. Never forget, we are laborers together with God. We are to prepare the way of the Lord. Let us bind ourselves to His sacred work. We have no time to lose in inaction. We must provide facilities for the accomplishment of the missionary work that the Lord has said must be done. We must teach old and young, men and women, to lay up treasure beside the throne of God.—Letter 25, 1902, p. 7. (To Those in Responsible Positions in the Southern Field, February 5, 1902.)

May God continue to bless you all.

TREASURER'S REPORT

The North East Jamaica Conference has been soaring on the wings of prayer. It is because of your prayerful support why we are able to share this report with you. It is often said that little is much when God is in it. Indeed, God has tremendously blessed the little we had and with that we were able to achieve successes in the Treasury Department.

When we started this past quadrennium, we were confident that our financial health would improve. But then came the COVID-19 pandemic that caused major disruptions in the economy. It was very challenging as there were a lot of uncertainties. Many Jamaicans were affected including our members. We saw individuals being laid off from their jobs, salaries being reduced, along with other psycho-social impacts. Despite, the harsh economic climate, we were able to navigate our way through with God by our side.

The objectives of the North East Jamaica Conference Treasury Department were:

- **To improve the financial environment of the Conference as a result of good financial management**
- **To give an account for all financial activities and present reports in a timely, transparent and understandable manner**
- **To build confidence in the constituency**
- **To safeguard resources and use them for its intended purpose according to denominational policies**
- **To train the treasury team in churches and give guidance and support where needed**

This report will highlight the accomplishments of the Treasury Department.



MISS SASHEENA THOMPSON
TREASURER

FINANCIAL PERFORMANCE

The quadrennium just ended had its ups and downs but through it all God has been faithful. Indeed, we can say that our Conference has experienced growth over the period 2018-2021. Total assets grew by 31.90% up from \$88.3M in 2018 to \$116.5M in 2021. We also saw cash increasing from \$8.1M in 2018 to \$32.9M in 2021. Accounts receivables increased by 36.12% at the end of 2021. Included in the receivables amount, are outstanding property insurance payments

from some churches. There has been an increase in this area of 39.80% and it is our desire to have this balance eliminated in the shortest possible time. Therefore, we are encouraging you to follow the payment schedule that is being issued annually or make the necessary arrangements with the office. Commendations to those churches that have been making payments.

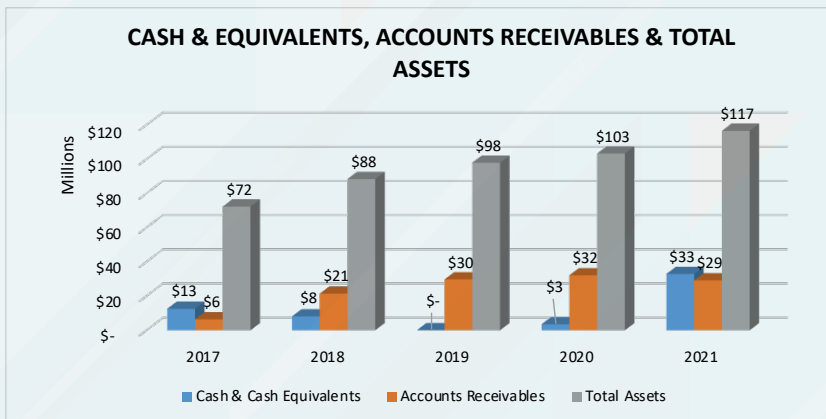


Figure 1: Graph showing Cash & Cash Equivalents, Accounts Receivables & Total Assets

Our liabilities reported an increase of 24.33% due to an additional loan taken from the West Indies Union Revolving Loan Fund to assist our schools in 2019 as well as for the Conference during the pandemic in 2020. However, we continue to honour our debts and at the end of the 2021 there was a decline of 2.96% compared to the 2020 period. Our net assets also showed significant improvements of 61.57% an increase from \$17.9M in 2018 to \$29M in 2021. Of note, net assets at the beginning of the quadrennium was a deficit of \$1.5M. Despite the pandemic, we experienced the blessings of God and for that we give Him all the honour and praise He deserves.

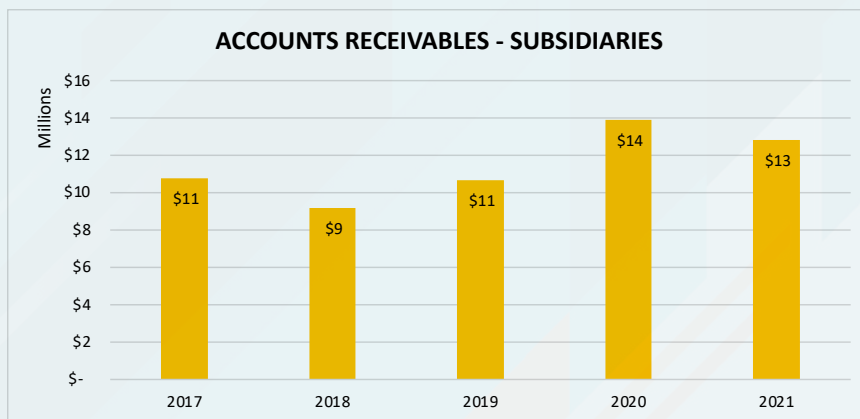


Figure 2: Graph showing Subsidiaries Accounts Receivables



Figure 3: Graph showing Total Liabilities

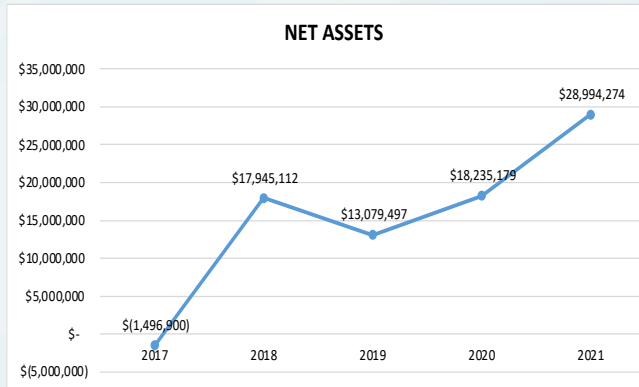


Figure 4: Graph showing Net Assets

Total operating income and expenses for the period was \$782M and \$780M respectively. This resulted in an operating surplus of \$2.1M before regular appropriations and capital income were added.

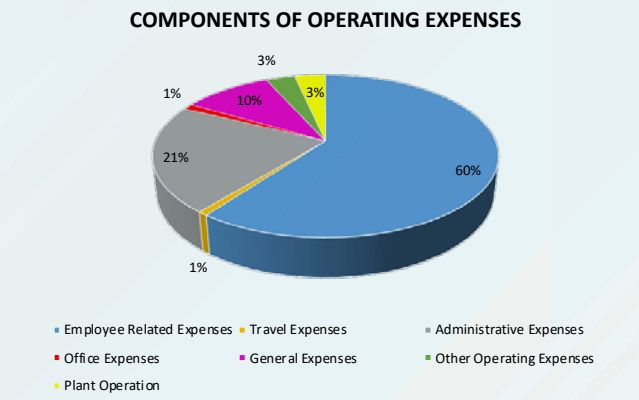


Figure 5: Graph showing Components of Operating Expense

The working capital has shown significant improvements. When we look back in comparison with where we are now, we have to say thanks be to God. Though still in the negative, we are pleased with the upward trend in the right direction. At the end of 2017 the working capital was -85% and at the end of 2021 it was -2%. Who could it be but God! Already in 2022 we are seeing positive results in the working capital. Liquid assets to total commitments increased from 35% in 2017 to 83% in 2021. With careful monitoring of resources and the blessings of God, this was made possible.

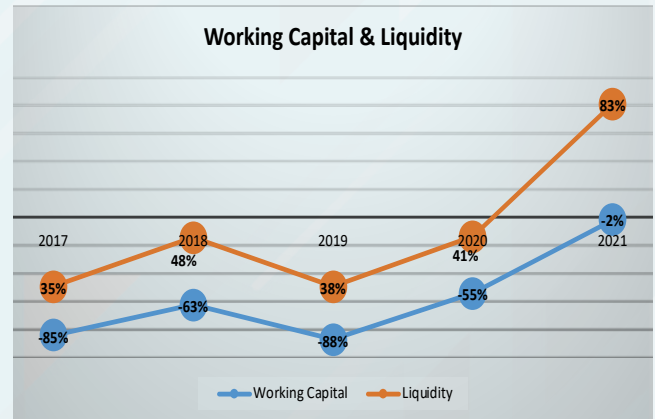


Figure 6: Graph showing Working Capital and Liquidity

TITHE & OFFERINGS

The Treasury Department would like to express gratitude for your continued faithfulness to God even amid the uncertainties and difficult period.

Over the past four years, gross tithe increased from \$204.93M in 2018 to \$240.57M in 2021. This represents an increase of 17.39%. In 2020, there was a decline of 2.47% compared to the previous year which was due to the effects of the pandemic.

At the end of the quadrennium World Mission Offerings increased from \$9.5M to \$10.6M, an increase of 11.63%. Conference Wide Development (CWD) Offering saw an increase of 13%, up from \$9.6M in 2018 to \$10.9M in 2021.

Indeed, we can say “to God be the glory, great things He has done.”



Figure 7: Graph showing Gross Tithe intake

GROSS TITHE % GROWTH OVER PREVIOUS YEAR

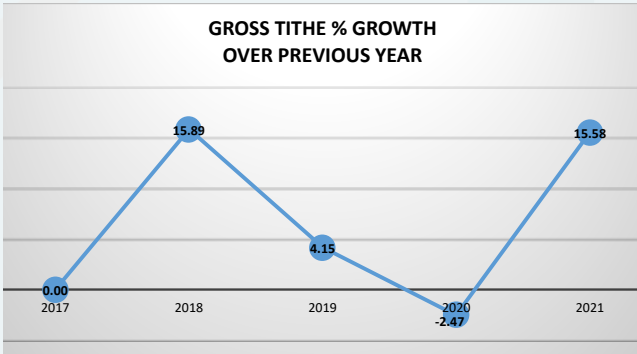


Figure 8: Graph showing Gross Tithe % Growth over Previous Year

MISSION & CWD OFFERING INTAKE

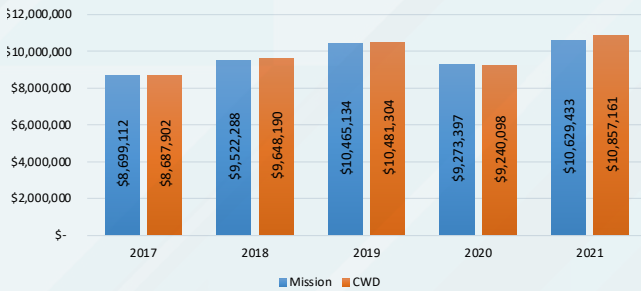


Figure 9: Graph showing Mission & CWD Offering Intake

MISSION & CWD OFFERING % GROWTH OVER PREVIOUS YEAR

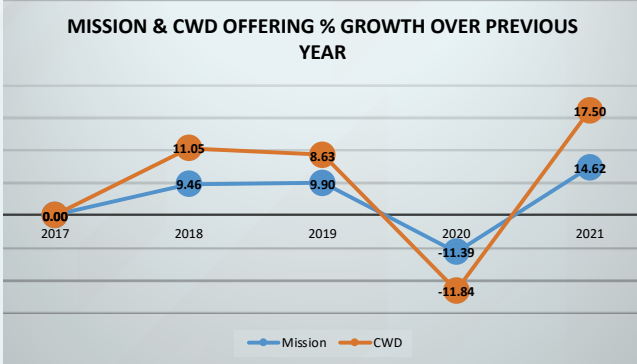


Figure 10: Graph showing Mission & CWD Offering % Growth over Previous Year

CONFERENCE WIDE DEVELOPMENT (CWD)

The Parish Action Committees (PAC) in Saint Mary and Portland continue to respond to requests made by churches to assist with the improvement of church buildings, education assistance as well as housing projects for the less fortunate. The disbursements made up to June 2022 totalled \$7.7M as outlined in the following table. Included in the totals are special assistance given by the Conference to churches that were close to the point of dedication.

We are encouraging our members to not only return a faithful tithe but also an offering. The tithe is for sacred use and cannot be used to fund these projects. Therefore, these disbursements were made possible from the offerings that were returned. It is the desire of the Conference in collaboration with the Parish Action Committees (PAC) to offer more assistance as much as the fund will allow.

CHURCH	AMOUNT	CHURCH	AMOUNT
Church Building		Housing	
Albion Mountain	\$400,000.00	Boscobel	\$40,000.00
Bonnett	\$400,000.00	Comfort Castle	\$250,000.00
Boscobel	\$150,000.00	Devon Pen	\$150,000.00
Camberwell	\$100,000.00	Galina	\$50,000.00
Clarke's Castle	\$200,000.00	Gayle	\$120,000.00
Cornwall Barracks	\$400,000.00	Ginger House	\$300,000.00
Cox Piece	\$200,000.00	Guy's Hill	\$250,000.00
Fort George	\$100,000.00	Hunts Town	\$100,000.00
Hope Bay	\$200,000.00	Jeffrey Town	\$250,000.00
Labyrinth	\$100,000.00	Lewis Store	\$150,000.00
Lewis Store	\$400,000.00	Lucky Hill	\$30,000.00
Mango Valley	\$400,000.00	Port Maria	\$150,000.00
Mason Hall	\$400,000.00	Priestman's River	\$50,000.00
Mosely Hall	\$100,000.00	Springfield	\$50,000.00
Mount Pleasant	\$250,000.00	Total	\$1,640,000.00
Port Maria	\$300,000.00		
Reich	\$500,000.00	Education	
Retreat	\$400,000.00	Bottom Leinster	\$40,000.00
Rock Hall	\$34,480.00	Epsom	\$100,000.00
Springfield	\$400,000.00	Robin's Bay	\$50,000.00
Total	\$5,734,480.00	Tower Isle	\$50,000.00
		Oracabessa	\$50,000.00
		Total	\$290,000.00

Total CWD Disbursement

\$7,664,480.00

Table 1: Showing CWD Disbursements

EVANGELISM

Evangelism is the heartbeat of our mission and that is the reason why we exist. We were given the commission in Matthew 28:19-20, "Go ye therefore, and teach all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Ghost: Teaching them to observe all things whatsoever I have commanded you: and, lo, I am with you always, even unto the end of the world". Hence, we have been preaching the gospel even amid the pandemic. There were challenges encountered, having to divert from our traditional way of evangelism to virtual means, however this provided us with a wider reach as we were now able to reach out to individuals all over the world. Over the quadrennium we spent \$9.5M in evangelism.

INGATHERING

Each year our members participate in the ingathering campaigns. The pandemic affected this annual initiative; however, we are giving God thanks for the intake of \$11.8M collected over the 4-year period from which the following disbursements were made.

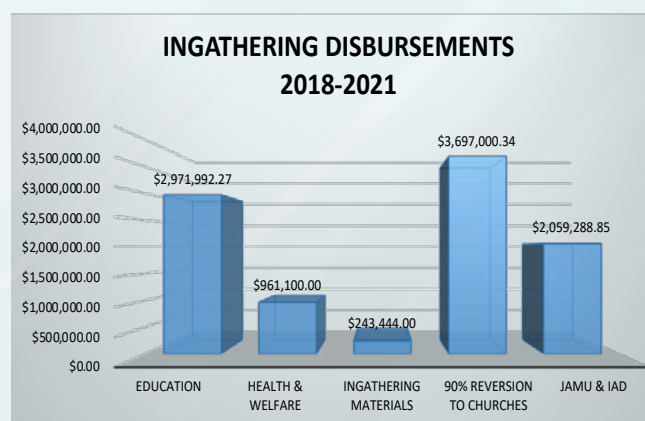


Figure 11: Graph showing Ingathering Disbursements

EDUCATION

"In the highest sense the work of education and the work of redemption are one, for in education, as in redemption, "other foundation can no man lay than that is laid, which is Jesus Christ." (Education, pg. 30.2) Our schools continue to impart Christian education to its students despite the financial hardships they face. Projects were undertaken to ensure the physical plant of the schools were aesthetically appealing and accommodating. Education appropriations for this quadrennium totalled \$142.7M which also includes appropriations to Northern Caribbean University (NCU). The schools benefited from 10% contribution (\$15.8M) from the churches and we use this opportunity to express gratitude to you for the sacrifice you made in giving up a portion of your local church offering. We are encouraging the churches that are still able to make the contribution to do so, as the schools are still in need of your support. The commitment aspect of the Save Our Schools through Industries & Commitments (SOSTIC) continues to yield results. A total of \$2.2M was collected over the period 2018-2021.

EDUCATION APPROPRIATIONS 2018-2021

INSTITUTIONS	AMOUNT
Northern Caribbean University	\$60,691,626
Port Maria & Portland High & Prep	\$70,129,253
Buff Bay Academy	\$11,850,000
Total	\$142,670,879

Table 2: Showing Education Appropriations

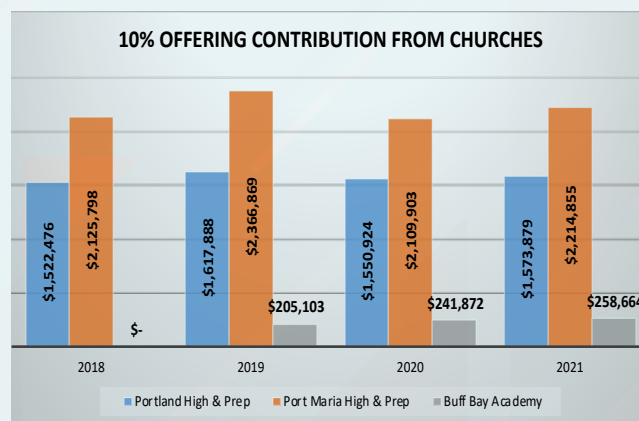


Figure 12: Graph showing 10% Offering Contribution from Churches

Our schools continue to suffer from the lack of sustainable funding. Even after collecting up to 90% of the tuition due in any given term, there is still a deficit in the budget of our schools.

We have continued on the drive to make our schools financially independent using industries and commitment. Partnering with ASI Jamaica Union, we have launched the NEJ Castor Bean Jamaica Limited. This programme seeks to embark on the cultivation, production and processing of castor beans in the short to long term and will prove to be a source of income to not only our institutions but to our members as well.

A Limited Liability Company was formed with 2 categories of shares: Ordinary Shares to be issued to the Jamaica Union (JAMU) and redeemable Preference Shares to the Investors. The company's operations are governed by a Board of seven (7) Directors:

Five (5) from ASI Jamaica

One (1) from JAMU

One (1) from NEJC

RETURN ON INVESTMENT

• Return on Investment Based on expected yields of approx. 2,000lbs of seeds per acre, and sales price of J\$200/lbs.

Investment Acres	Size	Capital Cost /J\$	Production Cost /J\$	Revenue /J\$	Profit /J\$	Return on Investment
1		80,000	132,000	300,000	88,000	41.5 %
5		400,000	660,000	1,500,000	431,000	41.5 %
10		800,000	1,320,000	3,000,000	880,000	41.5 %
15		1,200,000	1,980,000	4,500,000	1,320,000	41.5 %

Other Accomplishments

Ecclesia 7, a new local treasury system developed by the Inter American Division (IAD), was introduced to the church treasurers in 2021. This new system is designed to make the life of the treasurers much easier as they prepare the monthly remittances and financial reports. It is web-based and is accessible on any device as long as there is internet connectivity. Virtual training sessions were held as well as face to face sessions at churches. Special thanks to Mr. Alrey Stewart who gave guidance in the implementation process. As at June 2022, 21% of our churches are using this system. We anticipate a further increase in usage as more training sessions are held.

- **The Treasury and Auditing departments also held workshops for church treasurers at the annual Officers' Council. During the pandemic virtual training and development workshops were held. We also accepted invitations from Pastors to participate in workshops in their pastoral Districts.**
- **As we embrace the use of technology, a Treasurers' WhatsApp group was created to aid in the dissemination of information as well as respond to queries that treasurers may have. This has proven to be very helpful.**
- **In 2020 our online giving platform, give.northeastja.org, was launched which was very timely. This facilitated the online return of tithe and offerings.**
- **In 2021 two (2) properties were sold, Fair Prospect and Wydah, both located in Portland. The proceeds from the sale of these properties will be used in the Campsite Development as well the building of a new Conference office.**

CAMP DON

The campsite has always served as a means of generating income, when not being used for Conference programmes. As a result, during the pandemic, we entered into a contractual agreement with the Youth of Vision Academy Inc. Ltd (YOVA) to occupy the campsite for the period of January 2021 – June 2021 which was extended to December 2021 and later to August 2022. With Government restrictions on social gatherings, we were unable to host camps and rather than leaving the facilities unused we saw it as an opportunity to generate income to assist in the Conference operations. At the end of the period in August 2022, this will generate total income of \$14M. This income continues to contribute to the improvements in our working capital and liquidity. We have benefited from other physical structural upgrades, not included in

the aforementioned amount, which will see our constituents being more comfortable upon attending camps in the near future. It was also voted by the Executive Committee of the Conference that 25% of the revenue be used in the maintenance and development of the Campsite. We are thankful to God for this blessing and also to the YOVA group for this partnership.

CHURCH AUDIT INSPECTIONS

The Audit Department seeks to ensure that all financial transactions and documentations arising from such are carried out in a manner that is consistent with established procedures while satisfying the demand for transparency and accountability. Over the quadrennium, the Conference conducted 288 audit inspections. Special thanks to Mr. John Arthurs who served as auditor for the period 2018-2019 and to Miss Nicolean Blackwood, our present auditor, who took up the mantle in 2020.

CHURCH AUDITS COMPLETED

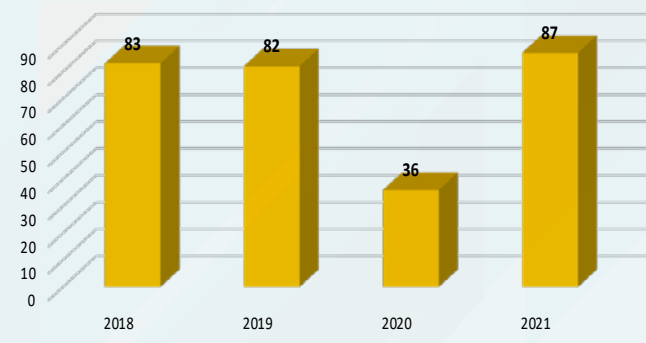


Figure 13: Graph showing Church Audits Completed

GRATITUDE

The past 4 years had its challenges however, I have seen where God continued to be faithful to His people. Yes, there were struggles, yes there were road blocks, but I am grateful to God for His leading. The interruptions caused by the pandemic did not stop the work here in the North East Jamaica Conference. As a result, we are celebrating the goodness of God.

I would like to express gratitude to the hard working treasurers of the North East Jamaica Conference. I know the task was not easy but you continued to offer self-less sacrifice in the treasury department of your churches. Thank you for volunteering your time and even your resources to carry out the functions of the department.

Thank you to the constituents of this noble Conference for your ardent support not just financially but spiritually, emotionally and physically. Our accomplishments would not have been possible without you.

To our Pastors who ensured that the remittances were collected and remitted to the office, especially during the pandemic, we appreciate you.

Special thanks to the Stewardship Director, Mr. John Arthurs and Auditor, Miss Nicolean Blackwood for your support and collaboration in the Treasury Department.

What would the Department be without my hardworking Accounts team, comprised of Miss Camika Johnson, Chief Accountant and Miss Omeka Thompson, Junior Accountant. I really appreciate the sacrifices you have made. You went above and beyond to ensure that the department functioned optimally, thank you.

To my fellow Administrators, Directors and Executive Committee members, thank you for your support and guidance as we worked together over the quadrennium just ended.

To all other members of staff, who gave assistance to the department, Mrs. Nollett Ashfall, Administrative Assistant, Miss Karlene Plummer, Receptionist, Mrs. Dotlyn Guscott, Office Attendant and Misters Hopeton Clarke & Clinton Salmon (both now retired), thank you.

Finally, I thank my parents, Phillip and Blossom Thompson for their love and prayerful support.

I implore you all to continue being faithful to the Lord and the Lord in turn will be faithful to you. Joshua 1:9 encourages us to be strong, be of good courage, be not afraid, neither be thou dismayed, for the Lord God is with thee withersoever thou goest. Likewise, in 1 Corinthians 15:58 it states, "therefore my beloved brethren, be steadfast, unmoved, always abounding in the work of the Lord, for as much as he know that your labour is NOT in vain in the Lord."



Treasury Staff. (From L-R: Miss Sasheena Thompson, Treasurer; Miss Camika Johnson, Chief Accountant; Miss Omeka Thompson, Junior Accountant)

INTERNAL AUDIT REPORT



MRS. NICOLEAN BLACKWOOD
INTERNAL AUDITOR

North East Jamaica Conference of Seventh-day Adventists serves the regions of Portland and St. Mary on the Island of Jamaica. There are Sixteen (16) Districts which comprises of One Hundred (100), Churches One (1) Company and Two (2) Schools within the territory of North East Jamaica Conference. Each church is organized for service within the community through worship, community outreach and evangelism.

God has been leading North East Jamaica Conference throughout its years of existence, and I am honoured to serve this noble Conference in the capacity as Internal Auditor.

GOALS

The purpose and goal of an Audit Inspection for the Local Church provides an opportunity for liaison and relationship building. It is intended to be informative and constructive in explanations of best practice, policy and accurate report presentation. Therefore, the audit department goal is to conduct financial inspection within the churches, schools and subsidiary organization within the scope of North East Jamaica Conference, and to encourage its officers to adopt best practices in carrying out their assigned tasks.

OBJECTIVES

The following are objectives for the review:

- **Denominational policy requires that the Conference Auditor review each local church treasury records on a yearly basis.**
- **Collaborate with the treasury department, in implementing documents for use in the churches treasury department and for records keeping and financial reports. The same will also aide in improving greater accountability and transparency.**
- **To enable the Conference Treasury to identify function areas where assistance is needed and to discuss with local members particular issues that may affect the functions of the local treasury team in their financial reporting to the local church board, and to the Conference.**
- **To encourage compliance with protocols and standard procedures established by the Seventh-day Adventist organization policies and regulations.**
- **To assist the treasury department in their training/workshops for local church officers.**

FINANCIAL INSPECTION FOCUSES ON:

- **Conformance with principles, policies, standards and accountability.**
- **Receiving and recording funds/Income and Expenditure**
- **Banking transactions/ Lodgments -withdrawals**
- **Disbursement of funds**
- **Church Secretariat Records**
- **Documentations as per policy**

AUDIT INSPECTIONS CONDUCTED DURING 2018 - 2022

1. **As at December 2018, (82) churches were audited and (1) school.**
2. **As at December 2019, (82) entities were audited.**
3. **The year 2020, was a challenging one, as the deadly Covid-19 Pandemic ripped across the entire world. Jamaica was hit hard causing the government to implement mandatory stay at home order and social distancing. Thirty Six (36) churches were audited within the period.**
4. **As at December 30, 2021, eighty Seven (87) entities were audited.**
5. **Since the start of January to July 2022, Sixty (60) entities are audited to date, this includes one of our high school.**

CHALLENGES

Insufficient church documents submitted for audit inspection.

The Covid-19 Pandemic has forced us to online operation in which many of our churches were unable to engage due to lack of technology resources.

Members were unable to carry out their day to day activities, therefore the local churches treasury departments experienced irregularity in members' contribution to the tithe and offerings.

On several occasions treasury documents requested for audit inspection were submitted late or not at all.

Several churches does not adhere to recommendations made after an inspection is conducted.

Documents issued by the conference for use in treasury department were not implemented by several churches. Therefore transparency and accountability were lacking.

Some Remittance Ledgers submitted had multiple miscalculation of funds.

Some Church Record Book were not updated, therefore membership could not be verified.

During the Pandemic, many banks and financial entities closed their branches in parishes across the island, which included Portland and St. Mary. The churches were forced to adopt to a new normal with the banking services, many of whom had challenges with the same.

MAJOR FINDINGS FROM INSPECTIONS CONDUCTED DURING THE PERIOD

- **More than 60% of our churches does not prepared an annual church budget.**
- **Majority of the local church auditors are not committed to the office bestowed upon them.**
- **It was evident that members are returning their tithe but little or no offering.**
- **On several occasions, too often than not, total funds received on a monthly basis, were not in agreement with the audit trail sheet.**
- **Majority of the churches are indebted to the conference for outstanding property insurance premium. This has caused external financial constraint on the conference.**
- **Several churches had cheques drawn with no information on the cheque stubs, this hampered the true reflection of expenses.**
- **There are churches that has not yet implemented documents that are authorized to use in the church treasury. Documents such as; income and expenditure forms, payment vouchers, audit trail sheets and other authorized documents.**
- **There are a few churches with outdated accounts signatures.**
- **There were a few churches that had error in submitting the total tithe collected to the conference.**
- **Majority of the churches that had ongoing church building renovation, did not prepare a building budget.**
- **Several churches did not have supporting documents for expenditures.**
- **Majority of our churches did not prepare an annual Asset Inventory Register.**
- **Not all tithe envelopes for the period requested for review were submitted.**

RECOMMENDATIONS

- **The churches are encouraged to prepare an annual church budget as this is of great importance for all aspect of the churches operation.**
- **The church treasury should implement documents prepared and issued by the conference for use in the treasury.**
- **When called upon for an audit review the churches should make every effort to submit all documents on the date requested.**
- **Church members should be reminded that "Offerings are our gift to God, and the purpose of gifts is to show love and devotion to the person we love because offerings are our contribution to God's mission on Earth.**
- **Local church auditors are reminded of their responsibility and commitment to the work of the Lord, and should get involve with the task bestowed upon them.**
- **The church treasury should ensure that all church funds issued should have proper supporting documents.**
- **All church records should be updated for future referencing.**
- **All Church Board minutes should be recorded.**

ACCOMPLISHMENTS

- **During 2018 and 2019, workshops/training were held in all pastoral districts, this facilitated church auditors, treasurers and clerks.**
- **During 2019, North East Jamaica Conference completed the highest number of audit inspections within the Jamaica Union Conference.**
- **During 2020, the Covid-19 Pandemic crippled the plans that were put in place for annual workshop/training. The pandemic had forced us to adapt to a new normal where social distancing was mandatory. Though gripped by the pandemic, Fifty Five (55) of the One Hundred and One (101) churches were using the Excel Remittance Ledger developed by the audit department. The use of the remittance ledger assisted the church treasury with accuracy and transparency.**
- **During the 2021, Eighty Seven (87) audits were conducted.**
- **In 2021, the treasury department in collaboration with the audit department conducted online workshops for both Portland and St. Mary, in which the Ecclesia7 Treasury Tool was introduced.**
- **During December 2021, even though still gripped by the pandemic, 17% of our churches were fully on board with the Ecclesia7.**

Since the start of 2022, there has being two major development workshop for treasurers, auditors and clerks. North East Jamaica conference is pleased to report that we are forging ahead amidst the challenges.

GRATITUDE

North East Jamaica Conference extend gratitude to all our local church treasury team, for answering the call to serve. You have volunteered your time, resources and talent to the Master's work. We thank you for your dedication and faithfulness. Some of our treasury team have being serving for many years, your dedication and hard work has not gone unnoticed.

God seeks servants, let us be faithful stewards and establish a solid financial system, let us continue to take care of the belongings of the house of our Lord.

"Therefore, my beloved brethren, be ye steadfast, unmoveable, always abounding in the work of the Lord, forasmuch as ye know that your labour is not in vain in the Lord." (1 Corinthians 15:58).

CHILDREN & ADOLESCENTS MINISTRIES



DIRECTOR: MISS AUDREY BROWN

MISSION:

The Children and Adolescents Ministries Department of the North East Jamaica Conference of Seventh-day Adventists seeks to nurture our children and adolescents, propelling them into a loving, saving relationship with Jesus Christ as well as their church, while providing essential training, resources and support for those who minister to them.

It is believed that children and adolescents learn best in an atmosphere that is safe, comfortable and child friendly. Their source of inspiration and direction is filtered through spiritual leaders who love and embrace their pliable nature and the developmental process. This department is guided by the strategic initiatives of the Inter-American Division and Jamaica Union Conference. It seeks to share, train and develop its leaders at the local level so that every child, every adolescent in the North East Jamaica Conference benefits from an inspirational, spiritually focused, yet engaging ministry that leads them into that loving, saving and treasured relationship with Jesus Christ making them candidates and citizens of Heaven.

The department carved out its goals and emphasized three main areas for the quadrennial period:

GOAL 1:

- Engage and aid children, adolescents and their leaders in focused spiritual growth and development

GOAL 2:

- Empower and engage children and adolescents in discipleship and service

GOAL 3:

- Focus on leadership, and social and interpersonal development

Our children and adolescents were engaged, supported and nurtured during the quadrennium. This was evidenced in their:

- Participating in regular community service projects.
- Discovering their spiritual gifts and using them for serving the church and the community

- Participating in church and conference evangelism
- Participating meaningfully in inter-generational worship
- Participating in leadership training and preparing to take on leadership roles in the church
- Being encouraged to attend Adventist schools and receive the benefits of Adventist Christian Education.
- Engaging in missionary work at school, church and the wider conference territory

The Children and Adolescents' Ministries Department ... seeks to nurture our children and draw them into a loving, saving relationship with Jesus Christ... This was intentionally carried out through various programmes held by the department. A summary of programmes and activities carried out over the quadrennium is given in the table below and detailed in the narrative that follows.

FOCUS	OBJECTIVES	PROGRAMMES & INITIATIVES	OBSERVATION	EVALUATION
<p>Grace Orientation & Spiritual Development</p>	<p>Children and adolescents will experience the unconditional love of Jesus, find assurance of acceptance and forgiveness, and make a commitment to Him.</p>	<p>Bible study, prayer, reading of the Ellen G. White's writings, Bible quizzes done through WhatsApp children's group</p> <p>Evangelism and Empowerment Series</p> <p>Vacation Bible School production and promotion (Special emphasis: The Sanctuary)</p> <p>Camp Meeting,</p> <p>Sermon Preparation and Presentation Seminar</p> <p>Special children's feature - Beyond Imagination</p>	<p>Each child and adolescent was engaged in activities that were planned to build their spiritual life as well as to empower them to witness about Jesus, their Saviour.</p> <p>Children actively engaged in evangelistic outreach</p>	<p>79% of children are baptized before age 15.</p> <p>69 sermons preached</p> <p>27 children's crusade/campaign (online/face to face) – conference and church levels</p> <p>Viewership Attendance at camp meeting – Children Segment 6.1K</p>
<p>Inclusiveness</p>	<p>Leaders, volunteers, children and adolescents will be valued and involved regardless of race, colour, gender, age, abilities, or socio- economic background</p>	<p>ALL Programmes held in the quadrennial period as well as children and adolescents ministries local church and conference's community impact</p>	<p>Both young and older members of the church help to build unity and community. The department actively encouraged the children and adolescents to be involved in Christ's mission and serve their communities in a bid to help others to experience the joy of the Lord.</p>	<p>Survey results show that 83% of children and volunteers feel valued and special</p> <p>23 Community outreach activity</p> <p>189 children and adolescents plus leaders and other members involved</p>

FOCUS	OBJECTIVES	PROGRAMMES & INITIATIVES	OBSERVATION	EVALUATION
Leadership, Social Interaction and Personal Development	Leaders, children and adolescents will be empowered, trained, and equipped for effective ministry. Personal, social and skills development to give credence to effective and efficient ministry.	Training Seminars: GC In-Service Training – Levels 1-10 Leaders Certification Seminars Child Preacher Training Animation Workshop Programme Development The Happy Jubilee Rap Sessions Children & Adolescents' Fun Day Children & Adolescents Church Social	The conference organized at least one training session each year. The church organizes at least one leadership training programmes for leaders in the Children's Ministries division as well as through its local children ministries department allow for children and adolescents training and development sessions and social.	23 training sessions 168 leaders were trained during the quadrennium 171 Children and adolescents trained 1 Fun Day held for the period under review 1 Happy Jubilee Series 3 Rap Sessions 11 children & adolescents banquets were held across the constituency 1 conference & 4 church socials held for the period under review
Service and Community	Children and adolescents will be given opportunity for hands-on service to people in their community	Food Basket Distribution Child Month Launch & Community Impact District Children and Church Impact	Quarterly community impact activities	62% of children participate in community impacts at least once per quarter 2443 Food Baskets Distributed 387 Gift Baskets and articles of clothing 7 Home Beautification and 4 children health & back-to-school fair done via churches 11 Small Group Meetings

FOCUS	OBJECTIVES	PROGRAMMES & INITIATIVES	OBSERVATION	EVALUATION
Collaboration	The department will collaborate and work with other ministries such as family ministries, Sabbath School, Youth, Chaplaincy and others to further our shared goals and to enable children and adolescents to have a clearer understanding of the working of the church	Education NEJC Extravaganza Youth Ministries -Bible Connection Children & Youth Camp Family Life Seminar Online Campaigns Health Run NEJC Church Impact	Children and adolescents' Ministries partner with other ministries to ensure the children are adequately catered for and that they are involved in the wider programme of the church	11 collaborative activities were held for the period under review
Child Protection & Safety	Churches will be encouraged and prepared to: a. Do background checks on all leaders and choose leaders with high spiritual and moral standards b. Adopt safeguards to protect children and adolescents from abuse to protect the church from liability	* Child Safety and Protection Seminars * Child Protection & Safety Certification – CPFSA * Rap sessions with children & adolescents	Zero tolerance for any form of abuse. All leaders and volunteers screened and adhering to child protection policies	2 Training were held for the period under review
Direct Evangelism	Leaders, children and adolescents will demonstrate and share their love of Jesus through planned evangelistic initiatives	Weeks of Prayer Church Children's Crusades Online Evangelism Week Vacation Bible Schools Children & Adolescents' Days Child Month Initiatives	88% of all congregations conduct at least two per year, inclusive of Vacation Bible School 228 Weeks of Prayer held 25 Church Children's crusade 2 online evangelism campaigns 377 Vacation Bible School held for the period under review 16 Children and Adolescents' Days 27 Child Month Initiatives were conducted for the period under review	

INREACH PROGRAMMES

Over the quadrennial period, the department had strong support from the churches in the constituency. They aided in the fulfillment of the goals. As mentioned above, Activities and programmes conducted included: Children's Sabbath School, Children's Church, Children's Prayer Meetings, Children's Baptismal Classes, Children's Choir, Children's Day (Sabbath) programmes, Children's Evangelistic Meetings, Camp, Children's Health Fair; Week of Prayer and Children's Small Group & Online Programmes.



OTHER MAJOR INITIATIVES

There were conference-wide initiatives held in all the territories to include, Children and adolescents camp and fun day, Children's Online Banquet, Talent Expo, Children's community impact, Children's online Concert, Children's Whatsapp programmes, Children's Sabbath, Children's Celebration Event

THE HAPPY JUBILEE

The department partnered with the conference camp meeting committee in conducting a Children Camp Meeting and it was a work of art. We created a dramatic production, titled the Happy Jubilee which was presented each day and ended each evening with a child or adolescent preacher. This was aired during the 2021 Camp Meeting and has won the hearts of children as well as youth and adults. This focus on the children significantly improved camp meeting attendance (viewership).

CHILD & EVANGELISM MONTHS

The month of May each year is declared Child Month and October is Child Evangelism month. Each year these celebrations were conducted across the territory at both the conference and local church

levels. Whatsapp, Zoom and Youtube were major avenues utilized to witness to children, adolescents and leaders. Baptisms were an important and essential part of these thrusts. Church records indicate that one hundred and three (103) children were baptized during the quadrennial period.

CERTIFICATIONS

Training programmes in Animation, Programme Development and Preaching were conducted for children and adolescents from the churches across the conference and they were certified at the end of these programmes. Leaders also were trained and certified in all ten levels of the General Conference Leadership Training programme. In addition to certification programmes, the department participated in a number of seminars and workshops put on by Jamaica Union and the Inter-American Division

CHILD SAFETY PROVISIONS

Safe guarding our children has been a major focus of Children's Ministries and child safety workshops have been conducted across the field. The Seventh-day Adventist church like all organizations that work with or come into direct contact with children, should have policies and procedures to ensure that every child, regardless of the child's age, disability, race, religion or belief, or sex has a right to equal protection from harm, and thus, through its risk management programme, the church emphasizes the importance of safeguarding our children. The department also engaged the Child Protection and Family Services Agency (CPFSA) in providing child protection and safety training to our leaders, for which they were also certified

PUBLICATIONS

"Beyond Imagination", a collection of sermons and stories was published through animation videos by the Children and Adolescent Ministries Department to support the children ministries leaders in the teaching of doctrines and healthful living to children in an engaging and captivating way. An NEJC Vacation Bible School Manual – "The Sanctuary" – was produced and was made available to all our churches. This manual has been adopted and is being used by other churches across Jamaica and the Caribbean Union. Special thanks to Sis Erma Davis for giving leadership to this project.

DEVELOPMENT SESSIONS

The Children's Ministries Director has attended four leadership and training sessions sponsored by the Jamaica Union and the Inter-American Division as well as training in Child Mentorship through the Child Diversion Programme and Mediation via the Restorative Justice Centre in St. Mary.

PARTNERSHIPS

The Children's Ministries department has also worked closely with parents and guardians, community schools and churches to

provide guidance, counsel and support through prayer, visits and presentations especially during the critical period of the pandemic.

WHATSAPP FOCUSED GROUP

A WhatsApp focused group was created by the department in 2020 with the purpose of keeping our children and adolescents connected and providing nurture during the pandemic. All children and adolescents in the group were encouraged and assisted to:

- Study their Sabbath School lesson and were reintroduced to Grace Link.
- Read Ellen White books adapted for children.
- Engage in the Bible Connection in collaboration with Youth Ministries
- Be involved in personal Bible study and prayer
- Participate in family worship, church, conference, union and IAD services
- Share testimonies, Bible stories, songs, etc to bring inspiration to each other

The one hundred and seventy-two (172) children and adolescents in the WhatsApp group participated and were involved in planning and executing an online crusade and week of prayer which resulted in seven baptisms.

CAMP AND FUN DAY

The department, in collaboration with Youth Ministries, held a children, adolescents and youth camp designed to develop each age group wholistically. Spiritual nurture, tactile and vocational skills, etiquette, and social interaction were among the subject matters catered to. A Bible Challenge including campers at all age levels was conducted. The youth participant moved on to the Jamaica Union Bible Boom. One highlight of camp was a grand fun day and social and participants were treated to a rich and uplifting experience. Campers also celebrated as three of their number committed to the Lord and were baptized.

CHILDREN AND ADOLSCENTS BANQUET

Despite the restrictions of the pandemic, the social dimension of our young people was not neglected. Children across the territory participated and were involved in an innovative online banquet planned by the Jamaica Union Children and Adoles-

cents Ministries Department. This assisted our children and adolescents in developing interpersonal and social skills as well as etiquette and social graces.

RESOURCES SHARED FOR CHILDREN & ADOLESCENTS WHOLISTIC DEVELOPMENT.

To facilitate the work of Children and Adolescent Ministries leaders and to aid in the rounded growth of the children themselves the department also:

- Provided Bible study material including "Bible Adventures" and Bible studies from the 28 fundamental beliefs by Charles Mills to leaders to keep building the spiritual fortitude and resilience of children and adolescents.
- Sent out resources and links to Inter-America and General conference websites where other resources can be found
- Incorporated the use of VBS manuals from IAD and child-friendly material from Caribbean Union (Devotions on the Go)
- Shared CELEBRATIONS! Healthy Inside Out! by Shawna Vyhmeister and Sonia Krumm and A Musical Journey; Pro-Active Kids Adventures at the CELEBRATIONS Castle, by Saustin Mfunne with leaders

It has been a challenging but exciting four years working with the children, adolescents and their leaders. In spite of the pandemic, church lockdowns, limited resources and other challenges, we had a productive and rewarding quadrennium. In fact, it seems as if the difficulties motivated all persons involved to be more creative and determined to succeed. Our children and adolescents have experienced growth, have remained connected and involved in the church and have lifted the image of NEJC across the union and the division. To God be the glory.

APPRECIATION

I sincerely express profound thanks and appreciation

- First to God for the opportunity to minister to His children and for providing the wisdom, strength, and

the resources needed for the job

- To my predecessor Mrs. Carol Woodburn for the excellent platform laid in this department.
- To the North East Jamaica Conference Administration and Executive Committee for continued guidance.
- To the Children and Adolescents Ministries Director of the Jamaica Union, Dr. Lorraine Vernal who has provided outstanding support and leadership;
- To my fellow directors and colleagues in this ministry in other conferences
- To the Children's Ministries leaders across the conference who have faithfully served over the quadrennium and have gone beyond the call of duty to engage the children in creative, meaningful activities;
- the children and adolescents for consistent and wholehearted participation and involvement in the many programmes held and for allowing the Holy Spirit to use them to reach souls for God's glory,
- to the Constituency of the North East Jamaica Conference that continues to provide consistent ministry for the children and adolescents in all congregations;

May God continue to bless you as you faithfully serve in the work of the Lord.





COMMUNICATION

DIRECTOR: PASTOR DANIELO DANIELS

CONNECTING, INFORMING AND INSPIRING

After coming out of vision in October 1848, Ellen told her husband, “You must begin to print a little paper and send it out to the people.” This became the birth of the blueprint for communication in the Seventh-day Adventist Church. From that humble beginning, the vision has flourished and today the pulsating tools of communication are numerous for sharing the good news of Jesus Christ and inspiring and informing His followers.

The Department of Communication represents the Seventh-day Adventist Church to the public/media in Jamaica’s North Eastern region, as well as providing different services to the local church. It seeks to train, support, and guide the communication leaders of our local church to effectively develop a positive image with the community and members of the church.

During the quadrennium, the department accomplished many of its objectives, but it also faced problems that were overcome by God’s grace. Our goals in the department are to inspire deeper relationships with Christ, build trust through transparency, and increase member engagement.

Walter Fisher once wrote, “Human beings are essentially storytellers.” Fisher’s assertion is consistent with human experience. Every day, we use stories to persuade, convey meaning, and instill values in ourselves and others. As Christians, our highest authority is the Bible—a Book full of stories! In the pages of Scripture, we find countless stories recorded by dozens of inspired authors, but yet, through them all we find one central story—the greatest story ever told—about God’s unfailing love for fallen humanity and the blessed hope Jesus offers believers.

The Northeast Jamaica Conference Communication Department believes our primary role is to be effective “storytellers.” This became increasingly apparent during the COVID-19 pandemic, when we collaborated with various sectors and ministries to tell the story of Jesus in the midst of hopelessness.

With limited resources and a pandemic raging in our country, the department adopted the “use what you have” mentality. Armed with only a Canon DSLR camera and a ZOOM account, our resourcefulness

grew and flourished, and on April 4, 2020 we had our first online worship service on ZOOM. Some 300 broadcasts later, we have seen the faithfulness of God transforming the department.

To effectively tell the story, in December 2021, the department through donations and direct support from the Jamaica Union, repurposed and transformed the Daisy & Rufus Blackwood board room into a television studio at a cost of over \$2M Jamaican Dollars. The office of the Executive Secretary continues to be utilized as the control room for the studio.

The equipment acquired for the Studio include:

- 3 Panasonic UX90 Cameras
- 3 Camera Tripods
- Corded & Cordless Microphones
- ATEM Mini Pro Switcher
- Yamaha Audio Mixer
- Televisions

With the restriction of movements during that time, the first virtual camp meeting went live from the newly acquired studio. Soon after we were able to host the confer-

ence's first online evangelistic series "The Time Has Come" Campaign with Pastor Adlai Blythe. The COVID-19 pandemic forced the department to learn, adapt, and train as we took advantage of the new ministry opportunities that presented themselves. Additionally, we were blessed with many volunteers who helped in the department success.

Since the creation of the studio space, we have hosted several programmes and series to include:

- **Evangelistic Series**
- **Family Life Weeks**
- **Health Weeks**
- **Training Seminars**
- **Youth & Children's programmes**
- **Sabbath Services**
- **Praise in Perils Devotions**
- **It's Sabbath**
- **Wednesday Night Prayer Connect**
- **Browsing Revelation**
- **Beyond Imagination**
- **Stewardship Seminars**

In addition to programmes from the studio, we have been able to stream worship services from several churches across the conference. On a rotational basis, our streamed services are also aired live on NCU Radio and Television as part of the JA Adventist Online Service.

With the work that the department, in partnership with other department, has been doing, we have seen a significant growth in our online audience and have seen many persons give their lives to God through the process.

In 2020, the YouTube channel of the North-east Jamaica Conference started regular live streams of our programmes and in that year, our channel got 117,151 views and added over 2000 subscribers.

We have grown from less than 1000 subscribers at the start of 2020 to now over 6,700 subscribers in 2022.

In the selected period, your channel got 117,151 views

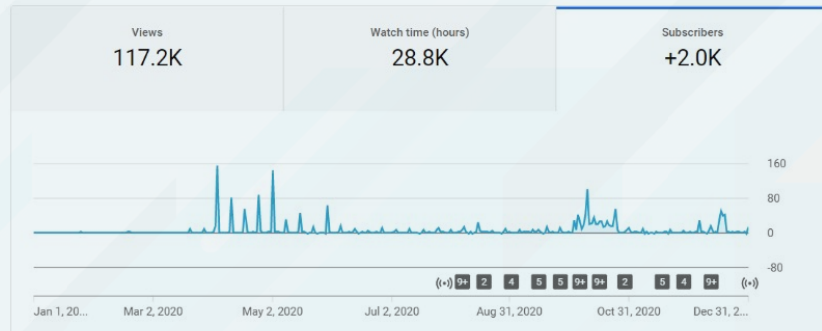


Figure 1

In the year 2021 our YouTube videos received 327,728 views, with the "Time Has Come Campaign" generating most these views. Its subscription grew by over 40% in comparison to the year 2020.

Your videos got 327,728 views in 2021



Figure 2

Prior to the onset of the COVID-19 Pandemic, we did not have a regular live streaming or uploads of programmes. However, between 2018 and 2019, we saw over 11,000 views of our videos.

In the selected period, your channel got 11,253 views

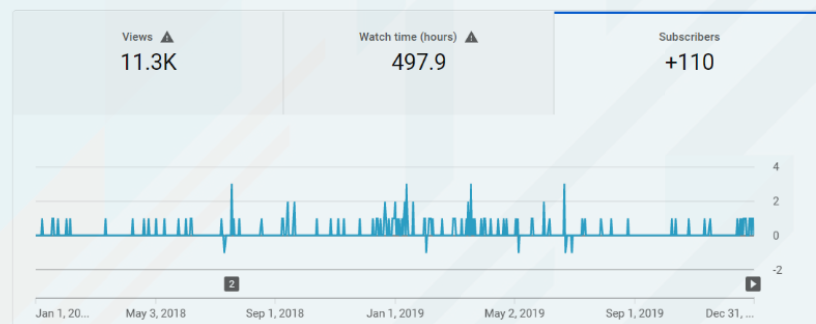


Figure 3

For 2022, we are set to have our highest views as our videos have received over 292,900 views up to July 2022.

Your videos got 292,989 views in 2022



Figure 4

To aid in the story being told, we developed a social media strategy and assigned personnel responsibilities key areas to implement and execute.

The strategy sought to invite people to take action "now", not just an invite to a church service but to also find the intersections between faith and culture. The intent of each post sought to lead persons to where the story of the Good News cross paths with the lived experiences of the person we were trying to reach.

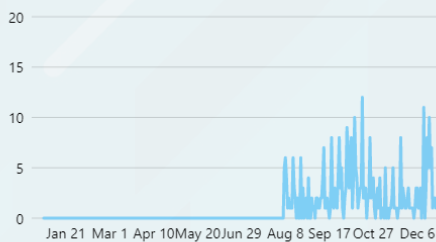
Although this approach was short-lived, it led to an increased number of persons who interacting with our content since 2020.

Our content spanned three major platforms, Twitter, Instagram and Facebook. The breakdown for 2020 is shown below.

New likes and follows

Facebook Page new likes

372



Instagram new followers



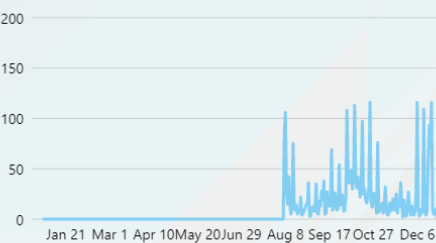
No Activity During Selected Date Range
Please select a different date range and try to load your report again.

Figure 5 During 2020, our Facebook page, North East Jamaica Conference of SDA, saw 372 new likes.

Page and profile visits

Facebook Page visits

3,595



Instagram profile visits

291

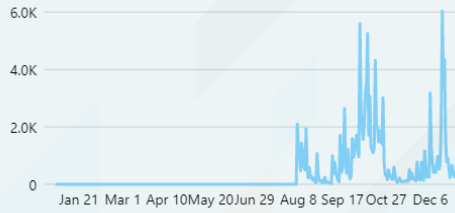


Figure 6 In the period of review, 3595 individuals visited our Facebook page and 291 on Instagram.

Reach

Facebook Page reach ⓘ

67,606



Instagram reach ⓘ

640

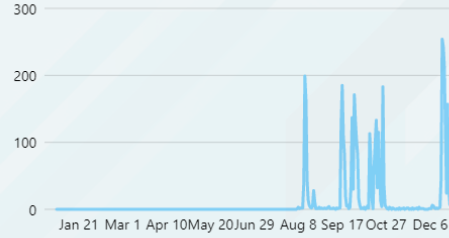


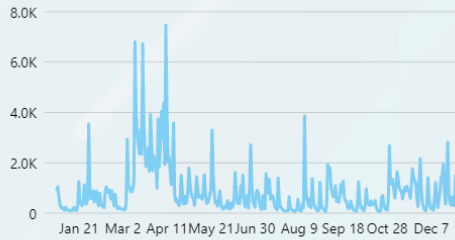
Figure 7

As seen in Figure 7, approximately 67,600 and 640 persons interacted with a post from our page on Facebook and Instagram respectively.

Reach

Facebook Page reach ⓘ

121,760 ↑ 80.1%



Instagram reach ⓘ

1,341 ↑ 109.5%

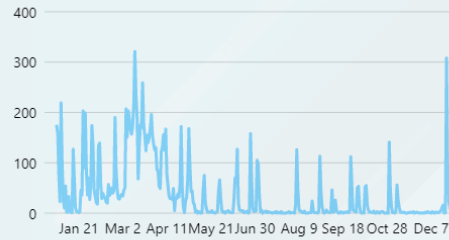


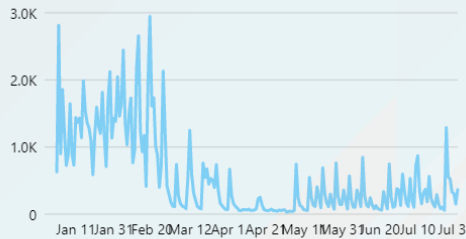
Figure 8

In 2021, the number of persons interacting with our posts on Facebook and Instagram increased by 80% and 109% respectively.

Reach

Facebook Page reach ⓘ

47,359 ↓ 11.3%



Instagram reach ⓘ

1,081 ↑ 33.3%



Figure 9

As lift gradually returns to normal in 2022, we are noticing a decrease in the number of persons interacting with the content on our pages.

Our department is committed to helping churches and schools communicate effectively to further their local ministry. Here are some of the ways we have followed through on this commitment:

- **Promoted local events in conference publications and social media.**
- **Provided local media ministry teams with technical assistance and recommendations for live-streaming, web, and social media ministry.**
- **Provided training for pastors on best communication practices for ministry.**
- **Assisted schools in developing a more robust computer network.**
- **Visited churches, broadcasting their services and school graduations.**

The North East Jamaica Conference's website was launched in 2010 with the goal of providing the constituency of the Mission with connectivity. It was also intended to make resources from the conference and the higher organisations more accessible. The website provides a variety of services including information on the conference's administrators and directors. It also lists the conference's offices, institutions, pastors, and other church leaders contact information.

The website is intended to serve as a key source of information for church departments, and provides reporting forms, training material, communications from the President, and also live stream of Conference programs. In 2018, the website was renewed, and though there is still a lot of work to be done, it is our intention for the upcoming quadrennium to have the website play a more integral role in the work of the communication department.

Another feature of the website is the Giving platform, allows for members to return tithes, offering and other gifts to their local church or to the conference, with the convenience of the Internet. The website uses the most recent web security technologies, to

ensure the security of these transactions. There have been no security breaches on the website to date.

The Communication department is grateful for the opportunities to serve our constituents' needs while also building up God's kingdom through sharing the distinctive Adventist message of hope and wholeness.

The team includes:

1. **Danielo Daniels, Director**
2. **Dwayne Marson, Assistant to Director**
3. **Raymond Douglas, Production Manager**
4. **Chevaughn Hibbert, Volunteer**

During the period under review, several persons have collaborated with the Communication Department to bring about the level of success we have achieved. We are aware that there is much work to be done and that there are many challenges but, we believe that with Jesus all things are possible. The department's objective is to continue building a state-of-the-art studio and other resources, that will aid in proclaiming the gospel throughout the region, and further afield.

In the meantime, we would like to express our sincere gratitude to all of our pastors and laypersons who have contributed to the dissemination of the gospel of the Good News of Salvation. We are appreciative of NCU Media team who has worked tirelessly to help us spread the message. We are grateful to the many volunteers across the constituency who have used their skills, equipment, and expertise, to ensure that the wider community has the privilege of benefitting from our services. Finally, I want to say thank you to Pastors Dwayne Marson and Raymond Douglas for their selfless service to the department.

COMMUNITY SERVICES



DIRECTOR: MRS SHARON BLAKE

The Adventist Community Services is not just a department but a ministry. This Ministry serves as the humanitarian arm of the Seventh-day Adventist Church. It caters to the mental, physical, social and spiritual needs of individuals in North East Jamaica Conference. We have adopted Jesus' method of reaching people; He mingled with the people, He showed His sympathy for them, He ministered to their needs, He won their confidence, then He bid them to follow Him.

This is the mantra of the North East Jamaica Conference Community Services Ministry, to meet the needs of those who are in need. At the beginning of the Quadrennium August 2018, the ministry outlined several objectives to impact the constituency. However, some of these objectives were aborted or minimized due to the onset of the COVID-19 pandemic. This pandemic has taught us new approaches to execute our activities in creative and innovative ways.

The Community Services Ministry focused on four fundamental areas. These areas guided the activities and direction of the department for the quadrennium from the



second quarter of 2018- the second quarter of 2022.

1. TRAINING AND EDUCATION

Target 1

To organize the constituency in manageable groups so that we would be able to identify specific needs and implement measures to assist.

Outcome / Result

There are sixteen (16) pastoral districts, each district selected a coordinator. These persons liaise between the conference and the districts. This has resulted in an improvement in the way information is being communicated between the conference and the churches.

This result was shown in the increase of the number of churches participating in the outreach activities. There was also a significant increase in the interest of the leaders. As a result, several dormant departments at the local church level were re-activated. There is, however, much room for improvement.

Thirty (30) Community Services leaders were trained on how to effectively manage a community services department at the church. These were conducted at Officers' Council and also on the virtual platforms.

Being cognizant of the fact that the way to survival is to be certified, the Ministry partnered with the HEART NSTA to have skilled labourers certified in their specific areas of practice. It was also intended that other persons could be trained and certified in other areas.

(Front area Attendant) certified.

The objectives to have several persons certified by HEART NSTA were not fully achieved, because of the Disaster Risk Management protocols. However, some persons received training in Basic Computer Skills and are awaiting further training. The programmes to certify skilled persons in the Boundbrook and Dover Districts were not fully implemented. However, this objective will continue and aims to be achieved by the end of 2022.

2. OUTREACH

Target 2

To intentionally impact the lives of the

less fortunate inside the church and in the communities.

Outcomes

In adopting and complying with Jesus' method of evangelism, the Community Services Department mingled with and ministered to the needs of the constituency in a very decisive way during the quadrennium. This was achieved through the distribution of food items to the needy, including but not limited to rice, peas, beans, cornmeal, sardines, casserole and milk. This was done monthly through our network of churches, schools and Welfare Centres. In addition, clothing, building material, school and household furniture and supplies, were distributed on a regular basis or as supplies were available.

The Community Services Ministry partnered with the Poor Relief Department in St. Mary, to provide a hot meal for the street persons who visited the center, once per week. Meals are also taken to the persons on the streets who were not able to visit the center. Three churches, Port Maria, Galina and Mason Hall, who are in close proximity to the venue collaborated with the Conference to make this project a reality.

Appreciation was shown by the staff at the center. This initiative has also borne a close relationship with the Church and the officers in the Poor Relief Department.



Several Health Fairs were conducted in remote and in major towns to offer medical assistance to the many persons who were unable to access this benefit from the

public health facilities or from the private doctors. However, there was a pause on these activities due to the COVID-19 restrictions and protocols.

Cognizant of the fact that many of our members and persons in the community, mainly the elderly and the less fortunate, were unable to access medical services, the Community Services Ministry worked assiduously to acquire a Mobile Medical Bus.

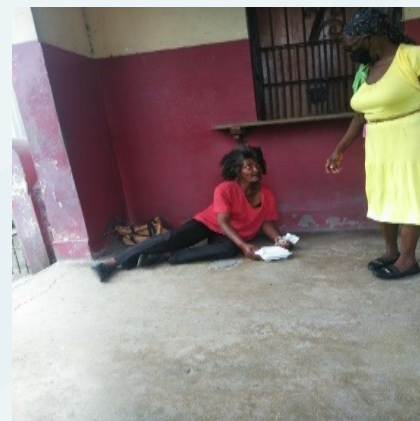
3. CARE AND COMPASSION

Target 3

To intentionally reach out to those who are forgotten and often neglected

The North East Conference in an effort to bring hope to the person who are neglected, a Day of Kindness and Compassion was launched. The last Sabbath in October is used to reach out to the less fortunate especially those in institutions and shut-ins.

We were not able to have one each year as planned due to the pandemic. However, despite the limitations we were able to celebrate the day on Sabbath, October 30, 2021. We impacted the two infirmaries in Portland and St. Mary. They were given toiletries, cleaning agents, pampers and other personal care items and as well as bedding, totalling over \$600,000. On this day seven hundred and fifty-two (752) hot meals were served to the shut-ins and the street people.



Presentation to the Portland Infirmiry Feeding a person on the street Caring for a shut-in

Another focus of the Community Services Ministry was the Possibility Minitries. On



October 30, the Conference launched the Possibility Ministries. This ministry focuses on empowering persons with disabilities. The members of the North East Jamaica Conference (NEJC) Task Force were given the opportunity to make presentations on their area of concentration.

We identified thirty-two (32) persons with disability in the communities and presented them with care packages. They were very elated for the courtesy extended to them. Two of the persons started attending church.

We continue to sensitize the membership on the goals and objectives of the Possibility Ministries. The week March 6-12 was observed as Possibility Week throughout the Jamaica Union. During this week we visited institutions that cater to persons with disabilities, and distributed Love packages to the students and the institutions. March 12, 2022 was celebrated as Possibility Ministries Day. North East Jamaica Conference observed and celebrated the day at the Guy's Hill Church in St. Mary. The activities for the day included:

- **Presentation on the purpose of the Ministry**
- **Presentation on Orphans and Vulnerable children.**
- **Recognition of worshippers with disability**

The sermon was based on the power of God to change impossible to possible and was presented by the President of NEJC, Pastor Danielo Daniels. Some of the other congregations invited and recognized the persons with disabilities in their communities on the day.

Due to the COVID-19 protocols we were unable to conduct outreach activities. However, on Sunday, March 20, 2022 the Health Ministries and the Community Services Departments were able to conduct our first community outreach. We provided Health checks, distrib-



uted over eighty (80) pieces of literature and small books also care packages to over fifty (50) persons in the Annotto Bay town. At the end of the checks, they were served a hot cup of soup. Packages were also distributed in a volatile community during the activities of the day. It is worth mentioning that on the day more men were seen than women. The men were very enthusiastic about having their health checks and accepting the literature. A request was also made for a Bible from a male client. To God be the glory, there is still hope in the community.

Preview of the outreach initiative in Annotto Bay

Food Items Received

YEAR	RICE	CORNMEAL	COOKING OIL	CASSAROLE	PEAS	CANNED BEAN	MIXED VEG-ETABLES	SWEET CORN	SAUSAGE	BAKED BEAN	EVAPORATED MILK
2018	330	45		380	140	270	----	----	10	70	40
2019	540	110	20 gallons	480	50	80	----	10	10	-----	5 Cases
2020	290	90	20	200	75	40	-----	20	----	-----	----
2021	520	90	20	270	90	160	40 boxes	----	-----	-----	----
TOTAL											

Household Items Received

	SEWING MACHINES	MATRESSES	RE-FRIDGE-RATOR	SOFA	BEDDING	STOVES	TABLES	WHEEL CHAIRS	BLANKETS	CROCS
2018					1 Box					285 Pairs
2019	10	5				27	30	7		40 Boxes
2020	5	30				20	10	3		
2021	3		4	2						
2022					5 boxes	10			5 Boxes	2 Boxes
TOTAL	18	35	4		6	57	40	10	5	325 pairs

Personal Care Items Received

	CLOTHING	DIAPERS CHILDREN	PAMPERS ADULTS	HAND SOAP	LOTION	BODY WASH	SHOES	SANITARY PADS
2018		10 Boxes						
2019	7 Pallets		12 Pallets	10 Boxes	10 Boxes	20 Boxes	7 Boxes	1 Pallet
2020								
2021								
2022								
TOTAL								

	TOYS	DOORS	LOCKS	TREATMENT	WATER PUMPS	STATIONARY	HINGES	SAFETY GEARS
2018								
2019		20	40	30 Boxes	3	1 Pallet	20 Pairs	1 Pallet
2020								
2021								
2022								

Cash and Value of Food Given Away

Column Graph to show info

	CASH	FOOD
2018	\$658 220	\$ 4 969 000
2019	\$1 060 986	\$5 600 800
2020	\$332 712	\$2 771 900
2021	\$840 700	\$4 820 600

We continue to receive supplies from Food For the Poor (FFP) such as: food stuff, clothing, furniture, bedding and building materials (door, locks, hinges), stoves, sewing machines, wheelchairs, pampers (adults and children) tables and toys.

TARGET 4

Maintained a fully stocked Community Services emergency store at Dover.

Outcome

The store is not stocked as was desired because of the pandemic. The needs at this time are more than the supplies, but, on a timely basis we were able to meet most of the needs as requested. Food for the Poor continues to supply us with food and other personal items to assist with the needs of the persons in the constituency.

Jamaica Union Food Bank

Recognizing the large number of persons who are less fortunate, in need of food, the Jamaica Union has launched "The Jamaica Union Food Bank". In partnership with overseas sponsors and the contributions from the Local Conferences, we were able to assist more persons. The North East Jamaica Conference received two supplies of food from this initiative. Nevertheless, there is still the call for more persons to become sponsors and donors so that we will be able to increase the number of recipients being fed.

In February 2022 there was a devastating flood in the town of Port Maria. This resulted in several persons losing valuable items. The North East Jamaica Conference

in partnership with the Jamaica Union were able to assist persons including some students from the Port Maria High School with mattresses, laptop, dresser and food supplies. We continue to assist, as there is a family that was severely affected, and we are awaiting an update from them so we can decide on the way forward.

Other areas of individuals lives were also enhanced as several church members and community residents were assisted with home repairs, medical and educational expenses through the Conference Wide Development (CWD) and the Harvest Ingathering Funds. The Parish Action Committees (PACs) played an integral role in identifying and administering assistance to several persons who needed assistance.

4. GROWTH AND PERSONAL DEVELOPMENT

Target 4

To have leaders share their initiatives so others can gain ideas and grow their department.

Outcome

In an effort to share ideas among the leaders, a quarterly newsletter was created. It was named, "Reaching Up, Reaching Out, Reaching Everyone". These publications highlighted some of the activities and services of the Community Services Department within their communities.

The e-Newsletter also included recipes, health features and a children's activity corner. Another feature that resulted from the publication of the Newsletter was the impact it had on the leaders to be accountable for their performance.

The communities have been benefitting from the impacts made by the department. As a way of witnessing, we have decided to have the leaders uniformed as they perform their duties. Several leaders have acquired the labelled shirts. This is an initiative that will be ongoing.

TARGET 5

Encourage all Community Services leaders and assistants to be holders of Food Handler's Permit.

Outcome

We are living in an age where most if not all persons have become very health conscious. Based upon this fact, a drive has commenced to have all Community Services leaders to apply for a Food Handlers Permit. This drive will continue yearly.

Currently serving leaders and assistants are holders of a valid Food Handlers' Permit.

Projects

The local church department leaders were encouraged to initiate at least one project in their community. These projects were very impactful and far reaching. Some of these projects are:

- **Soup Kitchen**
- **Issuing bread weekly to needy persons**
- **Serving hot soup at the clinics**
- **Serve hot meals to community members weekly**

GRATITUDE

Firstly, I want to give God thanks for His grace, mercies and strength that was extended to me as I serve in this noble ministry. It has taught me lessons that has helped to strengthen me spiritually.

I express thanks to the hard working and dedicated team of District Coordinators that helped to execute the plans so that the ministry could achieve its objectives. Allow me to mention some outstanding leaders, Sisters Denise Lawrence, Evelyn Jones, Lucille Wynter, Hyacinth White, and Bro. Norman Hird. Thank you!

Thanks to Pastor Adlai Blythe, former president who entrusted me with this great task. I was humbled to serve under his guidance. Also, to the Directors, the office staff and the communication team for your unreserved assistance given to the department.

I express thanks, to the institutions that gave us support, HEART NSTA and Food for the Poor. Special thank you to the support staff, Clinton Salmon, Everton Young, Sandria Condappa, Audrey McLeod, and the team from Port Maria who were always ready to give their assistance when needed.

To my family, Lloyd my dedicated husband for his tremendous support and understanding and Lloydette my daughter for her support and for being my cheerleader, I appreciate your contribution and publicly say, "thank you!"

EDUCATION



DIRECTOR: MISS AUDREY BROWN

Mr Chairman, officials of the Inter American Division and the Jamaica Union Conference, delegates of the Third Quadrennial Session of North East Jamaica Conference, brothers and sisters in Christ. I salute you. We are at a crucial point of earth's history, a time of rapid change and unprecedented challenges. Now, more than ever, we need God's wisdom and guidance and His abundant blessings to see us through. Jesus is coming soon and as stewards of His grace we must be found faithful when He appears.

INTRODUCTION

The Education Department of the North East Jamaica Conference exists for the purpose of promoting the message and mission of Seventh-day Adventist Education, of actively seeking to prepare tomorrow's Adventist leaders and workers, and of giving counsel and support for the establishment, maintenance and operation of SDA schools within the territory. Education, according to the Bible and prophetic counsel, is intended to return human beings to their original relationship with God. It focuses on character development and its highest

priority is preparing learners to meet Jesus and to inherit eternal life. It also seeks to teach the revealed will of God, upholding truth in the midst of deception and fighting against error.

Adventist education is built on the same philosophy that is the foundation of Adventist doctrines and teachings. It is wholistic, catering to the physical, mental, social and spiritual aspects of the person and continues throughout the life time. It calls for close collaboration between the home, the church and the school in preparing its products to be productive, exemplary citizens here on earth and ultimately citizens of the heavenly kingdom. The Adventist school is designed primarily for Adventist students, to teach to SDA children and youth, the beliefs, lifestyle and mission of the church even as they are nurtured into a saving relationship with Christ. Therefore, Adventist schools are critical to the existence and future of the church.

The pursuit of these ideals led the North East Jamaica Conference's Education Department to focus its programmes and activities on five (5) general goals during the quadrennial period. This report shows the Department's achievements and chal-

lenges in relation to these goals.

MISSION STATEMENT

The North East Jamaica Conference of Seventh-day Adventists' Department of Education exists to promote and provide Seventh-day Adventist Christ-centred education that prepares students to achieve their highest academic potentials, fulfil God's purpose for their lives in service and mission while being prepared for Christ's return.

VISION STATEMENT

Each student acquiring established spiritual, social and emotional competences at their grade level and above while satisfying the core curricular requirements in a well-managed school environment.

GENERAL INFORMATION

The North East Jamaica Conference Department of Education offers direct supervision to Portland High and Port Maria High Schools, both of which have preparatory and early childhood divisions.

It also gives indirect supervision to the Buff Bay SDA Academy and its early childhood division and nine other early childhood institutions across the territory. The schools are led by dynamic and dedicated leaders who are committed to the task and have risen to the various challenges that face education, especially those brought on by the pandemic. Portland High and Preparatory has as its Principal, Mrs. Paula Williams-Jackson and Port Maria High and Preparatory, Mrs. Remona Smith-Andrews. The Buff Bay SDA Academy is led by Mrs. Lorna Phillips-Jackson who is worthy of commendations for having volunteered her services to the institution. The board of all three schools is chaired by conference president, Pastor Danielo Daniels. We salute the former board chair and principals respectively, Pastor Adlai Blythe, Mr. Kevin Phillips and Mrs Doreen Wright-Brown. They gave invaluable service to SDA education.

The table below shows the number of administrators and staff of the conference schools

Table 1: Administrators and Staff

SCHOOL	YEAR	ADMINISTRATOR	TEACHER	OFFICE	ANCIL-LARY
Portland High & Prep	2018-2019	2	27	2	7
	2019-2020	1	22	2	7
	2020-2021	2	19	2	5
	2021-2022	1	15	2	5
Port Maria High & Prep	2018-2019	1	22	2	5
	2019-2020	2	22	2	5
	2020-2021	2	18	2	5
	2021-2022	1	16	2	5

We applaud all our workers past and present who gave faithful and sterling service to SDA education. Over the period under review, we said goodbye to 31 workers.

As evident from the data there has been a high rate of staff turnover. Due to the pandemic we lost a significant number of students, which resulted in a reduction of the schools' financial resources. Among the steps taken for the survival of the schools, was the temporary lay-off of five teachers.

During the quadrennium, the department made an effort to extend greater services to schools run by local churches and members of the church. The table below offers information on these institutions:

Table 2: Local Church & Members Run Schools

SCHOOLS	PRINCIPAL/ADMINISTRATOR	BOARD CHAIR	NUMBER OF TEACHERS	ANCIL-LARY STAFF	CURRENT ENROL-MENT
Buff Bay SDA Academy	Mrs Lorna Phillips-Jackson	Pastor Danielo Daniels	10	2	127
Covenant Basic	Mrs Olive Rhoden	Pastor Uwayne Orr	3	1	34
Faith Builders Early Childhood Centre	Mrs Valerie Anderson	Mrs Evelyn Marr	10	6	72
Faith SDA Basic	Mrs Judy Lewis	Pastor Michael Williams	4	1	22
Hope Bay Basic	Mrs. Claudette Watson	Pastor Odane Mighty	4	1	36
Long Road Basic	Mrs. Marie Lewis Wickam-Reid	Pastor Michael Williams	3	1	22
Mount Pleasant Basic	Mrs. Marjorie Dunk	Pastor Odane Mighty	3	1	25
Olivere Kindergarten	Mrs Careen Oliver-Clarke	Mrs Beatrice Brown	4	1	84
Quick Steps Kindergarten	Miss Yolanda Hinds	Pastor Uwayne Orr	1	1	30
Zion Hill Basic	Mrs. Althea MCNaught	Pastor Garfield Mander-son	2	1	29

The graph below displays the enrolment trends at SDA Primary level and secondary schools across the North East Jamaica Conference for the past four years. It must be noted that the dramatic decrease in enrolment at Portland High is primarily due to a reduction in the number of students sent to the school by the Government of Jamaica, as it was able to provide more spaces in Government-run institutions.

FIGURE 1: Student Enrolment

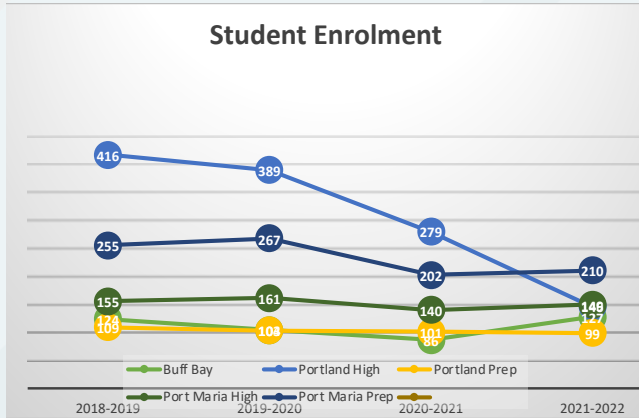
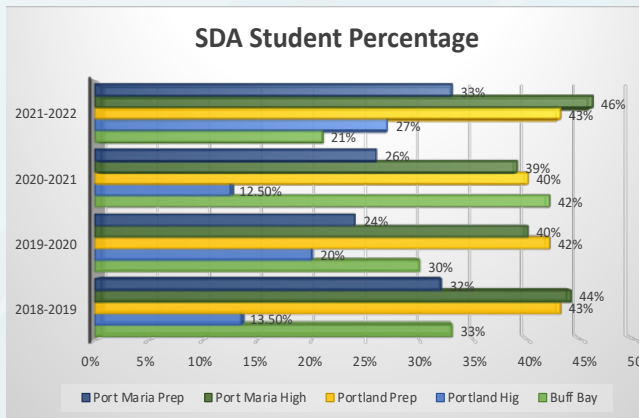


FIGURE 2: Ratio of SDA to Non-SDA Students

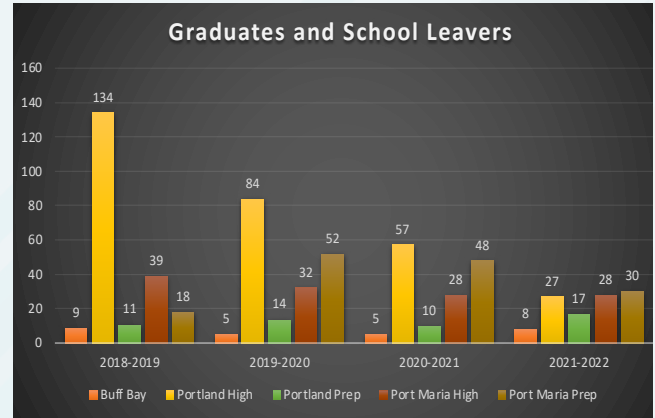


The figure above clearly indicates that there needs to be a major increase in the number of SDA students attending our institutions as SDA schools are established and funded primarily for the education and Christian nurture of Adventist children.

GRADUATES AND SCHOOL LEAVERS

Despite the challenges and limitations our institutions continue to do the work they are created to do: turn out students who are educated, trained, transformed and equipped to pursue higher education and to make positive contributions to their communities, the nation and the world. The figure below shows the number of graduates over the four-year period.

FIGURE 3: Graduates and School Leavers 2018-2022



DEPARTMENTAL GOALS

The period under review had five established goals as outlined in the departmental plan. The report is therefore anchored on these goals, giving credence to the objectives to follow.

GOAL 1 To improve the academic learning experience and foster spiritual growth of students.

GOAL 2 To strengthen the curriculum to facilitate character development and a more wholistic education, the acquisition of key competencies, and the embracing of technology.

GOAL 3 To build capacity leadership and strengthen best practices, innovation, inspection and support, thus helping those delivering services in our educational institutions to continuously improve.

GOAL 4 To build stronger bridges between education and the wider community.

GOAL 5 To strengthen financial base and improve infrastructure, making our institutions more financially viable

ACADEMIC PROGRAMME – 2018 - 2022

Objectives

- To achieve at least 75% passes in Caribbean Secondary Examinations across all subject disciplines by the end of the quadrennial period.
- To have at least three (3) spiritual activities per term to foster spiritual growth and development.
- To have at least Fifteen (15) baptisms per year.
- To achieve at least 70 % Pathway 1 in the Primary Exit Profile examinations

Academic Performance

During the period under consideration there have been several significant changes in instruction, evaluation and standardized tests at the national and regional levels. These have had a profound impact on the system of education here in Jamaica. The situation has been further complicated by the onset of the pandemic. In spite of these factors, we have seen creditable achievements by our students and our schools. The following figures and tables will give a more detailed representation of the academic performance of NEJC schools, especially as these relate to the specifics in goal 1 above. The CSEC results indicate the number of students sitting the exams and gaining passes in three or more subjects.

Tables 3 & 4 highlights the CSEC Examination Overview in the SDA secondary schools within the territory.

Table 3- Portland High

YEAR	ENTERED	SAT	# PASSED	PERCENT-AGE PASSED	NUMBER OF SUBJECTS OFFERED
2018	39	36	33	85%	19
2019	65	47	47	72%	19
2020	21	18	16	76%	18
2021	39	35	23	66%	18

Table 4 - Port Maria High

YEAR	ENTERED	SAT	# PASSED	PERCENT-AGE	# OF SUBJECTS OFFERED
2018	39	39	39	100%	19
2019	32	32	32	100%	21
2020	26	24	24	92%	22
2021	34	31	30	88%	22

Tables 5 – 7 gives an overview of Primary Exit Profile (PEP) since its inception in 2019 to 2022.

Table 5 - Buff Bay SDA Academy

YEAR	EN-TERED	LITERACY MASTERY	NUMERACY MASTERY	PATH-WAY 1	PATH-WAY 2	PATH-WAY 3	PLACE-MENT
2019	5	100%	80%	100%	0%	0%	100%
2020	5	80%	60%	80%	0%	20%	100%
2021	8	100%	88%	88%	13%	0%	100%
2022	6	-	-	67%	33%	0%	100%

Table 6 - Portland Preparatory

YEAR	ENTERED	LITERACY MASTERY	NUMERACY MASTERY	PATH-WAY 1	PATH-WAY 2	PATH-WAY 3	PLACE-MENT
2019	10	70%	60%	60%	20%	20%	100%
2020	12	83%	66%	68%	16%	16%	100%
2021	7	71%	71%	71%	29%	0%	100%
2022	17	-	-	71%	29%		

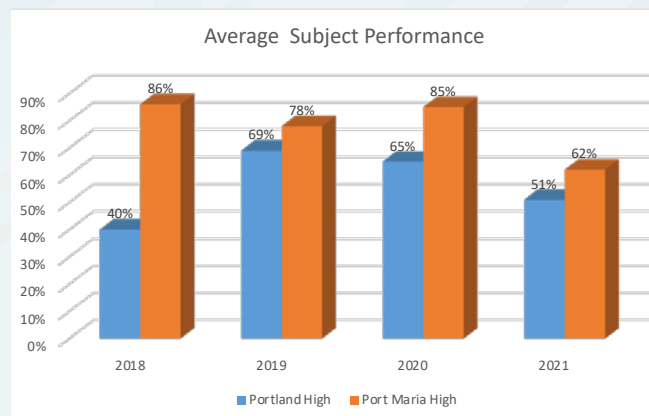
Table 7 - Port Maria Preparatory

YEAR	ENTERED	LITERACY MASTERY	NUMERACY MASTERY	PATH-WAY 1	PATH-WAY 2	PATH-WAY 3	PLACE-MENT
2019	52	92%	87%	79%	14%	7%	100%
2020	48	94%	92%	77%	17%	6%	100%
2021	30	83%	77%	79%	18%	3%	100%
2022	29	-	-	83%	17%	0%	100%

The schools have experienced good performances in the PEP Examinations while at the secondary level there has been great success in many areas, gradual improvement in others and few areas that need enhancement.

Figure 4 provides an overall average of the 23 subjects sat at the CSEC level. The subjects under discussion are Agricultural Science, Biology, Caribbean History, Chemistry, Electronic Document Preparation Management, English Language, English Literature, Family Resource Management, Food, Nutrition and Health, Geography, Human and Social Biology, Information Technology, Integrated Science, Mathematics, Office Administration, Physical Education & Sports, Physics, Principles of Accounts, Principles of Business, Social Studies, Spanish, Technical Drawing, Visual Arts. The schools' performances over the period under review is commendable in comparison to the national and regional overall analysis.

Figure 4: Average Performance in CSEC Subject Areas



IMPROVEMENT OF THE CURRICULUM

Objectives:

- To teach Music and Spanish up to CSEC in the schools and to introduce at least two additional practical areas to the curriculum by the end of July 2022.
- To implement new programmes to assist students in character development and improvement of personal, interpersonal, physical and socio-emotional skills

A Music and Spanish teacher has been employed at the Port Maria High and Preparatory School and Physical Education and Spanish are now offered at the CSEC level. Music has been added to the curriculum from Prep School to Grade 9, also with an intention to move to the CSEC level by the 2023-2024 school year. At Portland High, Spanish has been added to the curriculum up to Grade nine with the intention of offering it up to Grade 11 by the 2023-2024 school year. The Buff Bay S.D.A Academy has introduced additional Vocational learning experiences as part of the school programme. Due to financial constraints the schools are yet to add other well-needed vocational areas.

Several activities were planned through the Department and in collaboration with the schools to assist students in affective growth in keeping with the objective listed above. These include:

- Inter-conference sports – prep and high schools
- Sporting activities with sister conference schools – (East & West conferences)
- Schools' banquets
- Friendship and Refinement Week activities
- Schools' excursions and field trips
- JCDC speech, music and drama participation
- Career Days
- Involvement in various clubs

Students' Extra-Curricular Activities and Awards

- JCDC National Awards in Music and Speech 2018 and 2019, Port Maria High and Preparatory School
- JCDC Parish gold, silver and bronze medallists- Speech, Music & Drama, Port Maria High & Preparatory School- 2018, 2019
- Children's Gospel winner in 2018 and finalists in 2019 (Choir & Group) Port Maria High School
- Portland Primary Schools Debate Parish Champions – Portland Prep
- Ministry of Health Platinum Award Winner - Portland High
- Reading Parish Champion and Finalist, National Champion – 2019, 2020, 2021 (Port Maria Preparatory)
- 2nd place Winner Portland Reading Competition – Buff Bay Academy
- 2019 Creative Writing Silver and Bronze National Medallists – Port Maria High School

Accreditation

All our schools have been in preparation mode for accreditation by the Adventist Accrediting Association (AAA) which is the official denominational accreditation authority. However, the AAA has not been able to carry out accreditation visits to our schools due to the onset of the pandemic. The schools await the new dates for evaluation as the schedule is being revised by IAD and JAMU.

SPIRITUAL NURTURE

The Education Department along with the schools continue to engage in consistent and varying spiritual activities to foster and support spiritual growth. Each term we have exceeded our target of three activities per term in all the North East Jamaica Conference schools. Such activities lead the members of the school family to Christ and teach students how to work for the Lord, reach people successfully and share God's grace and truth. Our schools conduct regular weeks of prayer, fastings, prayer sessions and Bible study classes. The schools also visit churches in their constituency and participate in evangelism initiatives planned by the conference. These include NEJC Education Juggernaut, fasting and prayer sessions, consecration services for all Seventh-day Adventist teachers (private and public schools) across the territory, All-Schools Graduation Consecration Service, community outreach activities and preacher-training for students.

The integration of faith and learning allows for spiritual growth and the teaching of S.D.A. values that underpin S.D.A Christian Education. Several conference workshops and in-service training sessions were held physically and virtually. Virtual sessions were also conducted by the Inter-American Division in a bid to assist teachers in the reinforcement of the concept. These initiatives resulted in 91 baptisms over the period.

Table 8 details the number of baptisms and the institutions responsible.

TABLE 8: Baptisms

SCHOOLS	2018-2019	2019-2020	2020-2021	2021-2022
Buff Bay Academy	3	4	2	2
Portland High	19	3	2	2
Portland Preparatory	3	4	4	2
Port Maria High	8	4	2	2
Port Maria Preparatory	5	6	6	8
Total	38	21	16	16

The baptismal numbers in the table indicate that the target set for baptism each year was exceeded. It is also clear from the data that children tend to make decisions for Christ more readily at the primary level. The 2018-2019 school year is an exception.



GROWTH AND DEVELOPMENT PROGRAMMES FOR STAKEHOLDERS

Objective:

To provide at least three training programmes or workshops per year for key stakeholders.

The Department of Education has conducted thirty-nine (39) workshops and developmental sessions targeting school principals and other administrators, teachers, ancillary workers, students and education sponsors during the quadrennial period. A special one is the First Aid Training and certification for school workers.

These initiatives were part of the process to reinforce the Seventh-day Adventist philosophy of education; empower teachers with strategies and methodologies to improve students' learning; show appreciation for and encourage stakeholders support; empower students to be missionaries for Christ; and also groom them in leadership and social development skills.

Several of our staff members took steps to improve their qualifications and competency during the quadrennium. The following persons gained Bachelors degrees in Business & Education

- **Sasha Clarke (Business Administration)**
- **Osheen Watson (Primary Ed.)**
- **Paulene Johnson (Secondary Ed)**

- **Valensia Williams (Primary Education)**
- **Andeen Anderson (Primary Education)**
- **Tamika Bromfield (Primary Education)**
- **Michelle Muir-Clarke (Primary Education)**
- **Remona Smith-Andrews (Primary Education)**

Certification

One of the specific goals of the department focused on increasing the number of teachers in our schools having denominational certification – a major policy requirement of the church. In the 2020 -2021 school year, 26 of the staff members were certified through Jamaica Union Education Department. There were also 8 educators who were commissioned at the same ceremony. In 2021 – 2022, 17 administrators and teachers are enrolled in the Inter-America in-service certification programme through the Montemorelos University.

An in-depth look into the development and programmes of the schools within the territory will indicate that there has been a consistent concentration on the strategic goals and themes which underpin the North East Jamaica Conference's Education Department. The following gives a general overview of the schools' attempts to align its activities with the general goals and themes through its service to key functionaries.



Table 9: Service to Key Functionaries

ADMINISTRATORS (SEMINARS/ ACTIVITIES)	STAFF (SEMINARS/ ACTIVITIES)	STUDENTS SEMINARS/ ACTIVITIES	PARENTS SEMINARS/ ACTIVITIES
Principals' Training	Financial Management	Technology Management	Parent appreciation
Monthly meetings/School Leaders Consultation & Fasting and Prayer Sessions	Teacher appreciation	One to one counselling sessions	Increased communication
Connection with peers across the territory	First Aid & CPR Certification	Student appreciation & social empowerment	Parental Seminars
Administrators' workshop	Emotional health	Anti-bullying awareness	School open door policy
Developmental sessions/ In-service Training	Social events - excursion, dinner, picnic	Revised grading system	Home visits
Social events-Beach trip, picnic, dinner	School support committee	Worship/Form-room sessions	Teacher/Parent Conference
Qualification upgrade Connecting with community	Sharing examples of best practices	Leadership development/Clubs	Understanding technology
Technology focus	Professional development Sessions	Socio-emotional Development Sessions	Parental involvement
Spiritual leadership	Regular staff meetings	Spiritual nurturing	HSA(Home and School Association) involvement
Visitation and consistent dialogue	Teacher assistance	Positive behaviour Reinforcement	One-to-one Counselling
First Aid Training	Prayer sessions	Public education sessions/ Career Enhancement Initiatives	

COMMUNITY RELATIONS

Objective:

To engage in at least three (3) community initiatives per term that would positively connect SDA education and the community.

Under the auspices of the department, the schools have conducted, on an average, more than twelve (12) community initiatives each year of the quadrennium which has helped to strengthen the influence of Adventist Christian Education, and by extension, the Seventh-day Adventist church, in the communities. The Senior Class Impact in our high schools is one of the major initiatives that is held annually. Home visitations and counselling sessions with parents and students are major thrusts by the department. These were especially relevant and beneficial due to the severe impact of the pandemic on education. These visitations have taken place across the conference territory.

Other activities include visits to the hospital, infirmary and children's home; distribution of food baskets and clothing; visits and special assistance to shut-ins; involvement in civic functions and ceremonies; environmental awareness initiatives, to name a few. The Education Director has also assisted the Child Diversion Office of St. Mary as a mentor and also the Restorative Justice Office as a Community Mediator.

FINANCIAL AND INFRASTRUCTURAL DEVELOPMENT

Objectives:

- **To develop a financial plan to sustain optimal school performance**
- **To address the facilities needs of the schools**
- **To make schools financially viable and affordable.**

A plan has been developed to assist our institutions to be financially viable. However, due to inadequate funding, the facilities and functions needed to sustain academic excellence and achieve high quality insti-

tutional output have been greatly affected. The schools are heavily indebted to the government as well as to the Church. The onset of Covid-19 has caused a dramatic reduction in income from student fees and this has had a severe impact on our schools. It has resulted in frequent failure to meet our financial obligations to staff, as well as to private agencies – a situation that has contributed to a high teacher turnover rate. It is therefore clear that the area of finance continues to pose serious challenges to the schools, and by extension, to the conference. The matter of cost and affordability is a recurring theme. Financing Adventist education is the responsibility of the whole church, since this is a practical example of stewardship and evangelism. The model that now exists places the financial running of the school primarily on student fees and organizational subsidies. At this time this arrangement is not sustainable.

Despite the many financial hurdles, the schools have benefitted from the generosity of some dedicated and faithful past students, friends, school board members and

other kind donors. The Department has also contributed to several developmental projects. These include:

- **Securing of JA\$ 888,000 plus US\$31,000 for infrastructural development in the schools (Past students and friends of the school)**
- **Acquisition of \$572,000 to assist with teacher and student welfare support during the pandemic and its harsh economic realities (Departmental budget and friends of the school)**
- **Over \$300,000 through fund-raising efforts such as Help a Child, Device Drive and the \$50 Project (Church membership)**
- **Castor Bean Project (still in its developing stages) (NEJC and ASi)**
- **8 acres for establishing school farms (Port Maria and Portland High)**
- **Securing \$2.2M in scholarships (Alumni and friends of the schools)**
- **Acquisition of 55 tablets, 12 lap tops, and 3 desk tops for administrators, teachers and students**
- **Organizing of a forum for the Schools' Boards of Management, church leaders and the North East Jamaica Conference Administration to discuss financing SDA Education. (Education Department)**
- **Restructuring of the financial operations of the schools to ensure compliance with standard accounting systems**

TECHNOLOGICAL INVESTMENT

The Education Department been promoting current ideas in technology education and providing practical opportunities for development. Sponsorship was secured to acquire three 3 printers along with 3 desk top computers, 12 laptops, 55 tablets/chrome books; upgrade internet service, utilizing fibre cable with additional routers, to assist in making our schools (teachers and students) better equipped to deliver and access learning, essential for preparation of the next generation. Plans are being laid for the introduction of robotics and computer programming for school year 2023 – 2024, which will give our students a competitive edge and prepare them to better meet the increasing demands of a global education.

OTHER EDUCATIONAL INITIATIVES

- **Initiatives to improve the quality of teaching and learning**
- **Increased professional development sessions for teachers and administrators**
- **Increased instructional supervision to include principals walk-through**
- **Engaging in peer teaching and review in partnership with other educators**
- **Utilizing Instructional Improvement Plan (IIP)**
- **Increased collaboration between schools**
- **Increased principal assessment, workshops and development programmes**
- **First Aid & CPR Training of worker-force**

APPRECIATION

The Department of Education wishes to express appreciation and thanks to all the key stakeholders who have contributed to our work and successes over the quadrennial period under review.

To God, our Provider; the Holy Spirit, our Source of Wisdom; and Jesus our Saviour and true Master Teacher for guidance, protection and for working through us as we nurtured and instructed His children. To Him we give thanks and all glory and praise.

To the Administrators of North East Jamaica and Jamaica Union Conferences for believing in S.D.A. Christian education and giving valuable support.

To Pastor Michael Henry, Director of Education, Jamaica Union Conference for guidance, sterling support and valuable advice given during the period under review.

To Dr Doreen Morrison, my predecessor in the director's office for firm belief in Adventist education and for her strong support to my efforts during the quadrennium

To departmental directors and co-workers here at NEJC and to the team of education directors in our sister fields for collegial support, advice and shared resources.

To the members of the school boards, along with the chairpersons, for managing development at the school level in challenging times

To our hard-working committed administrators and teachers, past and present, who have served and continue to serve in the face of countless and critical challenges and at great personal sacrifice.

To our education sponsors for bridging gaps and encouraging the membership to support SDA Education and to send their children to the schools.

To parents and guardians who made the right choice of Adventist Christian Education for their children and who share with Adventist educators a common commitment to bringing our children to know the Lord

To all donors and sponsors who have sacrificed and given without measure to the dreams and visions of our students and teachers and have invested time, money, technological tools and other well needed gifts. A simple thanks is not enough, but God will certainly reward their generosity.

Finally, to all other stakeholders; many of whom worked behind-the-scene to help in the organizing of events and programmes and who supported with their prayers, gifts and words of encouragement.

May God continue to bless you all and may God continue to bless Adventist Christian Education.

FAMILY MINISTRIES



DIRECTOR: MR JOHN ARTHURS

OBJECTIVES:

1. **To empower membership to share the reviving and restorative message of salvation and discipleship through family living and active participatory witnessing.**
2. **To enable churches, parents and extended families to model wholesome family relationships and the transference of Seventh-day Adventist Christian values to the next generation.**
3. **To allow churches to build and nurture a “family of God” experience in each congregation with an extended arm to the communities around.**

INTRODUCTION

The proliferation of brokenness is manifested everywhere in diverse ways affecting men and women, young adults, boys and girls. This is evident as the enemy of souls seeks to captivate and ensnare many to share in his final destruction. This simple fact drove the department to envision the ardent challenges encountered by families and with a high level of commitment and spiritual blend, sought to equip them with the knowledge needed for spiritual growth

and development as well as healthy and happy family relations.

There is a continuous declination and / evasion of morals in the society that tugs on the fabric of spirituality and discipleship. With this aroma in the air, an imprint was made in the department, thus impelling the provision of necessary support to create a strong and spiritually charged family unit.

The quadrennium began in 2018, with our former maximum president as Family Life Leader – Pastor Arlington Woodburn. His high level of spiritual zest and commitment brought through ‘prayer power’ ultimately established a strong foundation for the continuation of this critical ministry even after his retirement in February 2020. Commendations Pastor Woodburn, “You are indeed a true leader”. In addition to my appointment, the conference executive committee endorsed an assistant to the department. Commendations to the valuable work of Elder Sharon Blake who assists in shaping the outcome of the department.

TARGETED OBJECTIVES AND PROGRAMMES Family Ministries Certification: Objectives 1, 2 & 3

During the period, February 28-30, 2020, local church Family Ministries Leaders were rallied to Camp Don, Robins Bay for Certification Training Program. Special presenter was Dr. Lorraine Vernal- Family Ministries Director, Jamaica Union Conference. Most leaders attended and participated in the many sessions. The event was an overwhelming success as the goal of training the leaders for service was realized. All leaders in attendance were certified.

Family Unit and Resource Materials: Objectives 1, 2 & 3

Resource Materials

The onset of the pandemic curtailed many plans and projections, however, the department was not daunted or defeated. Soft copies of resource materials were provided to inspire local leaders to develop programs and seminars for their local congregation. This was in a bid to empower them to live as happy and healthy families, passing on values to the younger generation to pre-

serve biblical truths and Adventism as well as to positively impact their communities.

LOCAL CHURCH VISITATION & SEMINARS

The Department ministered to the local churches during those difficult periods of curfew restrictions and lockdowns. Support was given to the family life programs in the local churches across the two parishes by conducting presentations on various topics such as, preparing for marriage, finance and the family, celebrating singleness, safeguarding our children, resolving conflicts particularly within the marriage and family relationships.

In addition to visiting churches and providing support to the local church leaders, the department offered via zoom, presentations to individual churches and districts, special lectures. These were done at:

- Zion Hill District
- Broudbrook District
- Islington District – Rosend Church
- Dover District
- Guys Hill District – Bonnett Church

Membership feedback on the presentations indicated that empowerment took place.

FAMILY TOGETHERNESS WEEK

The Family Togetherness Week in September 2021, saw local churches in the NEJC studio hosting and sharing Adventist family beliefs and values to inspire family, church bonds and spiritual rejuvenation. Thanks to Boundbrook, Buff Bay, Belfield, Rosend, Dover, Port Antonio and Port Maria for their active involvement and participation in the programme and for allowing the constituency to be blessed through their ministries.

FAMILY THERAPIST – OBJECTIVE 2

During this year 2022, in collaboration with the Jamaica Union Family Ministries Department under the leadership of Dr. Roy Dennis, the department now has on its team, Pastor Joel Shillingford, a licensed professional Family Therapist, who will provide needed counselling to families as is necessary.

SURVEYS & SEMINARS – OBJECTIVES 1, 2 & 3

The Family Ministries Department does not operate in a vacuum and so it sought to discover from the local church leaders the needs of the families at that level. Upon

gathering that information, the department facilitated and brought in trained professionals who sponsored and conducted seminars via zoom, YouTube and Facebook to cover those areas. Thanks to the following presenters who offered valuable and spirit-filled counsels that empowered and encouraged listeners:

November 2020 - Dr. Janet Walters, Counselling Psychologist and Director at Northern Caribbean University (NCU) Counselling and Psychological Services on Mental Illness, Disorder and Intervention, covering:

- Mental illness and the church environment
- How to assist family members who become mentally ill
- Stages of mental illness?
- Mental Illness and the marriage relationship

April 1, 2021 - Drs. Rob and Ann Chester who conducted a virtual single's retreat titled, "Before I Do, I Don't". The seminar was geared specifically for those who were single, dating, courting and contemplating marriage. The couples were not left out as they conducted a virtual couple's enrichment weekend on April 16-19, 2021. That brought home a new feat of inspiration to the participants.

Drs. Dolphy & Beverly Cross, Dr. Dudley Hosin, Dr. Lorraine Vernal, Dr. Douglas Street, Dr. Oral Kirkland, Dr. Astor Bowers, Dr. Roy Dennis, Pastor Garfield Mander-son, Elder Sharon Blake, Elder Brenton Scott and Ms. Sasheena Thompson who all presented during 2021-2022. These seminars were held on the third Thursday of each month at the NEJC studio and were inclusive of the following topics:

- Communication in Marriage Relationship
- Preparing for Marriage
- Menopause, Andropause, Marriage and Sex
- Men – Issues Affecting Them
- Inflammation Causes and Effects
- After the Honeymoon
- The marriage Triangle
- The Importance of the Family Altar
- The Philosophy of Touch
- It's all About Relationships
- After the Wedding, the Marriage Begins

- Marriage, Divorce and Re-marriage
- Her Needs, his Needs

Efficient and effective hosts who added substance and insights to the programmes:

- Mrs. Yashieka Blackwood-Grant
- Mrs. Lesia Bhagwandat-Vassell
- Mr. Devon Case
- Mrs. Simone Case
- Ms. Terrion Smith
- Mrs. Carla Douglas
- Mrs. Suzette Scott
- Ms. Alcía Barnett
- Mrs. Sharon Blake

It is our prayer that the Lord will continue to bless their ministries as they minister on His behalf.

LET'S TALK – OBJECTIVES 2 & 3

In 2020, the department provided the local leaders with two telephone numbers, to share with families who were challenged and needed to talk. A counselling network was set-up which took place on Wednesdays. This initiative is dubbed, "Let's Talk". Elder Sharon Blake played a vital role in providing counselling, prayer and encouragement to many members through this initiative to strengthen their relationships and family living.

CONCLUSION

Thanks to God for His leading and the wisdom granted to facilitate the accomplishments over the quadrennium. Special thanks to my wife Jacqueline, daughter, Jhonique, son- Jheaven, the NEJC administration, colleagues, Family Ministries leaders and members across the constituency for the valuable support given. We look forward to the continued support as we work together in preparing and leading others to have a saving relationship with Jesus.



HEALTH MINISTRIES

DIRECTOR: MR BRENTON SCOTT

The Seventh-day Adventist Church in the Northeast Jamaica conference affirms the commitment and objectives of its Health Ministry aiming to achieve the wellbeing of its members and the communities it serves and improving global health.

The purpose of the Health Ministries Department is to encourage church members, through Divine Grace, to bring their way of life into harmony with God's Health laws. It is necessary to do so, not just to enjoy the benefits of better health and longer life, but for the following larger, and more important purposes: moral discernment; love and respect for God, the Creator; as an act of worship and faithful stewardship.

GOALS

- **To promote among the membership the Seventh-day Adventist lifestyle as based on the Bible and the Spirit of Prophecy, by means of information, education, counselling, and motivation in health/temperance affairs.**
- **To advise the church, and its departments and related agencies, regarding the development and implementation of health/temperance**

related policies and programmes

- **To advise and/or catalogue resource materials for its programmes.**
- **To provide through publications, services, and programmes, and on-going witness to the world concerning the physical, mental, and soul-destroying effects of tobacco, alcohol, drugs, other substances and wrong lifestyle.**
- **To be actively involved in the evangelistic thrust of the church both as an effective entering wedge and by genuine concern for the total wellness of everyone.**
- **To oversee and provide support for Seventh-day Adventist health-care institutions at all levels of Church organization. This should be done through membership on boards, inspections, assistance in recruiting personnel, continuing education, community programmes, and spiritual ministries.**
- **To maintain liaison with Seventh-day Adventist health professionals and related organizations, dentists, dieticians, nurses, optometrists, physicians, etc. and foster their involvement in the Health/Temperance programme of the Church.**

- **To promote Conference-wide, in churches, institutions, and organizational offices, an Annual Health Emphasis Week as designated. The purpose of this special week is to call the attention of the membership to the importance of the health message and to secure this integral support for health**

OVERALL OBJECTIVES

1. **To effect lifestyle Behaviour, Change in all churches**
2. **To educate members to be more knowledgeable of a healthy lifestyle through seminars, workshops, practical demonstrations sermons and outreach programmes**
3. **To enlist members to be trained as health promoters**
4. **To promote all health-related programmes, develop and presented by Jamaica Union**
5. **To promote the celebration Acronym through monthly videos and written materials on the monthly emphasis.**

The theme for the Quadrennium "I Will Go

Embracing A Healthy Lifestyle".

The Quadrennium started with a major event dubbed "Pass it on Health Run". This event saw us Running from Manchoinel in Portland to Dover in Saint Mary and from White River to Dover in Saint Mary. Each District was task with the responsibility to organise teams for passing the baton from one district to the other. This venture was a great success as pastors and members joined in participating in the programme.

Many individuals were blessed by this programme as we had health checks, advice and council along with an exercise programme at each stage of the journey. Hundreds of individuals were blessed by this programme.

All the departments of the conference cooperated well in making the programme successful

Thanks a million, to the many youths who participated in the programme, and to the many nurses that that assisted with health

checks.

This programme culminated with a grand celebration at the conference office.

Health promoters programme

This certification for "Health Promoters" is intended to equip the church members who wish to do so, with information that can be beneficial to themselves and share it with others to adopt a healthy lifestyle.

Topics Covered were:

- **Health, the Church, and Ellen White:**
- **Principles for adopting a Healthy Lifestyle**
- **Principles for a Healthy Kitchen.**
- **Fundamentals of Anatomy and Physiology:**
- **Basic principles to be a Health Educator:**

This programme was launched in December of 2019 with the aim of training our members to be efficient health promoters

in the local field. Over thirty individuals participated in the programme. This included individuals from both parishes of the conference

Health nuggets

The constituency was educated on various Health issues through various health nuggets. Topics covered included: Mental health Facts, Eight Laws of Health, Heart Health, living healthy, Children Exercise, Mental Wellness, Plant Based Diet and Vegan food.

Health week

Health week was affected by the advent of the Covid 19 pandemic. This however did not damper our effort to inform the constituency. During the period health weeks that were held provided a major outlet for the dissemination of information to members and non-members alike. Topics covered during health weeks included Importance of Rest by Noel Terrier



Presenters: Miss Snova Lewis, Mr. Adrian Palmer, Miss Gabrille Ganghadar, Mr. Brenton Scott, Mr. Noel Terrier, Dr. Dudley Hosin

UNION HEALTH WEEK

Our participation in this health week saw northeast presenting on nutrition which was done by Doctor Michelle Hamilton. This presentation impacted many individuals who expressed their thanks for the programme.

I WANT TO LIVE HEALTHY PROGRAMME

There is probably no individual who does want to live Healthy. The launch of this programme took place on Sabbath July 2nd, 2022, September. Presenter for this programme included Pastor Adley

Blythe, Doctor Dudley Hosing, Doctor Michelle Hamilton. This initiative required individuals to adopt a healthy habit and seed to maintain this habit for a week. Over one hundred and fifty individuals participated in this programme. Our host was Sister Saheena Thompson Who did a great job in hosting the programme. We received testimonies from individuals who were impacted in a positive way by this programme. The lifestyle changes focussed on include were drinking natural water, a positive attitude, eating well, physical activity, Adequate Rest, Self-control, More at Breakfast and less at Supper and Happiness is Trusting in God.

DIVISION HEATH PROGRAMMES ATTENDED

Members of Our health department joined to the Kencott Seventh-day Adventist church to participate in a health seminar put on by the Division in collaboration with the union. Presentations were made by the division Health director.

LOCAL CHURCHES ACTIVITIES IN THE HEALTH DEPARTMENT.

Across the constituency we saw our churches conducting seminar, health checks and fair, and various on and offline series on adopting a healthy lifestyle.

GRATITUDE

I would like to thank the workers members of the conference who supported the various programmes and activities conducted during the period. To our nurses and Doctors that supported and the activities and programmes a big thank you. To our union director Pastor Dudley Hosing who full support to our programmes and never said no when we called upon him thanks a million. To doctor Michelle Hamilton who just said to us “give me the date and I will fit in”, a big, big thank you.

To our President, Treasurer, Secretary, and all our directors who supported and acted your part in enhancing the work of the

department thanks. To the Teck team who were there to broadcast the online programmes, thanks. To all our members that gave support by accessing and broadcasting the various events thank to you.

To my family, thanks for your support in helping to improve the health of many individual and to fulfil the mission.

“Health is a treasure. Of all temporal possessions it is the most precious.”

— **Ellen G. White, Counsels on diet and foods: A compilation from the writings of Ellen G. White**

“In order to be purified and to remain pure, Seventh-day Adventists must have the Holy Spirit in their hearts and in their homes. The Lord has given me light that when the Israel of today humble themselves before Him, and cleanse the soul temple from all defilement, He will hear their prayers in behalf of the sick, and will bless in the use of His remedies for disease.”

— **Ellen G. White, Counsels on diet and foods: A compilation from the writings of Ellen G. White**



MINISTERIAL SECRETARY



DIRECTOR: PASTOR DAMION CLARKE

PURPOSE OF THE MINISTERIAL DEPARTMENT

The Ministerial department exists to serve the local church in its proclamation of the everlasting gospel. The association aims to accomplish this mission through its ministry to Pastors, Pastors family, and local church Elders, Deacons and Deaconesses.

The association affirms the importance of the local church in the completion of Christ commission. The department is essential in assisting Pastors and Leaders in fulfilling their tasks and preparing men and women for higher service in the Lord's vineyard. The department serves our pastors and local leaders in the following areas:

A - Spiritual growth:

It is the Department's goal to mentor Pastors, nurture them, and lead them into a closer relationship with God. The primary purpose of the Pastor and Elder working in close collaboration is to lead their congregation into a deeper relationship with Christ. This can only be accomplished if the Pastor himself is led by Christ and abide in Him continuously.

B - Proclamation:

The department aims at keeping Pastors and Elders in a state of consciousness that their first calling is to the proclamation of the Word to the church and to the world, while presenting Jesus as Lord and Saviour to all people regardless of race, gender nationality tribe or economic status.

C - Personal Development:

The department believes that leaders must be encouraged to aim for positive growth in their personal lives and that of their families; Advocating a balanced use of time so Pastors and Elders can be well rounded while improving their talents and relationships, while spending adequate time with their families.

D - Professional Growth:

The department seeks to promote the professional growth of Pastors and Elders, Deacons and Deaconesses in the study and practice of ministry and service to the local church, and the conference.

THE MINISTERIAL DEPARTMENT AIMS TO:

Over the past four years, the Ministerial department would have replicated a 4x100m relay for having prized itself for being the only department to have benefited from the services of four directors. At the beginning of the quadrennium Pastor Arlington Woodburn was very quick out of the blocks like a man on a mission; however, as retirement crept upon him he handed the baton to pastor Adlai Blythe who tries his utmost best to keep the department afloat the turbulent waters of covid 19. After having completed his leg of the race, he handed the baton to pastor Uwayne Orr who did a wonderful job in trying to navigate the meandering water of the covid 19 pandemic. However, when everyone thought that the department have had its last director, pastor Orr was called to come up higher like the voice speaking to John in revelation and he took of the challenge of being executive secretary, handing over the baton to Pastor Damion Clarke to anchor the department for the last eight months to the finish line.

- **Restore the respect and dignity befitting a minister of the gospel.**
- **Encourage Pastors and Elders to be true to their calling; even if their work and worth are not recognized by men.**
- **Encourage Pastors and Elders to do what is right irrespective of circumstances or consequences.**
- **Help the laity to appreciate the work of the Minister of the gospel**
- **Encourage harmonious working relationship between Pastors and Elders.**
- **Implement Pastoral mentorship programs to assist with the growth of our Pastors; making them efficient servants of the Lord and mankind.**
- **Have our pastors participating in Continuing Education as recommended by the IAD working policy**
- **Encourage Pastors to work on owning their own home.**

The ministerial department is mandated to take care of the welfare of the Pastor and Spouse. Monthly visitation of the pastor and spouse in their home is very important as it helps the ministerial secretary to:

- **Relate to the pastor on a personal level**
- **Understand the unique challenges of the Pastor**

- **To know the Pastor's family better**
- **To pray with and to encourage the Pastor in his home.**

PASTORS

Pastors have a key leadership role and function. They constitute the cornerstone of church leadership and as such they exert great influence in shaping the vision, hopes, plans and achievements of the local church membership. The enormous challenges of pastoral leadership are not confined to church membership alone, but also extends to the local community in which the Pastor serves. Contemporary culture is complex and Pastors must study the culture as well as the Bible in order to interact in creative and effective ways. The dual challenge of the local church and the local community will always require that Pastors intentionally and systematically undergo spiritual renewal, recommitment and re-equipping.

So far our Pastors have done fairly well under adverse circumstances; especially in the era of the New Normal brought on by the Covid 19 Pandemic that has plagued Ministry and would have called upon our pastors to be apt, and to do things differently. Pastors have to contend with the constant increased of gasoline on a regular and

consistent basis, increased cost of living, bad roads and the ever recurring challenge secularism and materialism. Amidst these difficulties, our Pastors have exhibited a firm determination and commitment to ministry. The Ministerial department salutes all our District Pastors; namely:

- **Pastor Adlai Blythe**
- **Pastor Uwayne Orr**
- **Pastor Dwayne Marson**
- **Pastor Garfield Manderson**
- **Pastor Chukudi Okike**
- **Pastor Raymond Douglas**
- **Pastor Gordon Lindsay**
- **Pastor Damion Clarke**
- **Pastor Kenroy Hall**
- **Pastor Danielo Daniels**
- **Pastor Dobson Campbell**
- **Pastor Lambert Hamilton**
- **Pastor Odane Mighty**
- **Pastor Roland Vassell**
- **Pastor Andre Dixon**
- **Pastor Michael Williams**
- **Pastor Rayan Rhoden**

ADJUSTMENTS OF SOME OF OUR PASTORS

Pastors Information

TITLE	LAST NAME	FIRST NAME	DEPARTMENT AND /OR DISTRICT NAME	DATE ENTERED DEMOMINATIONAL SERVICE	DATE OF RESIGNATION/RETIREMENT/ REASSIGNMENT	DATE OF MARRIAGE DURING QUADRENNIUM	CHILDREN ADDED DURING THE QUADRENNIUM
Officers							
Pastor	Blythe	Adlai	President / Dover District of Churches	1-Jan-2007	1-Jan-22		
Pastor	Woodburn	Arlington	Port Antonio District of Churches	1-Feb-77	1-Mar-19		
Directors							
Pastor	Clarke	Damion	Ministerial Secretary	1-Sept-08			5-Nov-20
Pastor	Lindsay	Gordon	A.Y. Director and Port Maria District of Churches	1-Sept-11	9-Jul-22		
Pastor	Williams	Dohman	Buff Bay District of Churches	1-Jan-03	17-Jul-19		
Pastors							
Pastor	Brown	Carl	Guy's Hill District of Churches	1-Sept-12	27-Aug-18		
Pastor	Edwards	Shaun	Oracabessa District of Churches	1-Aug-03	5-Oct-20		
Pastor	Griffiths	Jahvaine	Boundbrook District of Churches	1-Sep-19		24-May-20	31-Dec-21
Pastor	Hall	Kenroy	Gayle District of Churches	1-Sep-18		20-Mar-20	
Pastor	Hamilton	Lambert	Manchioneal District of Churches	1-Jan-20			
Pastor	Haye	Ruel	Chaplain - Port Maria High and Preparatory	1-Jan-22			
Pastor	McCala	Richardo	Evangelist - Oracabessa District of Churches	1-Jan-22			
Pastor	Mighty	Odane	Hope Bay District of Churches	1-Sep-19		4-Jul-21	
Pastor	O'Connor	Steve	Evangelist - Boundbrook District of Churches	1-Sep-19	26-Nov-19		
Pastor	Orr	Courtney	Chaplain - Portland High and Preparatory School	1-Sep-19			
Pastor	Parkes	Euzel	Gayle District of Churches	1-Sep-18	28-Feb-21	3-Jan-21	
Pastor	Rhoden	Rayan	Guy's Hill District of Churches	1-Oct-20			
Pastor	Thorpe	Richard	Buff Bay District of Churches	1-Jan-22			

PROCLAMATION

Evangelism has always been a key aspect in Pastoral ministry. Proclaiming the good news of salvation and having the satisfaction of inviting men, women and children to Jesus is the greatest work of the Pastor and is a great blessing for his ministry. While the Ministerial department is not primarily responsible for evangelism and training, the department do encourage its Pastors to develop effective soul winning methods that is best suited to their own talents and situations. We encourage our Pastors not just to baptize, but to make disciples of Christ and help them to find their place in God's service, while becoming disciples themselves.

The department commends and congratulates all our Pastors who have done exceptionally well in the area of evangelism; it was really a difficult time for evangelism for the better part of the quadrennium as a result of the Covid 19 Pandemic that came with lots of restrictions and stigma, but we can still say that God has been good and faithful to us and His kingdom was built up over the period of time. During the period under review we have seen the Lord adding over 2000 souls to the family of God.

The table below shows the total amount of baptisms by pastors per year; January 2019-2022

Baptisms

NAMES OF PASTORS	2019	2020	2021	2022
Pastor M. Williams	68	36	32	18
Pastor U. Orr	34	86	47	47
Pastor G. Manderson	43	22	32	16
Pastor D. Marson	14	19	21	9
Pastor A. Dixon	42	17	33	14
Pastor D. Campbell	43	27	43	14
Pastors A. Blythe	26	28	41	
Pastors A. Woodburn/E. Parkes	32			

NAMES OF PASTORS	2019	2020	2021	2022
Pastor C. Okike	30	17	20	15
Pastor S. Edwards	79			
Pastor D. Williams	18			
Pastor R. Douglas	43	26	30	
Pastor R Vassell	102	66	58	21
Pastor G Lindsay	101	53	47	37
Pastor L Hamilton		15	42	25
Pastor D Clarke		62	42	21
Pastor E Parkes		40		
Pastor S. Edwards/ U. Orr		86		
Pastor D. Daniels/K. Hall		4	21	
Pastor D. Daniels/ O. Mighty		24	21	
Pastor E. Parkes/ K. Hall			50	
Pastor K. Hall				21
Pastor R. Rhoden				19
Pastor O. Mighty				17
Pastor J. Griffiths				15
Pastor D. Daniels/ R. Thorpe				11

Many of our Elders, Deacons and Deaconesses were actively involved in soul winning during the quadrennium, and even though it is almost impossible for us to mention all of them, we would like to highlight the baptismal accomplishments of the various districts. The table will capture baptisms within the various districts from January 2019 - June 2022.

District Baptisms

DISTRICT	2019	2020	2021	2022	TOTAL
Highgate	102	66	58	21	247
Port Maria	101	53	47	37	238
Gayle/ Guys Hill	68				68
Man-chioneal	34	15	42	25	116
Zion Hill	43	22	32	16	113
Clermont	14	19	21	9	63
Castleton	42	17	33	14	106
Islington	43	27	43	14	127
Dover	26	28	41	18	113
Port Antonio	32	62	42	21	157
Windsor	30	17	20	15	82
Oracabessa	79	86	47	47	259
Boundbrook	18	24	21	15	78
Buff Bay	43	26	30	11	110
Gayle		40	50	21	111
Guys Hill		36	32	19	87
Hope Bay		4	21	17	42

PROFESSIONAL GROWTH

Recognizing the importance of personal and professional development the Ministerial department conducted and facilitated meetings where our Pastors reviewed doctrinal, administrative, professional and ethical issues. At these meetings; reports on the pastor's progress in the district are taken especially in the area of evangelism. Pastors are given conference updates and prayer is made on their behalf.

We had the profound privilege of sharing in the Jamaica Union's Pastors and Pastoral Couples Enrichment webinar on November 15, 2020 between the hours of 9:00 to 1:00 pm. Some topic that were presented are: "Marriage, Family and Pastoral Children:

Challenges and Blessings, Teaming up in Ministry, and the Role of the Pastoral Spouse; we also look at, "The Unhappy side of Ministry.

The Ministerial Department conducted an intense Pastoral family training exercise which ended with a Pastoral and Shepherdess Certification held on October 20, 2021. The Textbook that was used for this exercise was "Joys and Challenges of the Pastoral Family" by Jonas and Raquel Arrais.

The Ministerial Department has seen the need for the mentoring of our young pastors to aid in their development and prepare them over an extended period of time for service and to kindle the flame of ordination within them. As a result of this, on May 17, 2022 we launched the Pastoral Mentorship program. This program encapsulates all interns and Licentiate pastors, and we meet once every quarter and share with them on the different aspects of ministry.

Ministerial Fraternity.

Pastor Uwayne Orr would have served the Fraternity with dignity and Pride before he was asked to serve as Ministerial Secretary in October of 2022. Covid 19 would have curtailed the activities of the Fraternity for two years, but with the resumption of corporate gatherings, Pastor Andre Dixon was elected to serve as president of the Fraternity.

Theological Symposiums & KG Vaz's Lecture Series.

Our Pastors also attended the yearly Theological Symposiums & K. G. Vaz's Lecture Series and theological symposium at Northern Caribbean University. However, during the period of Covid 19 restrictions, we were only privileged to online attendance.

PASTORS EVALUATION

As a part of the Pastors Professional development the Pastors are evaluated annually to gauge their effectiveness in their respective districts. Pastors are evaluated bi-annually on eight essential aspects of ministry. These are: Spiritual and personal development, leadership and administration, interpersonal relationship, evangelism, pastoral care, empowerment, involvement and organizational loyalty.

ORDINATION/MINISTERIAL PREPARATION

Thorough preparation of candidates for ministry is an essential task for guaranteeing the unity of the church's message and mission. The Inter American Division Ministerial Association recommends the following before ordination: Four years Bachelor Degree in Theology. Two years field based internship under the direction of an intern supervisor. Two to four years of field-based assignment in preparation for ordination. Subsequently after careful evaluation of two Pastors, and having been satisfied that they have followed the guidelines laid down by the

Ministerial Association of IAD, and after rigorous examination and interviews both by the Ministerial Secretary, a special appointed committee of NEJC and the Union Officers, the following Pastors were recommended for ordination.

- **Pastor Michael Williams**
Dover District
- **Pastor Andre Dixon**
Castleton District

PASTORS SPOUSES

No group engages in more volunteer work for the Seventh Day Adventist Denomination than pastoral spouses. Although their service is often unrecognized, the church could never replace the dedicated service of pastoral spouses. Both Scripture and the Spirit of Prophecy emphasize the supportive role of pastoral spouses.

The ministerial department of North East Jamaica Conference expresses its heartfelt thanks to all pastoral spouses for their dedicated and committed work as para professionals in assisting their husbands in ministry.

Pastors spouses:

- Mrs. Angella Orr
- Mrs. Nickeisha Marson
- Mrs. Angella Okike
- Mrs. Anmarie Manderson
- Mrs. Simone Orr
- Mrs. Deniese Campbell
- Mrs. Kimberly Edwards-Thorpe
- Mrs. Maxine Vassell
- Mrs. Sasha Hunter-Clarke

Mrs. Moya Williams

Mrs. Carla Douglas

Mrs. Tyheisha Stone-Griffiths

Mrs. Kelliann Williams-Dixon

Mrs. Dane-Marie Baugh-Mighty

ELDERS, DEACONS AND DEACONESSES.

The Ministerial Association recognizes the Biblical role of the local church Elders, Deacons and Deaconesses, particularly in view of the ever increasing demands of the church Pastor and the need for laity involvement in the governance and ministry of the congregation. Therefore, the primary objective of the Ministerial Association in relation to Elders, Deacons, and Deaconesses is to educate, train, motivate and equip local church Elders, Deacons and Deaconesses to be efficient, effective leaders in all areas of the churches life.

Local church elders are an essential part of the pastoral team, often providing first line pastoral care to individual church members. On any given Sabbath, nearly 80% of all congregations around the world have local elders leading worship, preaching sermons, visiting the church members, encouraging local evangelism, and providing spiritual leadership.

In close collaboration with the elders, the Ministerial Department would have undertaken the following:

1. **Quarterly elders meeting in each parish**
2. **Training of elders at the quarterly meetings**
3. **Supported the Parish Action Committees in their meetings**
4. **Attended and participated in elders, deacons and deaconesses' ordination.**
5. **Coordinated the elders' certification program for the conference**
6. **Attended and participated in elders' appreciation day services in some churches**
7. **Attended and participated in deacons and deaconesses' day in some churches**
8. **A number of our elder were registered on the every elder involved IAD platform. Elder and Spouse being certified February 19, 2021**

There were a number of plans, including an Elder's Retreat that was inadvertently cancelled as a result of the Covid 19 Pandemic.

Copies of the Elders Digest were distributed every quarter to our Elders.

Deacons and Deaconesses

The talent of service is a gift from God. Without the participation of this gifted group of people, it is impossible to imagine our churches working properly. We give heartfelt thanks for this dedicated core of workers who, Sabbath after Sabbath teach God's word, visit the sick and shut-ins, care and maintain the church property, prepare for worship services, communions, baptismal services, funerals and other church functions. May God continue to bless our Deacons and Deaconesses.

SPECIAL EVENTS NOTED

Then on September 5, 2021 it was time to humble ourselves and Zoom in on a special day of prayer under the theme Healing Jamaica from hopelessness to hopefulness

In light of the COVID 19 pandemic no communion service was held for over a year in our Local churches, thus a Union-wide virtual special vesper communion service was held for Pastors, Pastoral families, Directors and their families on October 1, 2021. This service was coordinated by the Ministerial department of each local field.

NEW CHURCHES

- **The Nonsuch church has started building a new house of worship and are well advanced in their construction.**
- **The Ginger House temple is under construction, moving from a wooden structure to something more permanent.**

ELDERS, DEACONS, DEACONESSES AND EVANGELISTS NO LONGER WITH US.

During the quadrennium we said goodbye to some of our valiant, brave and dedicated soldiers who were cut down by the cold icy hands of death on the battlefield. We regret their passing, and express our condolences to the respective families as we salute their sacrifices made for the Lord. Some of these warrior include:

- **Elder Mcbert Hannam**
- **Bro Lesbert Bryan**
- **Elder Annie Smith**
- **Elder Antonio Clark**
- **Elder Annmarie Gordoner**
- **Elder Magna Campbell**
- **Elder Jim Patterson**
- **Elder Leroy Grant**
- **Elder Leorlene McDonald**
- **Kevar Brown**
- **Ivy Dixon**

EXPRESSION OF GRATITUDE

We continue to encourage our Pastors, Elders, Deacons and Deaconesses to be on the cutting edge where their moral, ethical and professional conduct is concerned. Remember, the primary purpose of the Pastor/Elder is to lead his/her congregation into a living connection with Christ.

This may only be achieved if we ourselves are led by Christ.

The leader wishes to take the opportunity to thank his predecessors in the department for the solid platform they would have built, namely: Pastor Arlington Woodburn, Pastor Adlai Blythe, Pastor Uwayne Orr, along with their wives and children. The Elders, Deacons and Deaconesses played an integral role in keeping the churches and their various program intact; especially when we had encountered so many restrictions and the churches were reduced to various small ground. In light of these I express gratitude to these individuals for their valuable service that is sometimes overlooked and undervalued. I want to thank my wife and children who have always been there giving their support and encourage, and who sometimes believe more in my abilities than I do for myself. Finally, I thank the Lord for having granted me the opportunity to serve and also allowing me to say: I WILL GO!



PERSONAL MINISTRIES

DIRECTOR: DR DOREEN MORRISON



The Seventh-day Adventist Church was established to carry forward the Gospel of salvation: to preach the everlasting gospel of Jesus Christ to every kindred, tongue and nation. Ellen White in the book *Desire of Ages* page 159 states that "every true disciple that is born into the Kingdom of God is born as a missionary" again she says "the church must realize its obligation to carry the gospel of present truth to every creature". This edict therefore arouses every member of the church to their God-given command and responsibility in carrying forward the great Gospel Commission of

preaching, teaching and baptizing in their part of the vineyard.

The church is intentional in its efforts to inform the world of the coming Saviour and warn them of the impending danger to those who "reject so great a salvation". The mission of the Seventh-day Adventist Church therefore, is to make disciples of all people in preparation for Christ's Second Advent.



We use this medium to say thank you to our former President Pastor Adlai Blythe for having carried this department for the first two and a half years of the quadrennium. To God be the glory for his accomplishments realized as he heralded the call for men and women to stand in the gap between God and man. We pray God's blessings on him and the field of his wider calling.



is second to none.

We still believe that "Total Member Involvement" is the best and only way to finish the work of the gospel, and is therefore strident in our approach to get every member of the church (true disciples) to take the work of evangelism seriously. Our children and adolescents, youth and women are on board, and we will not rest until the entire membership of the church is aroused. There will be ongoing training seminars and workshops, virtual and face to face, to equip the membership for service. The Seven Steps Believers Bible, Basic Bible Doctrines and the Healthy and Happy Bible Lessons are currently being used to prepare individuals for baptism.

The department is fully involved in the initiatives put forward by the Division / Union, even as we seek to strategize and carry out our own local plans and programs. The Evangelism Committee has been reactivated and is actively collaborating with the Sabbath School Department and plans are now afoot for the reformation of the Personal Ministries' Federation in each parish. Further to this, there is a voted action at the Union level for a merger with the Literature Evangelism arm of the work.

There are at present a total of Sixty Bible Workers and Lay Preachers and volunteers are added as the need arises as in the case of major campaigns. Permit me to name some of our front-line Bible Workers and Lay Preachers....

constant, active and alive in the minds of our membership, as we sought the Holy Spirit in our lives to carry forward the "I Will Go" Initiative. An active recruitment drive for Bible Workers and Lay Preachers was conducted. Each Pastor was asked to enlist at least 10 passionate disciples / Bible

Workers in their district along with volunteers who would give part - time service. There is also an ongoing drive for volunteers to enlist in the "Salvation's Army". It is our settled intention to build a cadre of Bible Workers and Lay Preachers in the North East Jamaica Conference that

The work for the salvation of man is not limited to the Pastors, but there must be a unity of the clergy and the laity working harmoniously to reach the hearts of men. The Personal Ministries Department therefore is responsible for providing resources and the training of members to engage in personal evangelistic efforts.

We seek to grow the church through personal witnessing, prepare the heart with a passion for soul winning and be intentional in our service to God and man. With our evangelistic efforts / programs, ongoing Bible studies and the Literature Ministry, we hope to cement in the hearts of individuals the love for God and His Words.

Recognizing the lateness of the time, the urgency of the moment and the impact of the Corona Virus on our evangelistic efforts, coupled with the new norm of virtual programs and the lack of face-to-face interactions we had to conduct a number of online training and equipping programs of our Bible Workers and Lay Preachers. Commendations to Pastor Damion Chambers who worked along with the North East Jamaica Conference Communication Team as well as the team that trained for the FootPrints of Hope Virtual Campaign the "Lord Transform Me" initiative was kept

BIBLE WORKERS	LAY PREACHERS
Evelyn Jones	Shaun Dunkley
Cindy Williams	Everton Young
Patrick Henry	Lesia Whyte
Lesia Whyte	Elvis Graham
Oretta Bailey – Ellis	
Rodney Ellis	Canute Myers
Kerone Bailey	Delroy Jackson
Anique Bailey	Winston Thomas
Clinton Henry	Dorothy Jones
Lucille Wynter	Tameshia Campbell
Carol Jones	David Jackson
Sylvia Phillips	Derrick Sampson
Lance Jones	
Lauretta Miller	
Lorna Campbell	

In the second quarter of 2020 the President, Pastor Adlai Blythe conducted a 5-week Virtual Campaign streaming from the studios of the North East Jamaica Conference Office. This impacted the entire conference territory and the wider global populace baptizing over 140 souls.

Special mention must be made of our

Vintage Lay Preachers who have served valiantly over the years as church planters, and who recently were the preachers in the Virtual Rapid Movement Campaign held in November 2021. Elders Harville Ramsey age 84, David Williams age 101, and Sinclair Bar-rant age 84 were among the participants (Pictures below).

We give God thanks for the life and work of these patriarchs.

The Rapid Movement Evangelistic Campaign, the first of its kind, brought out some of our finest Lay Preachers of yester years along with our elders, women and youth.

There is much more land to conquer, come and lend your prayerful support.



We also participated in the Caribbean Exchange Evangelistic Program put on by the Inter America Division collaborating with the Caribbean with a total of 16 evangelists deployed across the Conferences spanning a two-week period. In excess of 80 precious souls were garnered for God's Kingdom. Evangelist Roger Bocus ...

...was in the Buff Bay District of churches over the specified two-week period.

The untiring efforts of Pastors, Lay Preachers and Bible Workers together with the combined efforts of the membership in 2021 saw us surpassing the evangelism goal of 500 that was set by the Jamaica Union. A total of 569 souls were baptized under the "Breaking the Evangelistic Glass Ceiling" Initiative. We indeed broke the

Evangelist Glass Ceiling. The first quarter of 2022 saw us going full fledged into the "Foot Prints of Hope Gospel Campaign" sponsored by the I.A.D as a part of the Centennial Celebrations. We committed to distributing over 3000 Happy and Healthy Bible Lessons, studying with individuals and through small group initiatives. This effort saw us baptizing 106 at the end of the Program.



Baptisms for the Quadrennium per quarter

QUARTER	2018	2019	2020	2021	2022 UP TO 2ND QUARTER
1st		213	214	217	195
2nd		112	78	131	
3rd	165	191	115	85	
4th	164	115	126	136	

The end is near, stealthily creeping upon us imperceptibly like a noiseless prowler in the night. May the Lord grant that we be aroused and no longer sleep as do others, but that we will watch and be sober. The time is short; the night soon cometh, when no man can work. Let those who are rejoicing in the light of present truth, now make haste to impart the truth to others. The Lord is inquiring,

— *“Whom shall I send?” Those who wish to sacrifice for the truth’s sake, are now to respond, “Here am I, Lord send me”. {PH0109}*

PUBLISHING DEPARTMENT



DIRECTOR: MR. BRENTON SCOTT

The Publishing Ministry of the Seventh-day Adventist Church exists to proclaim, through various media, the gospel of hope to the whole world in this generation.

Aim:

- **To uplift and dignify people through better living—physically, socially, and spiritually—thus preparing them for the world to come.**
- **To encourage and equip everyone to share the good news of Jesus and His second coming.**
- **To strengthen personal faith through the spiritual nurturing that comes from sharing the light with others.**

This department seeks through various means and methods to get the printed page in the hands of men and women, boys, and girls. With an army of literature evangelists, it is hoped that each home and individual in Northeast will be visited with a view to pass on spirit-filled literature.

The purpose of the Northeast Jamaica Conference's (NEJC) Publishing Ministry Department is to create the means to share present truth literature to the public and to the church. This purpose is to be reached through the following means:

OBJECTIVES AND MISSION

Recruitment and conservation of a growing ministry with consecrated and efficient colporteurs to cover the entire territory of the NEJC with our publications.

Training colporteurs to be true ministers of the printed page for the salvation of souls.

Mutilation and training of the church members in collaboration with the Jamaica Union.

Place the largest number possible of denominational publications in Adventist homes.

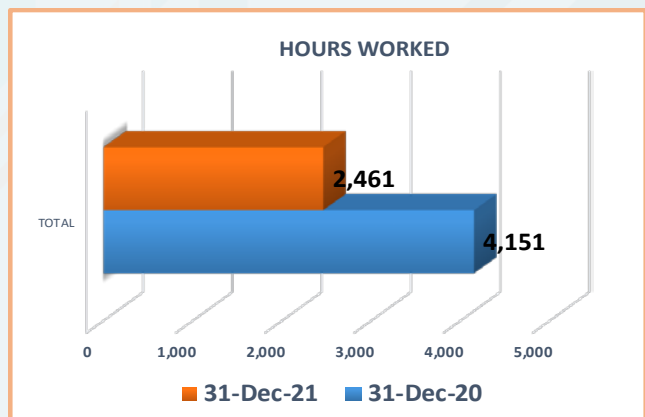
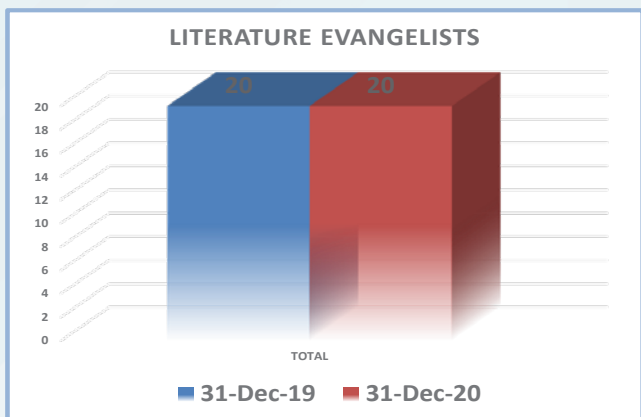
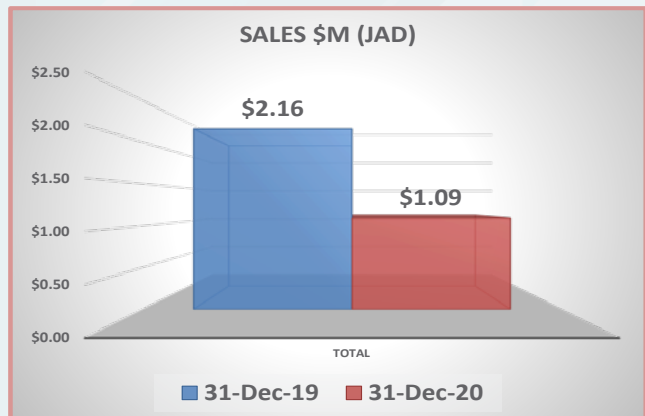
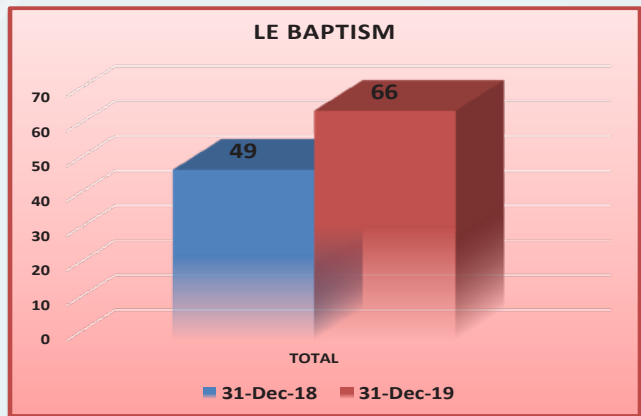
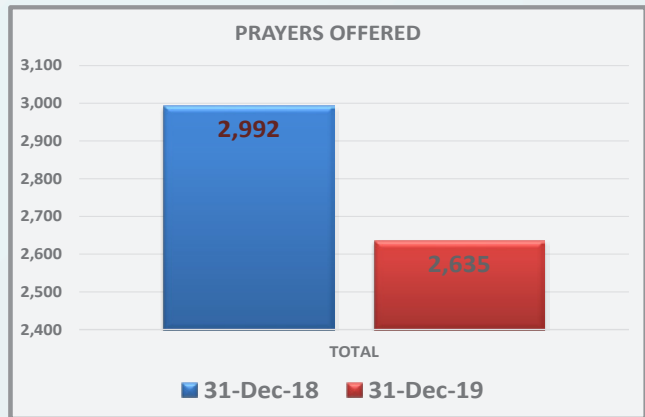
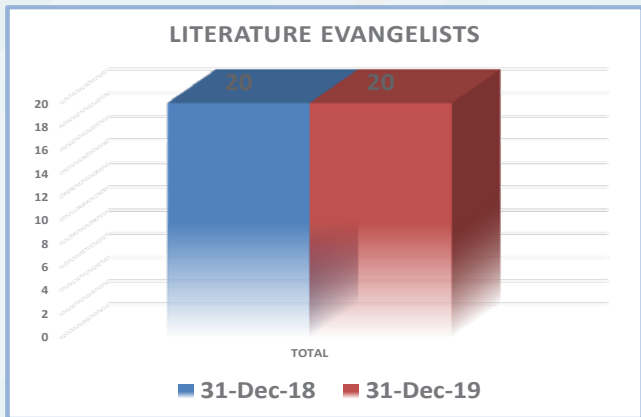
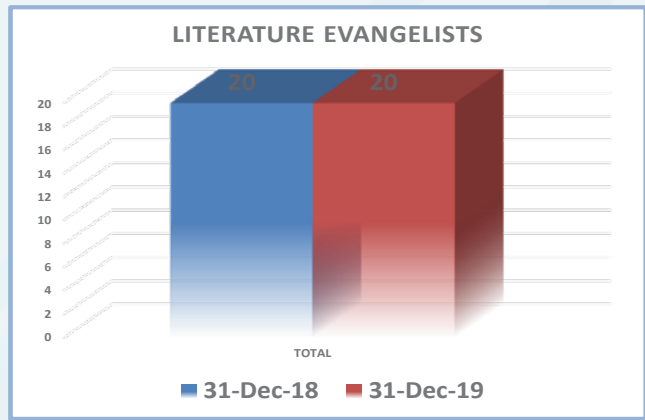
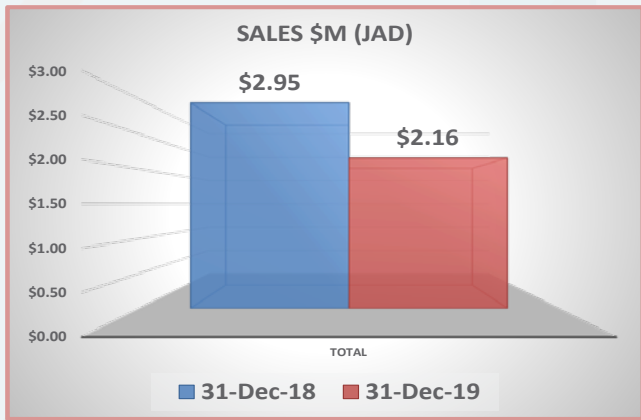
Provide an adequate variety of publications which will meet the physical, mental and spiritual needs that exist in the NEJC.

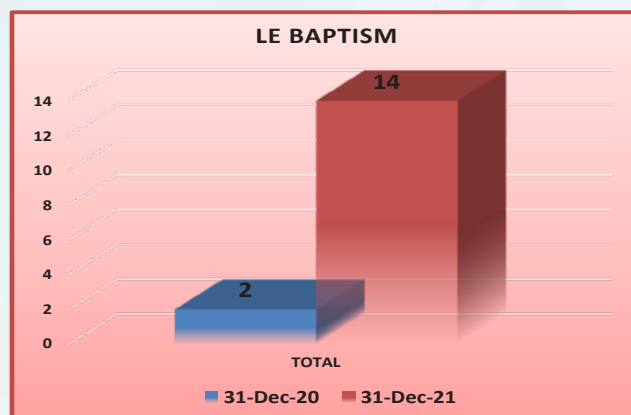
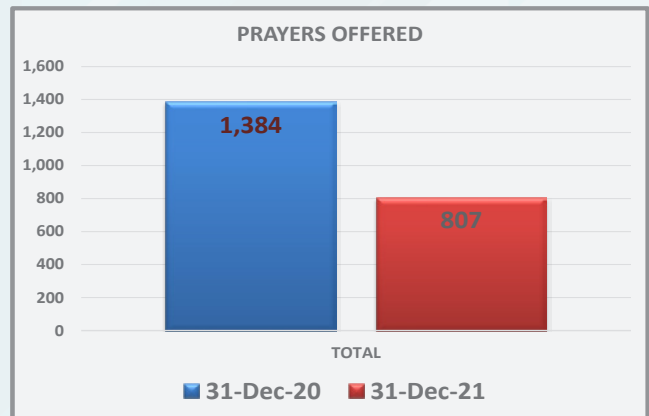
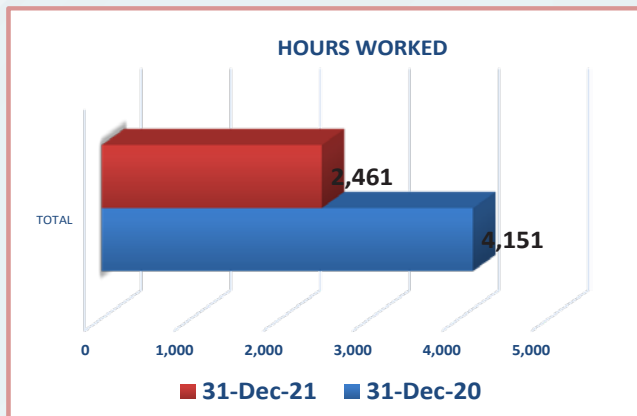
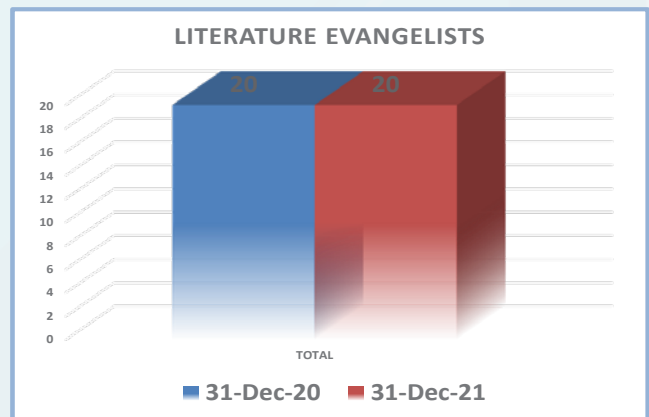
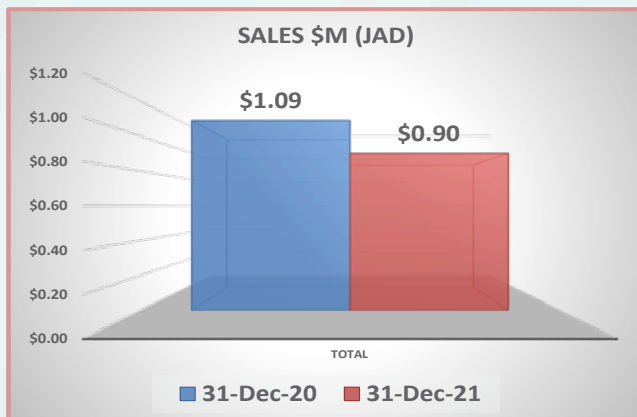
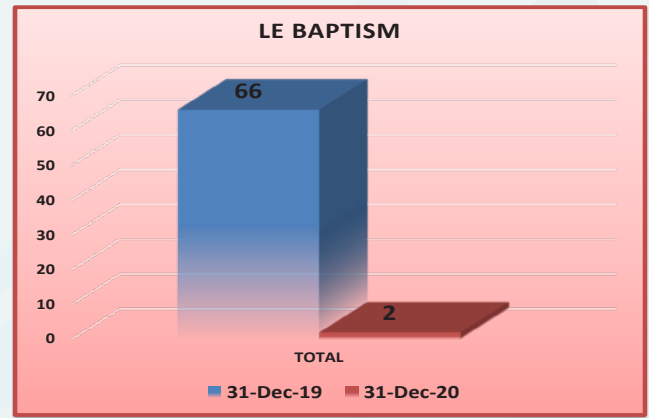
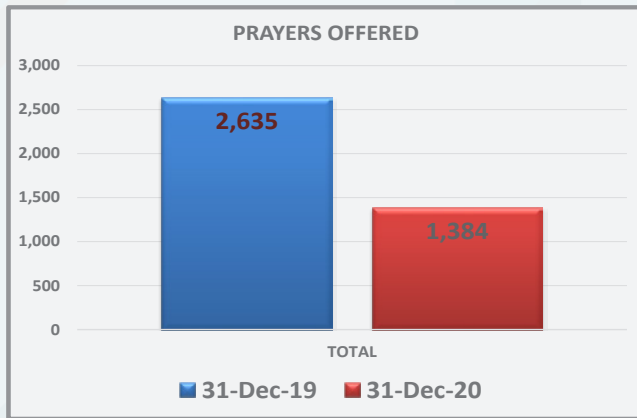
LIST OF COLPORTEURS AND THEIR STATUS

Full Timers

- Jennifer Stewart (Golden credentials)
- Andrea Cummings
- Herline Newby
- Larence Harris
- Elizabeth McLaughlin (Golden credentials)

- Yvonne Riley
- Marcel Bogle
- Rachel Bogle
- Marcia Wildman
- Part Timers
- John-Michel Russell
- Shana Kay Brown Williams
- Latoya Smith
- Wentlin Mantle
- Nadine Hinds
- Marcia Wildman
- Lance Jones
- Desmond Grant
- Courtney Orr
- New Recruits
- Mabusha Dennis
- Retinella Pinnock Brown
- Camara Edwards
- Collette McPherson





EVENTS HELD DURING THE PERIOD

Achievements

Elizabeth McLaughlin was awarded champion for souls for the union during the period.

For the first time we had sister Herline became champion for soul winning in 2020.

Recruitment

Four new Literature Evangelist were added to the Literature army during the period under review. Several pastors and members assisted in this process, thanks you for your help.

Institutes and Field Schools

Our first field school was held in 2019, August 19th to 25 in Curacao.

Annual student literature institute February 26 – March 2, 2019. Held at the Northern

Caribbean University. The 2020, 21 and 22 Institutes were held online. Student Literature Evangelists participated in these programmes.

Promotional Activities

- **Monthly Club Meetings**
Recreation to the beach
- **Local Field**
Promotional Visits to churches
- **Online seminars**
Presentations to special Groups.

COMMENDATIONS

Special Recognitions to Sister Jennifer Stewart for maintaining the championship for sales for the four years. Special commendation to sister Elizabeth McLaughlin and Newby for been champions for baptism during the period.

GRATITUDE

Thanks to the Union for the major assistance given to our Literature Evangelist. The financial assistance you provided on two occasions. Thanks to all our Les for your heard work and dedication to the task of spreading the gospel through the printed pages. Thanks to all our members for your support.







SABBATH SCHOOL

DIRECTOR: MRS SHARON BLAKE

“The Sabbath school, when rightly managed, possesses marvelous power, and is adapted to doing a great work... The influence growing out of Sabbath school work should improve and enlarge the church.” (Counsels on Sabbath School Work p. 9).

There has been a paradigm shift in the operations of the Sabbath School since the onset of the COVID-19 pandemic. Nevertheless, the Sabbath School department was not discouraged. Working with the new norms and limitations the Sabbath school implemented new strategies to counter the challenges that existed and forged to achieve the mandate given.

We were somewhat happy for the pandemic as it has taught us more creative and innovative ways to present the Sabbath school. The programmes were current and relevant, and interest was created, helping the members to be connected.

At the beginning of the quadrennium in 2018, the director met with the Federation Officers and made plans for the next four years. However, these plans were curtailed or aborted due to the limited number of persons in attendance at worship services

and at times the closure of the church building. This pandemic has taught us some innovate ways that we could achieve our goals without using the traditional ways. Technology was the main source of communication to conduct meetings, for worship and for training sessions. Many of the leaders were unable to adapt to this system and some experienced internet challenges. Despite the limitations that were encountered we were able to meet some of our objectives. To God be the glory.

Philosophy

A properly managed Sabbath School will be an instrument for soul winning and saving.

Purpose

To train members to be equipped for the mission.

Mission Statement

To provide relevant training and materials that will result in active Sabbath Schools.

Vision

Every member becoming actively involved in the mission.

OBJECTIVES

1. **To train and equip Sabbath School officers to be efficient in performing their duties.**
2. **To foster the Spiritual growth of the members through the daily studying of the word.**
3. **To increase the retention of the membership.**
4. **To create an atmosphere of a caring church.**
5. **To increase the spreading of the word through Small Group meetings.**
6. **To increase the church membership through witnessing activities.**

These objectives were based on the four components of the Sabbath school.

COMPONENTS OF THE SABBATH SCHOOL



1. BIBLE STUDY

The leadership recognized that one way to help the members to grow spiritually they must be studying the Word daily. As a result, it became a matter of urgency to have the sabbath School teachers and officers be trained in ways to mobilize the membership.

The targeted groups were trained in areas such as:

1. **How to Prepare the Sabbath School Lesson**
2. **How Learning Takes Place**
3. **Methods of Teaching**
4. **Preparation of the Lesson**

This was one of the activities that was not fully implemented after the training, due

to the pandemic. Later in 2020 and 2021 as we became acquainted with the technology, online training sessions were conducted, and teachers and officers were graduated and given their certificates at our first online Sabbath School convention 2020.

The Jamaica Union Sabbath School director, Pastor Cottrell planned three weeks of training for the Conference Directors with the Inter America Division (IAD). The presentations were later presented to the North East Jamaica constituency.

The first Online programme of the North East Jamaica Conference was the Sabbath School convention. Included in the program of the day was the graduation of the eighty-four (84) persons who participated in the training. Pastor Adrian Cottrell was

the Divine Hour speaker and Pastor Adlai Blythe was the graduation speaker.

Recognizing the need for more relevant training as we went forward, on June 6 and 13, 2021 some training sessions were planned and executed to help the leaders to meet the needs of their congregations with the new norms.

Based on empirical data it was revealed that the Sabbath School teachers were in need of training for the present time. In response the Sabbath School department organized some training for the teachers and superintendents on April 3, 2022. The participants were certified at the end of the training.

ONLINE SESSIONS HELD 2021

TOPICS	PRESENTERS	NUMBER GRADUATED
Reclaiming Former Members	Pastor Adrian Cottrell	
Ministry of Reconciliation		
Small Group Ministry	Pastor Adlai Blythe	
Visitation	Sis. Lorna Jackson	
Use of Technology in Small Groups	Pastor Raymond Douglas	184
Zoom Protocols		
Record Keeping	Pauline Nicholas	
The Superintendent as Manager	Sharon Blake	
Accounting for the Membership	Bro. Denzel Murray	
Reporting	Sis. Lorna Jackson	

Online Sessions held 2022

TOPICS	PRESENTERS
High Calling of the Sabbath School Teacher	Sharon Blake
Teaching Methods	Pauline Nicholas
How to Prepare the Sabbath School Lesson	Annette Hendricks

2. Mission

During the pandemic the leadership lost connections with some of their members. This became a real cause for concern; as an intervention strategy the introduction of "Connect Five" was launched. This strategy allowed the leadership to be assigned five members of the church to the Sabbath School officers and the elders. These leaders would create Small Groups and be responsible to contact their group members on a weekly basis and report to the superintendent or Sabbath School secretary on Sabbaths. The leaders were required to collect a report on their study and on their spiritual engagement during the week. They were also to provide them with needed encouragement, church updates and provide support when necessary.

The churches that implemented this strategy reported high rates of accountability of their members. (Table showing membership for the years)

3. Fellowship

It is said that people go where they are invited but stays where they feel comfortable. With this concept in the forefront, the Small Groups were encouraged to make their group members feel com-

fortable. The formation of the groups included a Care Coordinator in each group. This individual assisted with the plans for the group both in-reach and outreach. Some of the activities that were undertaken in the groups were: celebration of special days, pot luck, prayer sessions and study time. These were conducted online and also physically when convenient. The leaders of the groups were encouraged to add at least one visitor to the group.

These meeting resulted in accountability of members, bonding of members and fellowship. We have no doubt that over ninety percent of our members are accounted for and are connected.

4. Witnessing

It has never escaped the minds of the Sabbath school leaders that evangelism is the main purpose for our existence, hence, all programmes aimed at witnessing. During the pandemic Small Group meetings were the norm, the leaders of the groups were encouraged to have Bible Studies and to include non-members or former members in the groups. It was reported that persons gave their life to Jesus because of the Small Group meetings. The reports to the Conference have shown that we had at least ten (10) Sabbath school baptisms.

Although we were able to conduct only one Online Sabbath School Convention, the Sabbath School was represented in all the Online Sabbath services.

SUPPORT TRAINING

One of the objectives of the Sabbath School was to increase the submission of the quarterly reports that were sent to the conference. Training sessions were conducted with the Sabbath School secretaries and the superintendents on how to complete the reporting form accurately. A video was created and posted in the different groups to assist the secretaries in completing the report. The form was also made available online for easy access and submission.

There was a minimal increase in the number of reports submitted at the end of second quarter 2022. Thirteen (13) Sabbath schools were consistent and punctual in sending in their report to the conference. However, there are still challenges and room for improvement.

The training in these areas will be continuous until at least ninety percent of compliance is achieved, by God's grace.

Limitations

Despite the achievements there were many challenges. As was mentioned, the onset of the COVID-19 pandemic, aborted or significantly adjusted many of the objectives. However, we are grateful to God that we were able to keep our Sabbath Schools functioning and be able to account for at least ninety percent of our membership.

Projections

1. To establish some additional Branch Sabbath Schools in the constituency, at least one in each Pastoral district.
2. Increase the Sabbath School membership by at least twenty percent (20%) more than the updated church membership.
3. To retain More of the Gains through Small Group Ministry.

4. **Increase the number of quarterly reports submitted to the conference.**
5. **To have at least eighty-five percent of the Sabbath School teacher trained and certified.**

Conclusion

The Sabbath School family is mindful of the fact that we have a great work to undertake, therefore we will not complain or become complacent when we face challenges. We will increase our prayer time and focus allowing the Holy Spirit to instruct and guide us to new approaches, also new situations so that we can be witnesses for Jesus and advance the mission.

We look forward with great anticipation to end the year 2022 in a blaze of glory, if Jesus tarries or permits us to be co-labourers. If not, we pray that we will be caught up to meet Him in the first resurrection. Until then we will go on working for the School. Rally then! Rally then! Stand by the School. Never let it languish and die.

Gratitude

Allow me here to express gratitude to all my stakeholders. First let me say thanks to God for His divine guidance and for the opportunity to serve in His work at this level.

To the members of the constituency, especially the hardworking and innovative leaders for your support in whatever way, I am grateful to have you on my team.

To Pastor Blythe and the team who placed confidence in me, to serve as your Director. It was my pleasure to serve, and I thank you for your support and assistance during my

tenure.

I must express thanks to the persons who helped to implement the training programs; Pastor Adrian Cotterell the Jamaica Union Director, Sisters Lorna Jackson, Pauline Nicholas, Annette Hendricks, and Bro. Denzle Murray.

Special thanks to the Communication team for the support and service that they gave to the different programmes that were planned. We appreciated your contribution.

Finally, but by no means least; to my family. Lloyd, my very supportive and understanding husband and Lloydette my daughter and cheer leader, I thank you for your understanding and remarkable sacrifice during my period of service. They were well appreciated and will be memorable.

STEWARDSHIP, WILLS AND TRUST



DIRECTOR: MR. JOHN ARTHURS

AN OVERVIEW

Our stewardship responsibility covers a broad spectrum of our obligation to God, from caring for the environment to managing our family relationships and financial resources. After God created Adam and Eve, He commanded them the following, "Be fruitful and multiply; fill the earth and subdue it; have dominion over the fish of the sea, over the birds of the air, and over every living thing that moves on the earth." Genesis 1:28 NKJV. God made them and us by extension, stewards of the earth with its resources to manage in a way that brings glory and honor to His name.

God has always taken the first step to demonstrate His love, commitment, and faithfulness to us and then allows us the opportunity to express gratitude, commitment, love and faithfulness in return. When we place God first in all aspects of our lives, we fulfill His command to be stewards of the talents and resources placed in our care to manage profitably on His behalf. Our stewardship focus during the period was centered on promulgating this understanding.

I take this opportunity to recognize the work and commitment of my predecessor Pastor Adlai Blythe in establishing a foundation on which we are now building.

Objectives:

- To set aside thirty-eight Sabbaths per year to visit, discuss and present materials to remind and educate local church on stewardship responsibilities as God's faithful stewards.
- To assist district pastors with live sessions as well as stewardship presentations and resource materials.
- To conduct sessions using PowerPoints to help the local church members to understand the biblical teachings of faithfulness in all aspects of their lives with a reminder and emphasis on God as sole owner and man as managers of all possession.
- To help the local church members to understand that they will be required to give an account to God for all the gifts entrusted to them.
- To allow members to recognize that sharing the gospel is not only a primary responsibility of all

Disciples of Christ but is a stewardship responsibility to be fulfilled for entry to the heavenly Canaan.

- To provide valuable support to local stewardship leaders including resource materials both soft and hard copies as needed.

Accomplishments

All objectives were met.

NEJC has 100 churches that report directly to the conference. During the period, all pastoral districts were visited and most re-visited.

- 12 churches were visited between September and December 2018
- 38 churches were visited during 2019
- 33 churches were visited during 2020
- 38 churches were visited during 2021
- 13 churches were visited during 2022 (As of April 2nd)

During the period the Conference received:

- **Two separate real estate gifts, one in the Buff Bay area and the other in the Stanton area. We praise God for the blessings extended to His people through the gifts of faithful stewards.**
- **Many members made sacrifices and offered gifts for special projects inclusive of local church building; it is our prayer that the Lord will extend special blessings on these individuals as they give of themselves and their resources to advance the work and hasten the coming of the Lord.**

During the latter part of 2018, two meetings were held, one in each parish where the local church stewardship leaders and first elders were invited to attend. They were addressed by the Jamaica Union Stewardship Director, Pastor Wenford Henry. The leaders were inspired and motivated to encourage their members to be faithful in all aspects of their lives in readiness for the second coming of our Lord and King.

Pastor Henry also had a session with the pastors at Camp Don. All pastors were encouraged not to be afraid or tired of talking about faithfulness in stewardship with their members because faithfulness should be a way of life for the true child of God.

Special thanks to the members for their continued faithfulness despite the many challenges particularly those brought on by the pandemic. Many lost their jobs, lost the breadwinner, lost their main financial support, and suffered health related issues because of the COVID virus and other factors, but they stood to the test and were faithful to God. This level of faithfulness came with tremendous outpouring of blessings through the windows of heaven. It was against this background that in April 2020, (when the virus begun to spread throughout Jamaica) the department continued its work through faith and ventured out to encourage the brethren to put God to the test. During this period, virtual sessions were held and thirty-three churches were visited.

Many accepted the challenge to test God's faithfulness in keeping His end of the covenantal agreement, to open the windows of heaven and to rebuke the devourer so that their gainful employment activities would prosper. God indeed came through for His

people to the extent that, coming out of the pandemic experience, many have testified of God's intervention in their circumstances, blessing them and their gainful employment activities, providing job opportunities for some and financial support to others. All this at a time when many around them were experiencing grave difficulties. The pandemic experience provided many of our members the opportunity to grow stronger spiritually because they have proven for themselves the faithfulness of God.

TITHE AND OFFERING INTAKE

- **2018 saw increases of tithe and offering of 15.67% and 10.99% respectively.**
- **2019 increases in tithe and offering of 4.51% and 8.71% respectively.**
- **2020 The year of the pandemic, saw decreases in tithe and offering of (2.71% and (11.96%) respectively.**
- **At the end of 2021 there was an increase of tithe and offering of 15.64% and 19.94% respectively.**
- **During the current period, 2022 the trend of increases in tithe and offering continued on an upward trajectory.**

Please see appendix for highlights on church and district performance in tithe and offering as at the end of 2021.

In 2020 when the pandemic struck, it was projected that there would be significant decreases in tithe and offering, based on the restriction measures to curb the spread of the virus. However, the Lord intervened and sustained the financial resources for many individuals, while providing alternative resources for others and inspiring the members in general to be faithful.

At the end of 2020 we saw decreases in tithe and offering of only 2.71% and 11.96% respectively. In the midst of the pandemic, the Lord carved out opportunities for His faithful people so that they could weather the storm of the COVID-19 crisis. We praise God for His faithfulness towards His people during the crisis.

During 2021, thirty-eight churches were visited. The members were delighted for the interaction and often pleaded for a quick return. However, with so many churches each church was visited once during the period with a return to a small number. The members were appreciative of the presentations and discussions that ensued. They

committed to the task of being faithful to God. The local church leadership was encouraged to continue the conversation with members to uphold and maintain the commitments made.

A deliberate effort was made to present to the members the fallacies in the arguments by some individuals or groups among our people regarding the use of the tithe and offering for purposes other than what is specified by the word of God. It is to God's glory that there is greater levels of acceptance among the membership towards the teachings of the church as it relates to tithing and offering.

2022 marks the beginning of a return to normalcy as it relates to congregation restriction. Thus, a full roll out of the Stewardship visitation program is on in earnest. As of May 14th, thirteen (16) churches were visited with an entire day's programme.

On March 27th, 2022, Dr. Roy Dennis, the Stewardship Director of the Jamaica Union, was invited to address our local first elders and stewardship leaders on the subject of stewardship. The presentation was well received. The leaders were inspired and motivated to go back to their congregations to inspire and motivate those whom they lead. The department looks forward to future sessions with Pastor Dennis.

CONCLUSION

All praise to God for His continued leading, the wisdom and understanding granted which facilitated the accomplishments over the period. This is a testimony that when God is allowed to lead, He will take care of the results, He says, "...without me you can do nothing" John 15:5 NKJV

I extend special thanks to my family, my fellow colleagues, and the stewardship leaders and members across the constituency for their valuable support during the period. We look forward to the continued support as we work together in building the kingdom of God while preparing for the fulfillment of the blessed hope, His second coming.

APPENDIX

As at the end of 2021, the following churches had between 15 to 49% increases in tithe:

- 1 **Manchioneal**
- 2 **Hectors River**
- 3 **Kensington Company**
- 4 **Reich**
- 5 **Windsor Forest**
- 6 **Zion Hill**
- 7 **Drapers**
- 8 **Nonsuch**
- 9 **Windsor**
- 10 **Comfort Castle**
- 11 **Port Antonio**
- 12 **Berrydale**
- 13 **Wain Road**
- 14 **Burbon**
- 15 **Hope Bay**
- 16 **Fruitful Vale**
- 17 **Olive Mount**
- 18 **Coopers Hill**
- 19 **Shrewbury**
- 20 **Durham Gap**
- 21 **Buff Bay**
- 22 **Hart Hill**
- 23 **Mullet Hall**

- 24 **Tranquility**
- 25 **Enfield**
- 26 **Forte George**
- 27 **Long Road**
- 28 **Osbourne**
- 29 **Esher**
- 30 **Robins Bay**
- 31 **Bottom Lienster**
- 32 **Broadgate**
- 33 **Devon Pen**
- 34 **Gibbs Hill**
- 35 **Belfield**
- 36 **Clarke'S Castle**
- 37 **Lewis Store**
- 38 **Dean Pen**
- 39 **Richmond**
- 40 **Russell Hall**
- 41 **Tremolsworth**
- 42 **Guys Hill**
- 43 **Bonnett**
- 44 **Springfield**
- 45 **Gayle**
- 46 **Jeffery Town**
- 47 **Lucky Hill**
- 48 **Pembroke Hall**
- 49 **Stewart Mountain**
- 50 **Oracabessa**
- 51 **Mango Valley**
- 52 **Retreat**

- 53 **Port Maria**
- 54 **Bonny Gate**
- 55 **Galina**
- 56 **Mile Gully**

At the end of 2021, the following churches had increases of 50 to 100% increases in tithe:

- 1 **Hart Hill**
- 2 **Islington**
- 3 **Mosely Hall**
- 4 **Mango Valley**

At the end of 2021, the following churches had increases of over 100% in tithe:

- 1 **Rock Hall**
- 2 **Moore Park**
- 3 **Skibo**
- 4 **Comfort Valley**
- 5 **Boscobel**
- 6 **Markham**

As at the end of 2021, the following districts had increases of 16 to 38% in tithe and offering

- 1 **Zion Hill**
- 2 **Port Antonio**
- 3 **Hope Bay**
- 4 **Buff Bay**

ST. MARY

- 1 **Islington**
- 2 **Castleton**
- 3 **Clermont**
- 4 **Highgate**
- 5 **Guy's Hill**
- 6 **Gayle**
- 7 **Oracabessa**



WOMEN'S MINISTRIES

DIRECTOR: DR. DOREEN MORRISON



Warm Christian greetings from the Women's Ministries Department. I express sincere gratitude to you. Our loyal and faithful constituents the consistent support you gave to the department throughout the Quadrennium. God has indeed been faithful in his leading of this department and the tremendous blessings that he lavished upon us despite the crippling effects of the Covid 19 Pandemic, and its resulting impact on our lives and the economy. We lift our Ebenezer in praise to God, "saying hitherto hath he helped us.

Thanks to the team of hard working dedicated and supportive Advisors who stood resolute as the wind beneath my wings and encouraged me along the journey. The cadre of leaders in the local churches who supported the organized programmes of the Union and Conference and further planned and executed their own programmes at the local level, thank you, your reward is reserved in the Kingdom of God.

The department of Women's Ministries exists to uphold. Encourage and challenge Adventist Women in their Pilgrimage as disciples of Jesus Christ and members of the world church.

Ellen G White states that “the Lord has a work for Women as well as Men, they may take their place in his work at this crisis and he will work through them. They can do in families a work that men cannot do. A work that reaches the inner life, they can come close to the hearts of those whom men cannot reach, their labor is needed. Welfare ministry p.145

The department’s primary objectives are:

1. **To elevate women as persons of inestimable worth who have been created in the image and likeness of God**
2. **Enable women to deepen their spiritual growth and faith in God as they experience daily renewal and commitment in their walk with God.**
3. **Build networks with other women in the Constituency and the wider service to encourage bonds of friendship and mutual support for each other as they create and exchange**

ideas and information, that sharpen skills and enrich the ministry.

4. **Mentor younger Adventist and non-Adventist women to believe in themselves and affirm their self-worth, thus maximizing their full potential in life.**
5. **Address the issues and concerns facing women, adolescence and children in the church and wider society.**
6. **Seek ways to stand up and speak out against issues of injustice/ marginalization facing women in the church.**
7. **Find creative ways to assist women creating economic avenues for self – employment.**
8. **Challenge women to use their gifts and talents to complement the gifts of other women and men in the church as they work together to carry forward the mission of the Seventh day Adventist church.**

As women on a mission for King Jesus, we were intentional and deliberate in our actions to mix and mingle with ladies of other denominations, and those without denominational affiliation to lead them to the true God. We built networks with agencies and organizations in our respective communities and were known for our distinctiveness in the things we do and speak. One such organization is the Gifted Hands Four H Club, that creates an avenue for training in craft, agricultural skills, culinary dishes and preserves. This club allows us to compete on the local and national levels, and have won us many awards. We are strong supporters and advocates for rallies, marches and educational workshops. Our churches are encouraged to carry forward the observance of special days set by the General Conference, The Division and the Jamaica Union, as well as collaboration with our sister conferences.



We began the period under review with a prayer and praise festival, communion and retreat at

Camp Don Robins Bay, which set the tone for the entire period. Over one hundred women from across the constituency attended and participated in the Friday Evening Vesper Communion service which punctuated the tranquil environment with Testimonies and songs of praise. The department fosters and encourages an inclusive Programme, which opens the door and welcome our men to share in our activities. This event was attended by our Pastors who conducted the Communion service. The closing exercise on Sunday Morning was charged by Pr. Lambert Hamilton, which was followed by an Agape Feast.





Evangelism is one of the major goals of the department. As women on a mission for King Jesus, we were intentional and deliberate in our actions to mix and mingle with ladies of other denominations, and those without denominational affiliation to lead them to the true God. We built networks with agencies and organizations in our respective communities and were known for our distinctiveness in the things we do and speak. We are strong supporters and advocates for rallies, marches and educational workshops. Our churches are encouraged to carry forward the observance of special days set by the General Conference, The Division and the Jamaica Union, as well as collaboration with our sister conferences. Permit me to name a few of our outstanding Female Evangelists and bible workers, Ashema Oswald, Dorothy Jones, Cindy Williams Lesia Whyte, Evelyn Jones, Lucille Wynter and of course the indomitable soul seekers, Oretta Bailey – Ellis, Kerone and Anique Bailey. These ladies combined have brought into the fold more than one hundred twenty souls during this quadrennium. To the many other sisters that serve the church in varying capacities, bearing the “I Will Go” Mantra, and are passionate disciples you are listed on God’s honor roll.



The Department has conducted a number of Prayer Breakfasts, Prayer Retreats, and feasting Services in a corporate manner as well as at the local church level. We have also opened the church on special occasions as a walk-in facility, where persons, Taxi Drivers, Parents, Community persons were able to receive Counselling, Prayer, and hot cup of soup or meal and go on their way. Christ method alone will give through success in reaching people. The Saviour mingled with men as one who desired their good. He showed his sympathy for them, ministered to their needs and won their confidence, then he bade them. follow me.” The Ministry of Healing. P. 143



1. One of my first order of business as the new leader of the department was to conduct a Needs Assessment Survey, to ascertain what were the specific needs of women in the constituency This resulted in the holding of an Empowerment Camp at Camp don Robins Bay, under the Theme 'Empowerment' This was conducted to find creative and innovative ways of gainfully training persons for self-employment and entrepreneurship, so that they and their families can be benefited.



2. In response to the Survey questionnaire, A week-long Residential Empowerment Camp was conducted for the Senior ladies and Gems (GIRLS OF EXCELLENCE MORALS AND STANDARDS: AGE RANGE 11 - 18 YEARS OLD). The participants were trained in various Crafts such as: Sheet and Pillow Case making, Cushions, Dress Making, Travel and Shopping Bags, Slippers and Shoe Making, Floral Arrangements, Making of Straw Baskets and Mats, and Paper holders and Pots from old rags and cement as well as various Vegetarian cuisine meal preparation.



3. The Department in attempt to relieve some of the financial challenges brought on by the Covid pandemic issued over 7000 Broiler Chickens to individual members inclusive of our Males and Churches for economic gain. The funds realized from this was for the benefit of the individual families.





4. A Sum of Sixty Thousand Jamaican Dollars (\$60,000.00) was also given to three ladies, one from West Portland (Skibo) and two from St Mary (Dover and Oracabessa Districts) respectively. Twenty Thousand Dollars (\$20,000.00) each as a revolving loan to be used over a period of three months to do a small Business Venture at the end of the period these ladies were asked to return the principal sum with an additional Two Thousand (\$2,000.00) as a small interest, there after they should continue to turn over the funds to benefit their families.



The department also issued over ten Sewing Machines and Materials for making Travel, Week End and Shopping bags. Rolls of White material was also given for making baptismal Gowns and Uniforms for the Deaconesses as well as Leatherette for Shoe Making.

5. Being mindful of the plight of the challenges faced by our schools and some parents in meeting their final obligations the department assisted three needy students to the tune of Seventy-Nine Thousand Dollars (\$79,000.00) with Tuition for one term each at our three schools.



6. The Department was and is interested in the health of our membership, both Male and Female. Since we offer an inclusive Ministry and with that in mind Pastor James Patterson, a native of Portland Jamaica and the United States was invited at the Department's expense to minister to the constituency in a Pain relieving and Management Programme. The entire constituency Seventh day Adventist and non-Adventist benefited from the Programme; this Programme of care is still available virtually.



Along with this we have distributed clothing, back to school supplies, assisted with medical expenses or Taxi fares for persons in need. We have conducted several feeding programmes to the Infirmaries as far as St Ann's Bay and persons on the Streets

We are committed to be agents of change in the society to do what we can to help others and finish the work of the gospel in the North East Jamaica Conference. TO be change agents in the life of God's people as we continue with our Empowerment

Mantra. We have prepared and distributed 300 hundred assorted seedlings to our membership, to be used as cash crops, with a determination to find economic stability and empowerment in the soil.

Our final project for the quadrennium was launched in the Rio Grande valley on Monday April 25. This is a garment production project, making Half-slips and Boxer Shorts. In St Mary we have produced over 60 women ministries scarves with the corresponding Logo, we therefore do not

The G.E.M.S (Girls of Excellence Morals and Standards) Programme was launched on May 25, 2019. With the first cohort of over 75 girls ages 11 -18 coming from churches across the Constituency was inducted in a ceremony marking the close of the empowerment camp held at Robins Bay. This service was presided over by our Jamaica Union Director Dr Loraine Vernal. Today there over 90 gems groups in the constituency. We have gone a step further to the organization of the B.E.A.M.S (Boys of Excellence and Moral Standards), this age group corresponds to the girls (11 -18). The Gems and Beams programmed is designed to offer mentorship to these young persons, while taking an interest in their over -all wellbeing, thus helping them to remain faithful to God and exemplars in society. Ellen White states "with such an army of youth rightly trained how soon will the work be finished.

need to depend on the Division to supply us with this commodity any more. Then we will the curtains down with our fund filled retreat at the Royal Decameron Runaway Bay and exhibition. Pictures of our Fun day at Strawberry Fields St Mary and moments with colleagues from across the field.

We thank God for having carried us safely through the quadrennium and by his grace we will press on

YOUTH MINISTRIES



DIRECTOR: PASTOR GORDON LINDSAY

The North East Jamaica Conference Youth Department in an effort to meet the wholistic needs of youth in a changing world throughout this quadrennium seeks to have a cadre of united, dedicated and committed group of Christian young people, educated and appropriately trained, reaching out in active evangelism and service to their church and community.

STATISTICAL DATA

ACTIVE SOCIETIES AND CLUBS 2018-2022

YEARS	A.Y. SOCIETIES	PATHFINDER CLUBS	ADVENTURER CLUBS
2018	42	4	4
2019	48	5	5
2020	56	8	8
2021	85	56	57
2022	75	23	23

YOUTH IN EVANGELISM WEEK OF PRAYER

The Youth Week of Prayer format of the period under review was executed in different forms, from the local congregation, joint districts, or federation initiatives or on a conference-wide basis, physically or virtually. Throughout this experience, we saw over 70 youth giving their hearts to Jesus as a direct effort of these week of prayers that occurs annually both in March and November.



OTHER YOUTH INITIATIVES

The period under review included years of pandemic. However, with much enthusiasm, creativity and innovativity, the youth of the conference executed other initiatives, in an effort to lead other young persons to Christ. These include but are not limited to: Virtual Evangelistic series by different District Associations and Federations, Campus impact and vespers service by the College of Agriculture Science and Education (CASE) Fraternity. As a result of these initiatives, over 250 souls were led to Jesus in baptism.

YEAR	NUMBER OF EFFORTS HELD	REPORTED BAPTISMS
2018	2	39
2019	3	29
2020	12	48
2021	7	63
2022	12	56
Total	30	204



BIBLE CONNECTION

The involvement of the youth in the study of God's words over the period, through the Bible connections has been significantly improving. Thanks to our coordinators and support of our churches, we have seen over 150 youth connecting to the word of God. Despite the challenges with the pandemic, our coordinators made plans and encouraged the youth to participate in the program virtually which saw several youths being engaged and learning about the initiative. We are proud to report that the Jamaica Union Representative at the IAD Level for 2020 was from NEJC and we came 2nd out of all the conferences in Jamaica in 2021.



TRAINING PROGRAMMES

The "Camp Don University" was renamed and launched in 2019 as the Delroy Gordon Training Institute (DGTI). It was so named in honor of one of our dedicated, supportive youth leaders and committed servant of God and NEJC, the late Elder Delroy Gordon. The training institute developed its structure, led by Principal, Charmaine Blythe. Over the period, we have had over 100 Master Guides and Senior Youth leaders trained and invested to serve in the cause of God.





PATHFINDERS AND ADVENTURERS

Amidst the challenging pandemic and restrictions, our Pathfinder and Adventurers Ministries continue to grow. With the organization of the DGTI, more Master Guides we empowered to go and serve and develop these clubs, and to God be the glory, we have seen increase in Pathfinder and Adventurer clubs, even as classes were online. The MG/SYL Association was also launched in 2019 to utilize the gifts and resources our trained Master Guides and Senior Youth Leaders have in order to have more Clubs and active AY Societies.

INVESTITURES

There was a reduction in our investiture services over the period under review, as a result of the pandemic. However, we have had further training of Pathfinders and Adventurers throughout, who are being prepared and made ready for investiture this year, 2022. The DGTI continued to train and invest Master Guides and Senior Youth leaders, amidst the Pandemic.

Investiture 2018 – 2022

YEARS	ADVENTURERS	PATHFINDERS	MASTER GUIDES	SENIOR YOUTH
2018	21	15	14	10
2019	33	28	18	10
2020	45	57	21	11
2021	68	79	26	10
2022			21	7



GLOBAL YOUTH DAYS

The initiatives of the Global Youth Days over the period were excitedly welcomed by the Youth, Youth leaders and church at large. From building houses, distributing care packages, visiting and sharing with the “forgotten”, our youth made wonderful impacts upon the lives of individuals of the communities across St. Mary and Portland.

YEAR	INITIATIVE	PLACE	APPROXIMATE NUMBER
2018	Food Distribution	Conference Wide	180
2019	Food Distribution	All Districts	250
2020	Blood donation	Port Antonio Hospital	2 units
2021	Food and Water	Annotto Bay/ Districts	300

COMMUNITY IMPACTS

Our youth are always excited to be out of the walls of the church and be in the streets and communities sharing the everlasting gospel. There were some restrictions as to the number of persons who could gather in public spaces, but advantage was taken of the virtual space through our virtual services, rap sessions and camps. We thank the HART ministries, led by Hubert Anderson who are always ready to share the gospel in the streets.



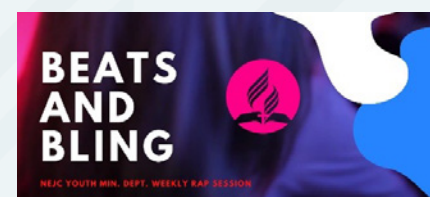
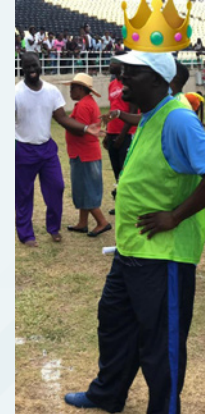
SOCIALS AND SPORTS AND RECREATION

Socialization and interaction are key aspects of healthy development of our youth. Different interaction initiatives were arranged to engage of youth, to include:

- Conference Youth Rallies and Social
- District and local church socials
- Conference sports day
- Sleep over and rap sessions
- Formation of choirs, district, and Federation levels.

Special recognition and appreciation to the Rap Session committee, who not only kept our youth in NEJC engaged, but also assisted youth across Jamaica Union to deal with solid issues and principles.

YEAR	PLACE	CHAMPION FED.
2018	Grey's Inn, St. Mary	Eastern St. Mary
2019	CASE	Eastern St. Mary
2020	Pandemic	
2021	CASE - Postponed	



INVOLVEMENT IN UNION AND DIVISION PROGRAMMES

One of the major blessings, the North East Jamaica Conference has is to be united in its effort and impacts. We never hesitate in supporting all the programs of our higher organizations. We had delegates going to Youth Congress in Germany. We also represented the conference very well in the Jamboree 2019, where NEJC came out as the overall champions. "Little, but wi tallawah, poor, but wi boasty". Additionally, we had three (3) Master Guide representatives at the International Pathfinder Camp in Oshkosh, Wisconsin, USA in 2019



OTHER ACTIVITIES

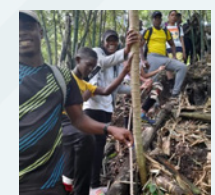
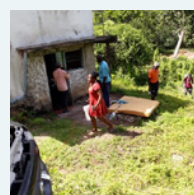
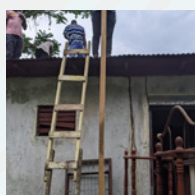
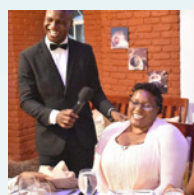
Our objectives were met through other initiatives as our camps (pathfinders or otherwise), rallies and other impact. Noteworthy is our first pathfinder camporee in 2018 under the theme "Spark a Flame...Keep the Fire Burning" which saw over 300 pathfinders and Adventurers gathering at Camp Don to be empowered, motivated and released into service to God and humanity.

FEDERATIONS

The four federations across the parishes of Portland and St. Mary continues to make sterling contribution to the growth and development of our youth. Without our federation leaders, none of this would have been possible.

YEAR	EAST ST. MARY	WEST ST. MARY	EAST PORTLAND	WEST PORTLAND
2018 – 2019	Sis. Shanique Gaye	Bro. Shawn Small	Sis. Sherri-kay Palmer	Sis. Trishan Smellie-Bryan
2019 – 2020	Sis. Shanique Gaye	Sis. Simone White-Gordon	Sis. Shelly Ann Thomas	Sis. Dainiane Gause
2020 – 2021	Sis. Shanique Gaye	Sis. Simone White-Gordon	Sis. Shelly Ann Thomas	Sis. Dainiane Gause
2021 – 2022	Bro. Terrence Marshall	Bro. Dennis Reid	Sis. Shelly Ann Thomas	Bro. Keshan Roper

The federations executed varied programmes such as: district youth rallies, annual general meetings, hikes, cookouts, Easter camps, health runs/walks, district visitations, community impacts and projects.



CAMPS

Our camp initiatives were impacted significantly by the pandemic, but was never put on a halt, as our youth and youth leaders still found creative ways to be engaged. Cyboree was introduced to the world church by NEJC in 2020 to engage our youth in a meaningful camp experience virtually.

The speakers for the varied camp experiences over the years were as follow:

YEAR	EASTER CAMP	SUMMER CAMP	CONGRESSOREE
2018	Pastor Omar Oliphant		Pastor Michael Harvey
2019	Pastor Pako Edson Mokgwane (JAMU Campo-ree - Jamboree)		Pastor Derek Bignall
2020	Pastor Michael Henry (NEJC Cyboree)		None Held
2021	Pastor Gary Blanchard (JAMU Cyboree)		None Held
2022	None Held		

CHAPLAINCY

The North East Jamaica Conference has a number of volunteer chaplains serving the Jamaica Constabulary Force and on any given day, some of our chaplains are engaged in these services. Some of our Pastors also do regular visits to hospitals and infirmaries to make impact on lives.

In 2020 we were introduced to the Clinical Pastoral Education (CPE) units, through a collaboration of the Jamaica Union Conference Chaplaincy department and the Inter-American Division. Through this initiative, our director, Gordon Lindsay would have earned one unit of CPE.

College of Agriculture, Science and Education (CASE)

The Case Fraternity is very active and amidst attacks from the pandemic, unique, innovative and creative ways are still used to hold the membership together and evangelize the campus for Jesus. The students participate in annual Public Campus Ministries (PCM) Conventions, with other PCM groups, and share with the Governor General of Jamaica, Sir Patrick Allen in potent discussions. The fraternity has vespers service every week and have members from the churches, pastors and administrators sharing in their worship services. The North East Jamaica Conference was proud to host the 2019 Jamaica Union Public Campus Ministries Retreat in Portland.

YEAR	CHAPLAIN	PRESIDENT
2018	Pastor Gordon Lindsay	Kedon Manning
2019	Pastor Gordon Lindsay	Havelock Binns
2020	Pastor Gordon Lindsay	Danyella Jackson
2021	Pastor Gordon Lindsay	Danyella Jackson
2022	Pastor Gordon Lindsay	Michska Douglas



YOUTH DEPARTMENT PROJECTS/ INITIATIVES

The department continuously seek to meet the needs of the youth and help them to grow wholistically by introducing initiatives of growth. Throughout the pandemic, the avenue was given for youth to share their testimonies of God's goodness through the "Praise in Perils" initiative. These devotionals were written and electronically shared every morning throughout 2021 and was further developed by the communication department and are being shared via YouTube in 2022. As a means of exposing the talents of our youth through preaching, singing, hosting etc, "Water My Soul" series was developed. This initiative, held every Wednesday morning at 6am, gives young people a free space to encourage each other and reach the world for Christ.

Labour day projects have been an integral part of the youth's contribution to society. Each Federation, church and district continue to may impacts on lives through the projects.



CHALLENGES

The road was not always smooth. Indeed, there were challenges, but they made us stronger and more preserving to accomplish God's mandates. Some of the challenges faced include:

- **Poor support from churches as it relates to subscriptions for proper functioning of the federations**
- **Financial and budgetary constraints**
- **Poor support from some churches in facilitating General Conference and IAD Initiatives eg. Bible Boom**
- **Inadequate support from trained uniformed senior groups**
- **Covid 19, which was also an opportunity.**

We have lost, whether to migration or in passing some stalwart youth leaders and youth throughout the quadrennium. These individuals have given sterling leadership to the growth of the youth of North East Jamaica Conference. These persons include: Senior Youth Judith Clarke, Master Guide Billy Henry, Pathfinder Samantha Sterling and Adventurer Jayden Grant. We continue to pray God's blessings upon their families and the lives they have impacted.

GRATITUDE

Appreciation and deep acknowledgement and gratitude to:

- **God, our supreme Leader**
- **Union Youth Department, Pastor Dane Fletcher, Sis. Nazrene Nathan, Sis. McCallum, Fellow Field Youth Directors.**
- **Conference Administration, directors, pastors, and workers**
- **They work, as it were undercover, but must be commended. These are the wise counselors and creative minds of area coordinator/ youth executive members.**

These special individuals include: Brenton Scott, Beatrice Diviney, Derma Virgo, Kymone Murray, Marlon Livingston, Kenroy Vassell, Suzette Blake, Claudja Sanderson, Carvette Wray, Lloydette Blake, Leopold Hall, Sherrickay Palmer, Nakiesha Hamilton, Shanique Gaye, Sidoney Cooper, Carla Douglas, for their vibrant and creative contribution to the growth of the NEJC youth. Special thanks to special assistant/ advisors/sponsors to the youth director: Audrey Brown, Pastor Raymond Douglas and Ancel Nelson.

- **Federation Officers, AY leaders and supporters**
- **Vibrant, energetic, creative, passionate Youth of North East Jamaica Conference**
- **Senior members of the churches who stood by the youth, friends and relatives.**
- **Thanks to all those who sent photos of the different events of the**

Without you all this department could not have given quality service. Thanks, thanks, thanks. God bless you.



ADMINISTRATORS AND DIRECTORS
VOTED IN AUGUST 2018



**NORTH EAST JAMAICA CONFERENCE
OF SEVENTH-DAY ADVENTISTS**